

MEDICAL COUNCIL OF CANADA
2017-2018
ANNUAL REPORT

IN PARTNERSHIP



MCC CMC

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About the Medical Council of Canada

The Medical Council of Canada (MCC) strives to achieve the highest level of medical care for Canadians through excellence in evaluation of physicians. It assesses more than 11,000 medical students and graduates every year through examinations, offered across Canada and internationally. The MCC is also a leader in verifying and storing physician credentials, maintains the Canadian Medical Register, and supports research and development to remain at the forefront of innovation in medical assessment.



MEDICAL COUNCIL
OF CANADA

LE CONSEIL MÉDICAL
DU CANADA

In Partnership

Canada's health-care system is complex, vital and changing. Meeting its evolving needs demands one thing above all else: partnership.

We work in that spirit of collaboration and cooperation every day at the Medical Council of Canada – with certification colleges and regulators, medical students and international graduates, residents and practising physicians, everyone with a stake in ensuring that medicine in Canada reflects the most current thinking and upholds the highest standards of quality.

Partnership is one of our strategic pillars. It keeps us connected and engaged. And it allows us to deliver the full value of our expertise in medical assessment and evaluation for the benefit of all Canadians.



Partnership across the continuum

Through partnership, we extend assessment and evaluation across the full continuum of a practitioner's training – from learning and licensure to ongoing practice.

LEARNERS

Medical students and residents

- Enhancements to the MCCQE Part I and MCCQE Part II
- Delivery of item banking as a service to the College of Family Physicians of Canada

REGISTRANTS

Candidates for licensure

- Progress on a pan-Canadian Practice-Ready Assessment for international medical graduates

PRACTITIONERS

Licensed physicians practising in Canada

- Refinements to MCC 360
- Collaborative research into understanding physician outcomes

President's message

Dr. Karen SHAW

Last year was not just a busy year for the Medical Council of Canada (MCC), but a particular kind of busy. The work underway had many “moving parts” – aspects requiring coordination, interconnection and careful timing. And that, of course, required partnership.

We continued to work with faculties of medicine and other stakeholders across the country as we moved toward the end of implementing our Blueprint for new medical examinations. We concluded the proof-of-concept for MCC 360 in collaboration with the College of Physicians & Surgeons of Alberta. We worked closely with our exam administration vendor, Prometric, to ensure that the MCC Qualifying Examination Part I is delivered to the same exacting standard when it is offered abroad in 2019.

The demand for collaboration and cooperation last year was as much internal as external. These days, many organizations talk about breaking down silos – fostering greater collaboration and leveraging skills across internal disciplines to accomplish more. This was certainly the case at the MCC last year as well.



Beyond the practical need to work together, there's also a responsibility associated with it. The resources of Canada's health-care system are finite: it's not just unnecessary to reinvent the wheel, to duplicate the efforts of others; it's unacceptable. We need, collectively, to share our knowledge and expertise, and I am pleased to say I see more of that happening every year.

That sharing is only going to become more important in the future, as the role of the physician continues to evolve, especially in light of technologies such as artificial intelligence, wearables and remote health-care delivery systems. At the MCC, we'll have to work with our partners in education to determine how best to help students prepare – and be evaluated – for that new reality.

Dr. Ian Bowmer, who has served as the MCC's Executive Director since 2007 and will retire in the fall of 2018, has done a remarkable job of steering the organization through a period of tremendous

change. I thank him sincerely for his leadership, which has showcased the Council's world-renowned expertise in examination and inspired the entire MCC team to excel.

I thank the staff as well, who continue to do yeoman service on enormously complex projects that have demanded truly multidisciplinary skills to see them through.

The future will continue to bring change to the practice of medicine, and to our role across the assessment continuum. I look forward to seeing what our spirit of partnership will yield in the years to come.



Dr. Karen Shaw
President, MCC

Executive Director's Message

Dr. Ian
BOWMER

In October 2018, Dr. Ian Bowmer will retire from the MCC after 11 years as Executive Director. We asked him about his tenure, how the medical assessment landscape has changed and how the MCC evolved as an institution to meet shifting needs.

QUESTION

DR. BOWMER

If there was one word to sum up your approach as Executive Director, what would it be?

I'd like to say "collaborative". That probably goes back to my roots as Dean of Medicine at Memorial University. In Newfoundland, it was fairly easy to get CEOs of hospitals, medical school deans and the deputy minister around the same table, and that was how we made things work. I hope I carried that spirit forward into the MCC.

How has the medical assessment landscape changed since you took on this role in 2007?

The development of a national repository for physician credentials is certainly one of the major changes. That began because the government wanted to make it easier for international medical graduates to come to Canada, and we needed a place where all parties could have access to those credentials. As the project went forward, we were able to extend it to the credentials of all physicians.
(cont. next page)



DR. BOWMER

(cont. from previous page)	The success of that also suggested a single medical application process is possible in this country, which led to physiciansapply.ca. Both set us on the road to productive partnerships with federal departments like Health Canada and Employment and Social Development Canada that are still going strong today.	Do you think there is an appetite among Canadians for ongoing physician assessment?	To be honest, I think it's what Canadians have always expected – that physicians regularly hone their skills and refresh their medical knowledge. The shift, I think, has been among the medical regulatory authorities, who increasingly see ways that assessment can help ensure high standards of care and that physicians should be able to demonstrate that they're maintaining competence. We hope MCC 360 will facilitate that.
How has the MCC evolved as an organization to keep up with those developments?	We've had to find ways to work more efficiently so we can expand what we do for candidates and our other partners. Technology has allowed that, since we've been able to automate many of our processes. It has meant the growth of our work has outpaced our growth in staff, giving us efficiency and the ability to scale. Internal partnership, cross-training and a team of dedicated people always ready to do more have made that possible.	What do you see as the most important areas of focus for the Council going forward?	How we integrate artificial intelligence and other innovations into assessment processes will be extremely important. These technologies have the potential to dramatically enhance delivery, consistency, security and other essential areas. At the same time, we have to be careful not to further the trend of separating the physician from the patient.
Does the Council see itself or its role differently today?	The work of the Assessment Review Task Force led to a shift in our thinking about the role of assessment itself. That has changed the way we assess physician competencies and broadened our focus. We're now looking into aspects of medical knowledge and skill that we didn't before, such as communication and the psychosocial aspects of health. We also now see assessment as a means of supporting growth throughout a physician's career.		

DR. BOWMER

Is that kind of separation happening?

Oh, I think it's been going on for a long time. It goes back to what I used to say to grads at convocation about René Laennec's invention of the stethoscope. Before that piece of equipment was created, the physician used to press his ear against the patient's chest to hear their heartbeat. Obviously, the stethoscope is more accurate – and hygienic! – but it imposed a distance between doctor and patient that wasn't there before. With new technologies, we will have to take care not to lose the humaneness of the profession. The MCC will play a part in that in how it assesses.

Any parting words?

I'd like to express my gratitude to all of the MCC staff and colleagues I've worked with side by side over the years. Their enthusiasm for, and dedication to, what we've tried to achieve has been energizing and always appreciated. And to all of our partners: thank you for supporting our efforts to improve medical quality for all Canadians.





FEATURE 1: EXAMINATIONS

New practice tests help candidates prepare to be examined on competencies related to health promotion, illness prevention, psychosocial aspects and communication.

LEARNERS


FEATURE 1: EXAMINATIONS

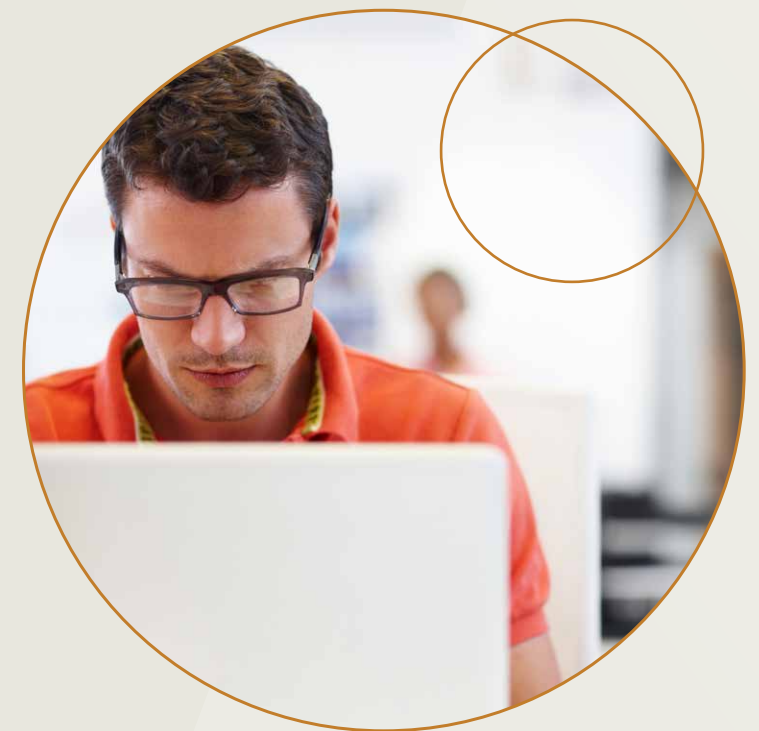
NEW EXAMS GET PUT TO THE TEST

Partnering on pilots and rolling out tools to help candidates prepare

Implementing a new program of medical qualifying exams demands collaboration – partly because of the scope of the effort, and partly because it affects such a wide array of stakeholders, from medical schools and faculty to students and exam providers. Last year, we worked with a wide range of partners to implement Medical Council of Canada (MCC) exam updates that reflect the changing realities of medical practice and Canadian society.

We collaborated with medical schools and faculty across the country to pilot-test practice content developed for our new Medical Council of Canada Qualifying Examination (MCCQE) Part I. More than 2,000 medical students took part nationwide, generating performance data on 384 Multiple-Choice Questions as feedback on the test as a preparatory tool. A second pilot in spring 2018 gathered feedback on Clinical Decision-Making questions.

To further support students' preparations, we created an answer key to FAQs and a *webinar*  about the new MCC Qualifying Examinations.



Accessible to more people in more places

The MCCQE Part I will soon be delivered in more than 80 countries under the administration of our internationally recognized vendor, Prometric – improving access and ensuring a better and more consistent examination experience for international and Canadian medical graduates. We will also offer the MCCQE Part I more frequently – four times in 2019 and up to five times starting in 2020. This flexibility will help candidates better fit the exam into their plans.

This internationalization of the MCCQE Part I, made possible thanks to funding and support from Employment and Social Development Canada, means the Medical Council of Canada Evaluating Examination (MCCEE) is no longer necessary. Originally offered to help international medical graduates determine their readiness for the MCCQE Part I, the MCCEE will be phased out in 2018.

**Dr. Beth-Ann
CUMMINGS**
Associate Dean,
Undergraduate Medical Education,
McGill University



I feel part of an important partnership with the MCC. We have the same goal of the highest level of medical care for Canadians, which I support through a quality undergraduate medical education program and the MCC through a defensible national standard of assessment.



FEATURE 2: PRACTICE-READY ASSESSMENT

A national approach to practice-ready assessment will help ensure consistent quality in health care across Canada.

REGISTRANTS

FEATURE 2:
PRACTICE-
READY
ASSESSMENT

A COMMON APPROACH TO DECIDING IF PHYSICIANS ARE READY TO PRACTISE

Engaging new
partners to
operationalize
practice-ready
assessments

International medical graduates will play an important role in meeting Canada's future health-care needs. We've been working with partners to ensure that no matter which Canadian jurisdiction those graduates choose to settle in, a similar standard is applied to determine their readiness to practise.

In 2017–2018, the pan-Canadian Practice-Ready Assessment (PRA) program moved out of the project phase and toward full operationalization, with funding from Health Canada, expertise from the Therapeutic Decision-Making Test Committee as well as other committees and working groups. A sustainable business model, usage agreements, centralized marking and other crucial components are now in place for the national PRA program to go forward.



Talking PRA across the country

As we moved toward operationalization, we continued to work with medical certification colleges and jurisdictional PRA programs. Pairing our assessment expertise with on-the-ground stakeholders has proven invaluable in moving the program forward.

MCC staff met with provincial governments, medical regulatory authorities, medical associations and other interested stakeholders last year to talk about the PRA program. Nova Scotia and other provinces expressed interest, as did regulators and assessment groups in the tools we've developed. Some suggested repurposing our tools for candidate orientation, assessor training and program evaluation for use for assessment of physicians in practice, which would further help ensure high health-care standards.

Dr. Jon
WITT

Chair,
National Assessment
Collaboration PRA Committee

Medical Director,
Saskatchewan International
Physician Practice Assessment
(SIPPA) program



I can't say enough about the strong work MCC staff have done to facilitate communication between PRA programs and jurisdictions across the country. It's allowed us to learn from each other, build on each other's successes and collectively advance this important initiative.



FEATURE 3: MULTI-SOURCE FEEDBACK

Feedback from real users of MCC 360, made possible through partnership, was integral to proving the program as a concept.

PRACTITIONERS

FEATURE 3: MULTI-SOURCE FEEDBACK

A 360° VIEW OF PERFORMANCE IN PRACTICE

Promoting
continuous physician
improvement through
self-assessment, peer and
patient feedback

To uphold a high standard of care, growing numbers of health-care organizations are seeing the need for better insight into physician performance. Our ongoing pilot with the College of Physicians & Surgeons of Alberta (CPSA) is helping prove that the MCC 360 multi-source feedback tool provides the right perspective.

Last year, we enhanced MCC 360 with a revised questionnaire that invites greater physician self-reflection and augmented the tool's reporting capabilities. Our partnership with CPSA allowed us to test these new features and evaluate their impact on MCC 360 output. It also helped us validate our business model and determine how to scale up for wider deployment efficiently and cost-effectively at an appropriate price point. We will continue refining MCC 360 with CPSA and other stakeholders as we transition into an ongoing operational model.

Attracting
national and
international
attention

More and more organizations are showing interest in MCC 360 as a tool for continuous physician improvement. We received many inquiries about the program last year from clinics, hospitals and regional health authorities. Other stakeholders will also come on board to help us test MCC 360 in 2018. There has even been interest from outside of Canada in the intellectual property behind this physician assessment innovation.

Dr. Karen
MAZUREK

Chair,
MCC 360 Governance Committee
Deputy Registrar,
College of Physicians &
Surgeons of Alberta



MCC 360 is truly a collaborative effort. From the questions that are asked to the development of the instruments themselves and testing it all, so much of the work is done in consultation with a number of stakeholders and physicians.



FEATURE 4: OUTCOMES RESEARCH

Research into the factors that predict physician performance will help identify physicians who need support to promote high-quality care.

LEARNERS

REGISTRANTS

PRACTITIONERS

FEATURE 4:
OUTCOMES
RESEARCH

AN EVIDENCE-BASED APPROACH TO PREDICTING PHYSICIAN SUCCESS

Engaging in
collaborative research
to identify factors
that contribute
to physician
performance

Can certain variables be identified early on as useful predictors of future physician performance? And if so, would that provide certification colleges, medical regulatory authorities and examination bodies like the MCC the opportunity to proactively intervene and support physicians in need of training to promote enhancement efforts? Those are some of the questions that are driving the outcomes research agenda the MCC is undertaking with partners across the country, including medical regulatory authorities and medical schools.

Working with outcomes data from the College of Physicians & Surgeons of Alberta (CPSA) and the College of Physicians and Surgeons of Ontario (CPSO), one specific research question that we're seeking to answer is whether MCC examinations might help identify candidates for licensure who are likely to struggle in practice and who may need remedial support. Ideally, this outcomes research will apply from undergraduate to postgraduate studies and into practice, improving overall health-care quality for Canadians. The ongoing pan-Canadian Physician Factors Project is one prong of this important effort.



Equally important is the ability to share data among regulatory authorities, universities, health-care providers and others who may be the guardians of physician performance measures. Doing so can be a challenge due to organizational policies, public regulations and privacy laws. Last year, we established a data sharing agreement with CPSO and a research protocol with CPSA. We also began working with medical schools in Ontario.

The full view of clinical outcomes

A physician's performance isn't the only thing that contributes to clinical outcomes. Patient behaviours and other non-physician factors play a role, too. We started working with CPSA last year to develop an investigative protocol that includes a number of physician and non-physician factors that might contribute to predicting a number of outcomes, including patient complaint rates and prescribing behaviours in a number of clinical areas. Four Ontario medical schools have also agreed to develop such a protocol with the MCC.

Wendy
YEN

Senior Researcher,
College of Physicians and Surgeons
of Ontario



The work we're doing on how exam scores impact practice will give us greater insight into risk and support factors. That knowledge could not be furthered without partnership, and we have an excellent partner in the MCC.



FEATURE 5: SERVICE DELIVERY

By extending its examination expertise and technical infrastructure, the MCC can save partners time and money while improving quality and effectiveness.

LEARNERS

REGISTRANTS

PRACTITIONERS

FEATURE 5:
SERVICE DELIVERY

MORE EFFICIENT ASSESSMENTS THROUGH RESOURCE SHARING

Supporting partner organizations with MCC systems for item management and marking

The technology infrastructure we use to manage our assessment processes creates great value for partners who would otherwise have to develop their own processes and build their own systems. Last year, we entered a formal agreement with the College of Family Physicians of Canada (CFPC) to collaborate on ongoing system development to support delivery of the computerized questions portion of their certification exams.

Making our existing capacity available to partners can help reduce development and maintenance costs while improving quality and effectiveness. In this case, CFPC will continue to develop its own write-in test items and maintain ownership over its content, but our systems will support the management of those test items through MOC5, the in-house system we developed for our own exam management. In addition, CFPC will use our Aggregator system to support the marking of its exams. This gives CFPC the capabilities to review individual items and performance statistics, publish multiple versions of its tests as required and perform other essential processes.

Less duplication, more value

Our partnership with CFPC signifies an important collaboration that optimizes the finite resources available to Canada's health system. Going forward, we are committed to finding more opportunities to share our expertise and infrastructure this way to better serve Canada's health system and stakeholders.

Karen
DOWSETT

Manager,
Operations and Administration,
College of Family Physicians
of Canada



Partnering with [the] MCC was a necessity on our part because they have expertise and resources we do not. Given the similarities of our examinations, shared challenges and common goals, they fully understand our needs.

Awards and recognitions

Recipients of this prestigious award are recognized for their exceptional contribution to the Canadian health-care and/or health-care research fields. This distinction is unique in that its recipients come from a broad range of health disciplines, such as dentistry, physical therapy and medical practice.

In 2017, Dr. Richard Reznick received the Outstanding Achievement Award in the Evaluation of Clinical Competence. Dr. Reznick has assumed the role of Dean of the Faculty of Health Sciences at Queen's University since 2010. He has contributed significantly to both the colorectal surgery and research in medical education since 1987. Besides his work in research, he was instrumental in developing a performance-based examination, which is now used for medical licensure in Canada. He also ran a research program on assessment of technical competence for surgeons and supervised a fellowship program in surgical education.

Throughout his career, Dr. Reznick assumed many roles including serving as inaugural Director of the Centre for Research in Education at the University of Toronto Faculty of Medicine which is affiliated with the University Health Network (The Wilson



Outstanding Achievement Award in the Evaluation of Clinical Competence



Dr. Karen Shaw and
Dr. Richard Reznick
at the 2017 Annual
Meeting.
Ottawa

Centre – 1997-2002), Vice President of Education at University Health Network (1999-2010) and the R.S. McLaughlin Professor and Chairman of the Department of Surgery at the University of Toronto (2002-2010). Dr. Reznick has been Chief Executive Officer of the Southeastern Ontario Academic Medical Organization (SEAMO) since 2010.

In addition to his undergraduate university education and medical degree from McGill University, Dr. Reznick completed a general surgical residency at the University of Toronto. He spent two years in fellowship training obtaining a Master's degree in medical education from Southern Illinois University, and a fellowship in colorectal surgery at the University of Texas in Houston.

He has received numerous awards for his work in education, including the Royal College of Physicians and Surgeons of Canada Medal in Surgery and the James H. Graham Award of Merit, the Association for Surgical Education Distinguished Educator Award, the National Board of Medical Examiners John P. Hubbard Award, the Daniel C. Tosteson Award for Leadership in Medical Education, the 2006 Inaugural University of Toronto President's Teaching Award, and the Karolinska Institutet Prize for Research in Medical Education. In 2015, he was the recipient of McGill University's Medicine Alumni Global Award for Lifetime Achievement. Dr. Reznick is an honorary fellow of the Royal College of Surgeons of Edinburgh and the Royal College of Surgeons of Ireland.

Dr. Reznick is the author of over 130 peer-reviewed publications and has delivered 300 lectures to hospitals, universities and scientific organizations around the world.

Employee Service Awards

The MCC recognizes long-standing service of staff. In 2017–2018, the following employees received service awards for the milestones achieved:



5 years 10 years 15 years

IT	Randy Allen	RRC	Michèle Beauseigle	EB	Lin Ma
IT	Adam Brunk	CEO	Anna Ivanich	F&CS	France Provost-Dagher
EB	Becca Carroll	EB	Ghislaine Jean	EB	Tanya Rivard
EB	Annie Granger	EB	Heather Kotarba		
EB	Alicia Inkster	RRC	Roger Lalonde		
CEO	Rebecca Morel	RRC	Brad Lawrence		
IT	Anisa Singh	EB	Nathalie Woodstock		
PAS	Fang Tian				
EB	Keith Waddell				

20 years 25 years

RRC	Suzanne Deschamps	RRC	Michelle Leclair
EB	Mark Kennedy		

Legend:

CEO	CEO Office
COMM	Communications
EB	Evaluation Bureau
F&CS	Finance & Corporate Services
HR	Human Resources
IT	Information Technology
PAS	Psychometrics & Assessment Services
RRC	Repository & Registration Centre



Research in Clinical Assessment: Grants

To support medical assessment research, the Medical Council of Canada (MCC) offers research grants to interested faculty members, staff members or graduate students of Canadian medical faculties. Grants are intended to support and provide a principal investigator with the financial resources required to further complete his or her research, while promoting the MCC's vision of striving for the highest standard of medical care for Canadians.

Recipients for 2017–2018 include:

Miriam Lacasse

Validation psychométrique d'un outil critérié d'évaluation des compétences des résidents en médecine familiale (*in French only*)

Lynfa Stroud

The View from Both Sides: Understanding Residents' Perceptions of Receiving Formative Feedback from Non-Physicians, and How Non-Physicians Perceive Their Role in this Process

Kimberly Luu

Towards improved entrustability judgments through exploration of supervisors' real time assessment

National Capital Region's Top Employer

The Medical Council of Canada (MCC) was honoured to be selected as one of the National Capital Region's Top Employers for 2018. This designation recognizes the Ottawa-area employers that offer exceptional places to work with forward-thinking programs. Employers are evaluated by the editors of Canada's Top 100 Employers using the following criteria: physical workplace; work and social atmosphere; health, financial and family benefits; vacation and time off; employee communications; performance management; training and skills development; and community involvement.



The MCC is committed to fostering an inclusive environment where employees contribute to the health and well-being of Canadians.

Governance

2017–2018 Council:
Members of Council at the 2017 Annual Meeting, in Ottawa, Ont.



Members of Council

51
Members

2 members from each Medical Regulatory Authority [25]
1 member from each faculty of medicine [17]
5 members of the public [5]
2 student and 2 resident members [4]

+ EXECUTIVE BOARD		President	
		Vice-President	
		Past-President	
		Chair of the Finance Committee	
		Members	
+ Standing Committees of Council		Appeals Committee	Chair, Vice-Chair, Members
		Finance Committee	Chair, Vice-Chair, Members
		Legislation Committee	Chair, Vice-Chair, Members
		Nominating Committee	Chair, Members
		Research and Development Committee	Chair, Vice-Chair, Members
		Selection Committee	Chair, Vice-Chair, Members
ADMINISTRATION		Executive Director	
		Directorates	CEO Office, Communications, Evaluation Bureau, Finance & Corporate Services, Human Resources, Information Technology, Psychometrics and Assessment Services, Repository and Registration Centre
+ Blueprint Committee		Chair, Members	
+ Central Examination Committee		Chair, Vice-Chair, Chairs of Test Committees	
	Test Committees	MCCQE Part I	Clinical Decision Making; Medicine; Obstetrics and Gynecology; Pediatrics; Population Health, Ethical, Legal and Organizational Aspects of Medicine (PHELO); Psychiatry; Surgery
		MCCQE Part II	Objective Structured Clinical Examination (OSCE)
+ Evaluating Examination Committee		Members	
		Evaluating Examination Test Committee	Members
+ National Assessment Central Coordinating Committee		Chair, Vice-Chair, Members	
		National Assessment Collaboration Examination Committee	Chair, Vice-Chair, Members
		National Assessment Collaboration Practice-Ready Assessment Committee	Chair, Members

EXECUTIVE BOARD

President	Dr. Karen Shaw
Vice-President	Dr. Jay Rosenfield
Past-President	n/a
Chair of Finance	Dr. Heidi Oetter
Members	Dr. Bruce Wright
	Dr. Cyril Moyse
	Dr. Theresa Farrell
	Dr. Geneviève Grégoire
	Ms. Gwen Haliburton

MEMBERS AT LARGE

Ms. Rose Carter
Ms. Nancy MacBeth
Ms. Gwen Haliburton
Mr. Brian Mazer
Ms. Andrée Robichaud

Medical Regulatory Authorities members

Newfoundland and Labrador	Dr. Linda Inkpen	Dr. Elizabeth Bannister
Prince Edward Island	Dr. Cyril A. Moyse	Dr. Geraldine Johnston
Nova Scotia	Dr. Douglas Grant	Dr. Graham Bullock
New Brunswick	Dr. Edmund G.A. Schollenberg	Dr. John C. McCrea
Quebec	Dr. Anne-Marie MacLellan	Dr. Martin Laliberté
Ontario	Dr. Rocco Gerace	Dr. Janet van Vlymen
Manitoba	Dr. Anna Ziomek	Dr. Robert Menzies *
Saskatchewan	Dr. Karen Shaw	Dr. Edward Tsoi
Alberta	Dr. Scott McLeod	Dr. Karen Mazurek
British Columbia	Dr. Heidi Oetter	Ms. Corrine de Bruin
Yukon Territory	Dr. Robert Zimmerman	
Northwest Territories	Dr. Theresa Farrell	Dr. Bing Guthrie
Nunavut	Dr. W. Alexander Macdonald	Dr. Patricia DeMaio



* Dr. Robert James Menzies passed away in December 2017. The MCC recognizes his successful career and the lasting contribution he made to our organization as a Member of Council.

University members

Memorial	Dr. Cathy Vardy
Dalhousie	Dr. Simon Field
Laval	Dr. Ghislain Brousseau
Sherbrooke	Dr. Colette Girardin
McGill	Dr. Joyce Pickering
Montreal	Dr. Geneviève Grégoire
Ottawa	Dr. Melissa Forgie
Queen's	Dr. Anthony Sanfilippo
Toronto	Dr. Patricia Houston
McMaster	Dr. Rob Whyte
Western Ontario	Dr. Jay Rosenfield
Northern Ontario	Dr. David Musson
Manitoba	Dr. Bruce Martin
Saskatchewan	Dr. Kent Stobart
Alberta	Dr. Tracey Hilier
Calgary	Dr. Sylvain Coderre
British Columbia	Dr. Bruce Wright

Student & Resident members

Students	Mr. Yipeng Ge
	Mr. Philippe Simard
Residents	Dr. Irfan Nizarali Kherani
	Dr. Cassandre Latourelle-Théberge



Standing Committees of Council

APPEALS COMMITTEE

Chair	Ms. Rose Carter	
Vice-Chair	Dr. Ghislain Brousseau	
Members	Dr. Sylvain Coderre	Ms. Andrée Robichaud
	Dr. Melissa Forgie	Dr. Kent Stobart
	Dr. Colette Girardin	Dr. Cathy Vardy
	Mr. Brian Mazer	

LEGISLATION COMMITTEE

Chair	Dr. Jay Rosenfield	
Vice-Chair	Dr. Anne-Marie MacLellan	
Members	Ms. Corinne de Bruin	Dr. Linda Inkpen
	Dr. Patricia DeMaio	Dr. Geraldine Johnston
	Dr. Theresa Farrell	Mr. Brian Mazer
	Dr. Douglas Grant	Dr. John McCrea
	Dr. Melissa Forgie	Dr. Edward Tsoi
	Dr. Tracey Hillier	Dr. Robert Zimmerman

FINANCE COMMITTEE

Chair	Dr. Heidi Oetter	
Vice-Chair	Ms. Andrée Robichaud	
Members	Dr. Karen Mazurek	
	Dr. Karen Shaw	
	Dr. Cathy Vardy	

RESEARCH AND DEVELOPMENT COMMITTEE

Chair	Dr. Anthony Sanfilippo	
Vice-Chair	Dr. Graham Bullock	
Members	Dr. Simon Field	Dr. Jay Rosenfield
	Dr. Karen Mazurek	Dr. Bruce Wright
	Dr. Joyce Pickering	

NOMINATING COMMITTEE

Chair	Ms. Nancy MacBeth	
Members	Dr. Douglas Grant	
	Dr. Theresa Farrell	
	Dr. Simon Field	
	Dr. Anne-Marie MacLellan	

SELECTION COMMITTEE

Chair	Dr. Geraldine Johnston	
Vice-Chair	Dr. David Musson	
Members	Dr. Sylvain Coderre	
	Dr. Colette Girardin	
	Dr. Edward Tsoi	

Blueprint Committee

Chair	Dr. Stephen Aaron
Members	Dr. Nancy Brager
	Dr. Isabelle Desjardins
	Dr. Ian Johnson
	Dr. Alan Neville
	Dr. Joyce Pickering
	Dr. Lynn Russell
	Dr. Louise Samson
	Dr. Kent Stobart
	Dr. Preston Tran



Central Examination Committees

Chair	Dr. Brent Kvern (MB)
Vice-Chair	Dr. Debra Pugh (ON)
Members	Chairs of all test committees

TEST COMMITTEES

MCCQE PART I

Clinical Decision Making

Chair	Dr. Michel Chiasson (NS)		
Vice-Chair	Dr. Carey Matsuba (BC)		
Members	Dr. Nadine Abdullah (ON)	Dr. Susan Mercer (NL)	Dr. Richard Scheirer (AB)
	Dr. Sandra Biem (QC)	Dr. Florin Padeanu (MB)	Dr. Mary Wells (NL)
	Dr. Nancy Brager (AB)		

Medicine

Chair	Dr. Katina Tzanetos (ON)		
Vice-Chair	Dr. Isabelle Desjardins (ON)		
Members	Dr. Amanda Hanson (AB)	Dr. Mark Lees (SK)	Dr. Patrick Willemot (QC)
	Dr. Jean Hudson (ON)	Dr. Michèle Mahone (QC)	
	Dr. Andrea Kew (ON)	Dr. Karen Towes (MB)	

Obstetrics and Gynecology

Chair	Dr. John Thiel (SK)		
Vice-Chair	Dr. Andrea Skorenki (AB)		
Members	Dr. Ciaran Goojha (BC)	Dr. Shaundra Popowich (MB)	Dr. Angelos Vilos (ON)
	Dr. Marie-Claude Leduc (QC)	Dr. Martine Robichaud (NB)	
	Dr. David McLinden (ON)	Dr. Catherine Tremblay (QC)	

Pediatrics

Chair	Dr. Mohsin Rashid (NS)		
Vice-Chair	Dr. Teresa Cavett (MB)		
Members	Dr. Keyna Bracken (ON)	Dr. Bich-Hong Nguyen (QC)	Dr. Robert Porter (NL)
	Dr. Jan Kotarba (ON)	Dr. Jane Pegg (BC)	Dr. Christine Racette (QC)

Population Health, Ethical,
Legal and Organizational
Aspects of Medicine
(PHELO)

Chair Dr. Pier Bryden (ON)

Vice-Chair Dr. Susan Phillips (ON)

Members Dr. Martine Baillargeon (QC) Dr. Denise Donovan (NB) Dr. Ellen Tsai (ON)
Dr. Fiona Bergin (NS) Dr. Merrill Pauls (MB) Dr. Gaynor Watson-Creed (NS)
Dr. Linda Dalpé (NB) Dr. Arnaud Samson (QC)

Psychiatry

Chair Dr. Andrew Harris (NS)

Vice-Chair Dr. Marie Hayes (QC)

Members Dr. Julie-Eve Arseneault (NB) Dr. Glendon Tait (ON)
Dr. Mark Hanson (ON) Dr. Lauren Zanussi (AB)
Dr. Jean-Robert Maltais (QC)

Surgery

Chair Dr. Ken Kontio (ON)

Vice-Chair Dr. Émilie Comeau (QC)

Members Dr. Gordon Chaytors (AB) Dr. Ross MacMahon (MB)
Dr. Robert Farrell (NL) Dr. Darren Martin (NB)
Dr. Paul Robert Hayes (SK) Dr. Ari Meguerditchian (QC)

TEST COMMITTEES

MCCQE PART II

Objective Structured
Clinical Examination (OSCE)

Chairs Dr. Lynne Harrigan (NS) Dr. Alan Neville (ON)

Members Dr. Kathy Colinson (AB) Dr. Michael Hogan (NL) Dr. Pierre Plourde (MB)
Dr. Karen D'Silva (ON) Dr. Chantal Lemire (QC) Dr. Gabriel Suen (AB)
Dr. Thérèse Hodgson (ON) Dr. Martin Plaisance (QC) Dr. Laura Weins (SK)

Evaluating Examination Committees

Members	Dr. Amos Akinbiyi (SK)
	Dr. Céline Bouchard (QC)
	Dr. Ian Johnson (ON)
	Dr. Gary Kay (ON)
	Dr. Elizabeth MacKay (AB)
	Dr. Neil Merritt (ON)
	Dr. Debra Pugh (ON)

Evaluating Examination Test Committee

Members	Dr. Amos Akinbiyi (SK)	Dr. Gary Kay (ON)
	Dr. David Barber (ON)	Dr. Shelagh Leahey (NS)
	Dr. Benoit Bessette (ON)	Dr. Neil Merritt (ON)
	Dr. Céline Bouchard (QC)	Dr. Michael Stirling (ON)
	Dr. Frank Chi (ON)	Dr. Albina Veltman (ON)
	Dr. Catherine Henin (QC)	Dr. Hilary Writer (ON)

National Assessment Central Coordinating Committees

National Assessment Collaboration Examination Committee	Chair	Dr. Maureen Topps (AB)		
	Vice-Chair	Dr. Mohamed Ravalia (NL)		
	Members	Mr. Sten Ardal (ON)	Mr. Bruce Holmes (NS)	
		Dr. Glen Bandiera (ON)	Ms. Nancy MacBeth (AB)	
		Dr. Elizabeth Bannister (NL)	Ms. Beverly MacLean-Alley (BC)	
		Dr. Steven Caldwell (AB)	Dr. Viren Naik (ON)	
		Ms. Lynda Campbell (NS)	Dr. Heidi Oetter (BC)	
		Dr. Don Embuldeniya (ON)	Dr. Jean Rawling (AB)	
		Dr. Nancy Fowler (ON)	Dr. Isabelle Tardif (QC)	
National Assessment Collaboration Practice- Ready Assessment Committee	Chair	Dr. Steven Caldwell (AB)		
	Vice-Chair	Mr. Bruce Holmes (NS)		
	Members	Ms. Natalie MacLeod Schroeder (MB)	Dr. Jean Rawling (AB)	
		Dr. Julie Okapuu (QC)	Dr. Debra Sibbald (ON)	
		Dr. Gordon Page (BC)	Dr. Carl Sparrow (NL)	
Dr. Rabin Persad (AB)		Dr. Preston Tran (ON)		
National Assessment Collaboration Practice- Ready Assessment Committee	Chair	Dr. Jon Witt (SK)		
	Members	Ms. Chantal Benoit (ON)	Dr. Brent Kvern (ON)	Ms. Cindy Streefkerk (ON)
		Dr. Jack Burak (BC)	Dr. Julian Midgley (AB)	Dr. Isabelle Tardif (QC)
		Ms. Lynda Campbell (NS)	Dr. Debra Sibbald (ON)	Dr. Maureen Topps (AB)
		Ms. Jill Hastings (AB)	Dr. Carl Sparrow (NL)	Dr. Anna Ziomek (MB)

Examination statistics

		2015		2016		2017	
		Tested (#)	Pass rate (%)	Tested (#)	Pass rate (%)	Tested (#)	Pass rate (%)
MCCEE	First-time takers	3141	77	2768	78	2678	77
	Repeat takers	670	39	665	47	599	34
	total	3811	70	3433	72	3277	69
MCCQE Part I	First-time CMG [*] takers	2791	95	2831	97	2802	95
	Repeat CMG [*] takers	168	64	171	69	156	63
	First-time IMG ^{**} takers	1638	60	1704	58	1677	62
	Repeat IMG ^{**} takers	1023	20	1210	29	1264	29
total	5620	70	5916	71	5899	71	
MCCQE Part II	First-time CPG [†] takers	2792	92	2969	92	2871	97
	Repeat CPG [†] takers	213	68	282	80	265	91
	Other first-time takers	1162	56	1020	63	1170	74
	Other repeat takers	639	38	648	50	675	65
total	4806	75	4919	79	4981	87	
Number of Licentiates issued		3610		3901		4342	
NAC	First-time takers	1392	92	1447	94	1430	88
	Repeat takers	95	80	100	73	76	68
	total	1487	91	1547	93	1506	87

* CMG = CANADIAN MEDICAL GRADUATES (i.e., graduates of Canadian medical schools)

** IMG = INTERNATIONAL MEDICAL GRADUATES (graduates of medical schools outside of Canada)

† CPG = CANADIAN POSTGRADUATE (graduates of Canadian medical schools enrolled in a Canadian postgraduate program)

NOTE: Denied standing and No standing are not included in the examination statistics.

Publications and presentations

Every year, MCC experts publish papers and technical reports on research, development and education, and speak at conferences and workshops.

Publications – 2017

Gotzmann, A., De Champlain, A., Homayra, F., Fotheringham, A., De Vries, I., Forgie, M., & Pugh, D. (2017). Cheating in OSCEs: The impact of Simulated Security Breaches on OSCE Performance. *Teaching and Learning in Medicine*, 29, 52-58. doi: 10.1080/10401334.2016.120832

Humphrey-Murto, S., Wood, T.J., Ross, S., Tavares, W., Kvern, B., Sidhu, S., Sargeant, J., & Touchie, C. (2017). Assessment Pearls for Competency-Based Medical Education. *Journal of Graduate Medical Education*, 9, 688-691, doi: 10.4300/JGME-D-17-00365.1

Lockyer, J., Carraccio, C., Chan, M.K., Hart, D., Smee, S., Touchie, C., Holmboe, E., & Frank, J.R. for the International CBME Collaborators (In press, 2017). Core principles of assessment in competency-based medical education. *Medical Teacher*. dx.doi.org/10.1080/0142159X.2017.1315082



Publications – 2017 (cont.)

Taylor, D.R., Park, Y.S., Egan, R., Chan, M.-K., Karpinski, J., Touchie, C., Snell, L.S., & Tekian, A. (Oct. 2017). EQual, a Novel Rubric to Reliably Evaluate Entrustable Professional Activities for Quality and Structure. *Academic Medicine*, 92 (Supplement), S110-S117. doi: 10.1097/ACM.0000000000001908

Publications – 2018

Chahine, S., Kulasegaram, K.M., Wright, S., Monteiro, S., Grierson, L., Barber, C., Sebok-Syer, S., McConnell, M., Yen, W., De Champlain, A., & Touchie, C. (2018). A Call to Investigate the Relationship Between Education and Health Outcomes Using Big Data. *Academic Medicine*, 2018. doi: 10.1097/ACM.0000000000002217

Wood, T.J., Pugh, D., Touchie, C., Chan, J., & Humphrey-Murto, S. (2018). Can physician examiners overcome their first impression when examinee performance changes? *Advances in Health Sciences Education*, published ahead of print March 15, 2018. doi: 10.1007/s10459-018-9823-4

Book Chapters – 2017

Morin, M., Boulais, A.-P., & De Champlain, A.F. (2017). Les avancées technologiques, les défis et les enjeux de la notation automatisée en éducation dans le domaine de la santé. In É. Dionne & I. Raïche (Eds.), *Mesure et évaluation des compétences en éducation médicale - Regards actuels et prospectifs* (pp. 111-142). Québec, QC: Presses de l'Université du Québec.

Morin, M., Boulais, A.-P., & De Champlain, A.F. (In press). Les enjeux et les défis de la notation automatisée en éducation dans le domaine de la santé. In É. Dionne & I. Raïche (Eds.), *Mesure et évaluation des compétences en éducation médicale*. Québec, QC: Presses de l'Université du Québec.

Presentations – 2017

Bartman, I., Lai, H., & Monteiro, S. (2017, April). *Implementing Electronic Scoring for OSCE*. Workshop presented at the Canadian Conference on Medical Education (CCME), Winnipeg, Man.

Boulet, J.R., & De Champlain, A.F. (2017, August). *Scoring performance-based assessments*. Workshop presented at the meeting of the Association for Medical Education in Europe (AMEE), Helsinki, Finland.

Bowmer, I., Hertzog-Grenier, J., De Champlain, A.F., & De Vries, I. (2017, April). *MCC Update – The Times They Are a 'Changin'*. Session presented at the Canadian Conference on Medical Education (CCME), Winnipeg, Man.

Buttle, R., Legault, M., & Lemieux, M. (2017, June). Presentation to the Registration Special Interest Group at the Federation of Medical Regulatory Authorities of Canada AGM, Winnipeg, Man.

Clarke, A., Gotzmann, A., Tian, F., De Champlain, A.F., & Qin, S. (2017, April). *Comparing Four Linking Methods for a High-Stakes Clinical Performance Examination*. Paper presented at the annual meeting of the National Council for Measurement in Education (NCME), San Antonio, TX.

Presentations – 2017 (cont.)

De Champlain, A.F. (2017, April). *The ABCs of Item Response Theory for the Medical Educator*. Workshop presented at the Canadian Conference on Medical Education (CCME), Winnipeg, Man.

De Champlain, A.F. (2017, May). *Implementing Automated Item Generation and Marking in the MCC's Qualifying Examination Part I: Lessons Learned*. Keynote address presented at the annual meeting of the Korea Health Personnel Licensing Examination Institution, Seoul, South Korea.

De Champlain, A.F. (2017, August). *Assessment – OSCE 1*. Chairperson for a short communication session presented at the meeting of the Association for Medical Education in Europe (AMEE), Helsinki, Finland.

De Champlain, A.F. (2017, August). *Using automated item generation in a large-scale medical licensure exam program: Lessons learned*. Paper presented at the meeting of the Association for Medical Education in Europe (AMEE), Helsinki, Finland.

De Champlain, A.F. (2017, August). *Using automated item generation in a large-scale medical licensure exam program: Lessons learned*. Paper presented at the meeting of the International Association for Computerized Adaptive Testing (IACAT), Niigata, Japan.

De Champlain, A.F. (2017, September). *Peering Through the Looking Glass: How Advances in Technology, Psychometrics and Philosophy are Altering the Assessment Landscape in Medical Education*. Keynote address presented at the International Advances Assessment Course (IAAC), London, United Kingdom.

De Champlain, A.F. (2017, December). *Peering Through the Looking Glass: How Advances in Technology, Psychometrics and Philosophy are Altering the Assessment Landscape in Medical Education*. Paper presented at the Australian Medical Council (AMC), Melbourne, Australia.

De Vries, I., Lafortune, Y., Lemay, P., & Lemieux, M. (2017, April). Presentation to the Undergraduate Medical Education Administrative Group at the Canadian Conference on Medical Education (CCME), Winnipeg, Man.

Ferland, A.-M., & Wojcik, J. (2017, June). *Assessor orientations for high-stakes OSCEs: What works? What doesn't?* Poster presented at the Association of Standardized Patient Educators (ASPE) Meeting, Alexandria, VA.

Fotheringham, A., & McCormick, J. (2017, April). *Augmenting a High-Stakes OSCE with a Key Features (KF) Approach: A pilot study*

to establish the best methodology. Workshop presented at the Canadian Conference on Medical Education (CCME), Winnipeg, Man.

Gotzmann, A., Clarke, A., Tian, F., De Champlain, A.F., & Qin, S. (2017, August). *Comparison of Four Linking Methods for the Medical Council of Canada's Qualifying Examination (MCCQE) Part II*. Paper presented at the meeting of the Association for Medical Education in Europe (AMEE), Helsinki, Finland.

Morin, M. (2017, August). *Adapting linear models for optimal test design to more complex test specifications*. Paper presented at the meeting of the International Association for Computerized Adaptive Testing Conference (IACAT), Niigata, Japan.

Patsula, L., De Champlain, A.F., & Gotzmann, A. (2017, April). *Before and After: Changes to Supplementary Feedback Reports in Medical Licensure*. Paper presented at the annual meeting of the National Council for Measurement in Education (NCME), San Antonio, TX.

Roy, M. (2017, April). *A Comparison of Narrative Comments Made by Physician Examiners and Standardized Patients in a High-stakes OSCE*. Paper presented at the Canadian Conference on Medical Education (CCME), Winnipeg, Man.

Presentations – 2017 (cont.)

Tian, F., Gotzmann, A., Qin, S., Bartman, I., Patsula, L., & De Champlain, A.F. (2017, April). *Evaluating Cumulative Standard Errors of Chained Linear Equating for a High-stakes Clinical Performance Examination*. Paper presented at the annual meeting of the American Educational Research Association (AERA), San Antonio, TX.

Tian, F., Patsula, L. & De Champlain, A.F. (2017, September). *Setting Performance Standard for a High-stakes, LOFT-delivered and Globally Administered Medical Knowledge Examination*. Presentation at the Annual Meeting of European Association of Test Publishers (E-ATP), Noordwijk, The Netherlands.

Touchie, C. (2017, April). *Developing Clinical Decision-Making Questions: A Key Features Approach*. Workshop presented at the Canadian conference on Medical Education (CCME), Winnipeg, Man.

Touchie, C. (2017, April). *The New MCC Blueprint*. Workshop presented at the University of Ottawa Faculty of Medicine Annual Pre-Clerkship Retreat, Ottawa, Ont.

Touchie, C. (2017, June). *The MCC Qualifying Exam Part II: How the New Blueprint Affects the OSCE*. Session presented to Queen's University Postgraduate Medical Education, Kingston, Ont.

Touchie, C. (2017, June). *The Why, What and How of the AFMC EPAs*. Paper presented at Queen's University Undergraduate Medical Education Retreat, Kingston, Ont.

Touchie, C. (2017, July). *Blueprinting your assessment*. Workshop presented at the University of Bern, Bern, Switzerland.

Touchie, C. (2017, July). *Making entrustment decisions during clinical training*. Paper presented at the NYU School of Medicine and the Consortium of Accelerated Medical Pathway Programs, New York, NY.

Touchie, C. (2017, September). *The Why, What and How of the AFMC EPAs: Curricular Integration*. Lecture with the McGill University UGME Leadership Team, Montreal, Que.

Touchie, C. (2017, September). *Assessing using entrustment decisions: Where are we at?* Lecture with the McGill University UGME Assessment Group, Montreal, Que.

Touchie, C. (2017, September). *Turning "This is Impossible" into "We Can Do This" – Demystifying EPAs*. Workshop presented at McGill University, Montreal, Que.

Touchie, C. (2017, October). *Un continuum de compétence: Utiliser les activités professionnelles fiables [ApC - EPAs] pour*

assurer une transition fluide entre les études de premier cycle vers la résidence. Workshop given at the International Conference on Residency Education (ICRE), Québec, Que.

Touchie, C. (2017, October). *Workplace-based assessment: An essential component of competency-based medical education*. Workshop given at the International Conference on Residency Education (ICRE), Québec, Que.

Touchie, C. (2017, October). *L'art de rédiger des QCM bien conçues*. Workshop given at the Université de Montréal, Montreal, Que.

Touchie, C. (2017, October). *La bonne fabrication des questions à raisonnement clinique*. Workshop given at the Université de Montréal, Montreal, Que.

Touchie, C. (2017, November). *Competency-Based Medical Education: An Assessment Perspective*. Workshop given to the Healthcare Education Scholars Program (HESP), Department of Innovation in Medical Education (DIME), University of Ottawa, Ottawa, Ont.

Wojcik, J., & Ferland, A-M. (2017, June). *Improving OSCE Cases: A Content Analysis of Questions Asked by SP Trainers*. Short oral presented at the Association of Standardized Patient Educators (ASPE) Meeting, Alexandria, VA.

Presentations – 2018

De Champlain, A.F. (2018, January). *The top 10 myths on standard setting*. Keynote plenary presented at Touchstone Institute's Annual Research Symposium, Toronto, Ont.

De Champlain, A.F. (2018, March). *The ABCs of Item Response Theory (IRT)*. Workshop presented at the Ottawa International Conference on Medical Education (ICME), Abu Dhabi, United Arab Emirates.

De Champlain, A.F., & Boulet, J. (2018, March). *Ensuring that the competent are truly competent – An overview of common standard setting methods*. Workshop presented at the Ottawa International Conference on Medical Education (ICME), Abu Dhabi, United Arab Emirates.

Straehle, M., De Champlain, A.F., Wadhvani, V., & Woo, A. (2018, February). *Innovative solutions to improve the quality of your items*. Symposium presented at the Association of Test Publishers (ATP), San Antonio, TX.

Tian, F., Morin, M., De Champlain, A.F., & Gotzmann, A. (2018, February). *Practical Experience in Implementing Various Test Delivery Models*. “Peas in a Pod” discussion session coordinated at the Annual Meeting of the Association of Test Publishers (ATP), San Antonio, TX.

Touchie, C. (2018, January). *La notation succès/échec afin d'évaluer pour soutenir les apprentissages : une option digne de confiance?* Webinar, Ottawa, Ont.

Touchie, C. (2018, February). *Continuum d'évaluation pour le Canada*. Lecture to the Collège des médecins du Québec, Montreal, Que.

Touchie, C. (2018, March). *Emerging Concepts and Practical Applications of Validity*. Symposium at the Ottawa International Conference on Medical Education (ICME), Abu Dhabi, United Arab Emirates.

Touchie, C. (2018, March). *Emerging Trends and Initiatives in the Implementation and Assessment of Entrustable Professional Activities (EPAs)*. Symposium at the Ottawa International Conference on Medical Education (ICME), Abu Dhabi, United Arab Emirates.

Touchie, C., Boulet, J. (2018, March). *Psychometrics for the non-Psychometrician: A Practical Perspective*. Workshop given at the Ottawa International Conference on Medical Education (ICME), Abu Dhabi, United Arab Emirates.

Touchie, C., & Hoff, R. (2018, February). *Identifying EPAs – procedures to arrive at consensus*. Ins and outs of Entrustable Professional Activities – An international course on EPAs, Utrecht, The Netherlands.

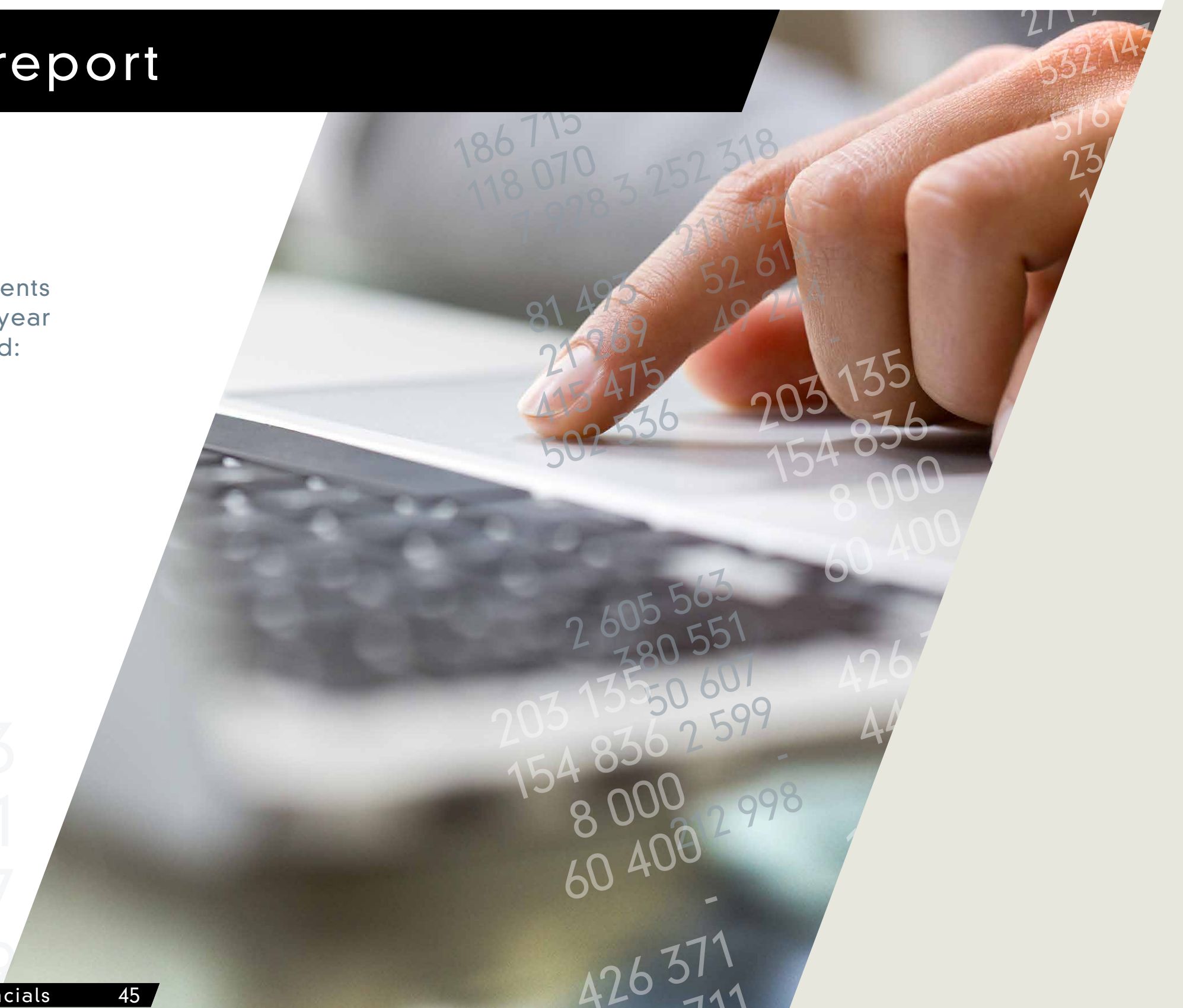
Touchie, C., Hoff, R., & Englander, B. (2018, February). *Developing a curriculum incorporating EPAs for UME or GME or other health professions*. Ins and outs of Entrustable Professional Activities – An international course on EPAs, Utrecht, The Netherlands.

Financial report

These financial statements correspond to a full year under the fiscal period:

April 1, 2017
to
March 31, 2018

2,605,563
380,551
550,607
2,599



INDEPENDENT AUDITORS' REPORT

To the Board of
Directors of the
Medical Council of
Canada

Management's
Responsibility
for the Financial
Statements

Auditors'
Responsibility

We have audited the financial statements of the Medical Council of Canada, which comprise the statement of financial position as at March 31, 2018, the statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Medical Council of Canada as at March 31, 2018, and its results of operations, changes in net assets and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.



Chartered Professional
Accountants, Licensed
Public Accountants

Ottawa, Canada
June 27, 2018

KPMG LLP
Suite 1800
150 Elgin Street
Ottawa On K2P 2P8
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Statement of FINANCIAL POSITION

Year ended March 31, 2018,
with comparative
information for 2017

See accompanying notes to
financial statements.

	2018	2017
ASSETS		
Current assets:		
Cash	\$ 5,201,007	\$ 8,296,449
Accounts receivable	2,020,020	2,939,683
Prepaid expenses	256,542	239,541
	7,477,569	11,475,673
Long-term investments (note 3)	19,084,276	13,759,596
Tangible capital and intangible assets (note 4)	25,238,808	25,764,560
Pension asset (note 7)	2,228,000	5,002,000
	\$ 54,028,653	\$ 56,001,829
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable and accrued liabilities (note 6)	\$ 2,440,636	\$ 3,668,353
Deferred exam fees	16,782,437	15,948,383
Pension liability (note 7)	1,515,000	1,400,000
	20,738,073	21,016,736
Net assets (note 5):		
Unrestricted	301,772	1,470,533
Invested in tangible capital and intangible assets	25,238,808	25,764,560
Internally restricted	7,750,000	7,750,000
	33,290,580	34,985,093
	\$ 54,028,653	\$ 56,001,829

Statement of OPERATIONS

Year ended March 31, 2018,
with comparative
information for 2017

See accompanying notes to
financial statements.

	Budget	2018	2017
Revenue (schedule):			
Exam fees	\$ 30,339,493	\$ 29,865,014	\$ 29,124,214
Repository fees	6,087,060	6,925,633	5,818,575
Grants	2,630,077	2,892,047	2,740,703
Investment income	1,250,000	2,359,956	1,256,198
Administration and service fees	925,792	1,774,874	1,083,644
Other	160,420	161,987	215,577
	41,392,842	43,979,511	40,238,911
Expenses (schedule):			
Salaries and consulting services	21,565,744	20,123,357	19,380,778
Exam conduct and administration	9,166,606	8,767,749	8,462,329
Office administration	4,449,446	4,831,703	5,411,928
Projects	3,336,546	3,953,943	3,854,474
Source verification	1,243,229	1,457,241	1,214,270
Amortization of capital assets	764,968	671,710	801,848
Exam development	797,400	483,645	608,472
Council governance	372,016	298,762	277,426
Research and development	427,200	281,680	371,790
Other expenses	159,000	140,700	133,650
	42,282,155	41,010,490	40,516,965
Excess (deficiency) of revenue over expenses before the undernoted	(889,313)	2,969,021	(278,054)
Other income (expenses):			
Valuation gain (losses) – pension	–	(2,889,000)	1,662,000
Unrealized gains (losses) on investments	–	(1,801,170)	235,508
Rent	36,582	26,636	37,554
Loss on sale of tangible capital assets	–	–	(291,509)
	36,582	(4,663,534)	1,643,553
Excess (deficiency) of revenue over expenses	\$ (852,731)	\$ (1,694,513)	\$ 1,365,499

Statement of CHANGES IN NET ASSETS

Year ended March 31, 2018,
with comparative
information for 2017

See accompanying notes to
financial statements.

	BALANCE, beginning of year	EXCESS (deficiency) of revenue over expenses	TRANSFERS to (from)	BALANCE, end of year
2018				
Unrestricted	\$ 1,470,533	\$ (1,168,761)	\$ –	\$ 301,772
Invested in tangible capital and intangible assets	25,764,560	(525,752)	–	25,238,808
Internally restricted:				
Pillar 1: Clinical Skills Assessment	300,000	–	(300,000)	–
Pillar 2: In-Practice Assessment	300,000	–	(300,000)	–
Pillar 3: Pan-Canadian Databank	350,000	–	(350,000)	–
Pillar 4: Strategic Alliance	500,000	–	500,000	1,000,000
Pension special payment	3,000,000	–	(2,500,000)	500,000
Supplemental Executive Retirement Plans (SERP)	1,400,000	–	115,000	1,515,000
Contingency	1,600,000	–	(115,000)	1,485,000
Strategic initiatives	300,000	–	2,950,000	3,250,000
	7,750,000	–	–	7,750,000
	\$ 34,985,093	\$ (1,694,513)	\$ –	\$ 33,290,580
2017				
Unrestricted	\$ 1,493,773	\$ 3,512,760	\$ (3,536,000)	\$ 1,470,533
Invested in tangible capital and intangible assets	16,225,808	9,538,752	–	25,764,560
Internally restricted:				
Pillar 1: Clinical Skills Assessment	–	–	300,000	300,000
Pillar 2: In-Practice Assessment	–	–	300,000	300,000
Pillar 3: Pan-Canadian Databank	–	–	350,000	350,000
Pillar 4: Strategic Alliance	–	–	500,000	500,000
Pension special payment	–	–	3,000,000	3,000,000
Supplemental Executive Retirement Plans (SERP)	1,194,000	–	206,000	1,400,000
Contingency	1,500,000	–	100,000	1,600,000
Building	11,686,013	(11,686,013)	–	–
IT renewal	500,000	–	(500,000)	–
Strategic initiatives	500,000	–	(200,000)	300,000
Research and development	520,000	–	(520,000)	–
	15,900,013	(11,686,013)	3,536,000	7,750,000
	\$ 33,619,594	\$ 1,365,499	\$ –	\$ 34,985,093

Statement of CASH FLOWS

Year ended March 31, 2018,
with comparative
information for 2017

See accompanying notes to
financial statements.

	2018	2017
Cash provided by (used for):		
Operating activities:		
Excess of revenue over expenses	\$ (1,694,513)	\$ 1,365,499
Items not involving cash:		
Amortization of tangible capital and intangible assets	671,710	801,848
Loss on sale of tangible capital assets	-	291,509
Unrealized loss (gain) on investments	1,801,170	(235,508)
Gain on disposal of investments	(1,812,920)	(738,428)
Decrease in pension asset	2,774,000	1,456,000
Increase in pension liability	115,000	206,000
Change in non-cash operating working capital	508,999	(4,102,019)
	2,363,446	(955,099)
Financing activities:		
Withdrawals from (purchases of) investments	(5,312,930)	1,395,672
Investing activities:		
Acquisition of tangible capital and intangible assets	(145,958)	(10,632,109)
Net decrease in cash	(3,095,442)	(10,191,536)
Cash, beginning of year	8,296,449	18,487,985
Cash, end of year	\$ 5,201,007	\$ 8,296,449

1. Purpose of the Organization: The Medical Council of Canada's ("the MCC") original purpose was to establish and promote a qualification in medicine, known as the Licentiate of the Medical Council of Canada, such that holders thereof are acceptable to provincial licensing authorities for the issuance of a license to practice medicine. At the time of incorporation, its role expanded to include the initiation and promotion of research and development in the evaluation of medical knowledge and competence of undergraduate and graduate medical students and practitioners of medicine and of other health sciences.

Vision Striving for the highest level of medical care for Canadians through excellence in evaluation of physicians.

Mission With the key stakeholders, the MCC:

- Develops, validates and implements tools and strategies to evaluate physicians' competence; and
- Maintains a national registry of physicians and their qualifications throughout their professional careers.

The MCC was incorporated without share capital under Part II of the Canada Corporation Act. Effective October 7, 2013, the MCC continued their articles of incorporation from the Canada Corporations Act to the Canada Not-for-profit Corporations Act. The MCC is a registered charity and as such is exempt from income tax under Section 149(1)(f) of the Income Tax Act (Canada).

2. Significant accounting policies: The financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook – Accounting and include the following significant accounting policies:

(a) Basis of presentation:
 These financial statements reflect the operations of the MCC. These financial statements do not include the revenue, expenses, assets and liabilities of the MCC's related entity, The Medical Identification Number for Canada Inc. Related party information is disclosed in note 8.

(b) Revenue recognition:
 The MCC follows the deferral method of accounting for contributions for not-for-profit organizations. Restricted contributions are deferred and are recognized as revenue in the period in which related expenses are incurred. Examination fees are recognized as revenue when the examination takes place. All other revenue is recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Evaluating examination fees which are inactive for a period of three years are forfeited by candidates and are recorded as revenue.

(c) Tangible capital and intangible assets:
 Tangible capital and intangible assets are initially recorded at cost and are amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Useful Life
Tangible capital assets:	
Building – 1021 Thomas Spratt Place	40 yrs
Furniture and equipment	10 yrs
Computer equipment	3 yrs
Intangible assets:	
Computer software	3 yrs

A full year's amortization expense is taken in the year of acquisition.

When a tangible capital or intangible asset no longer contributes to the MCC's ability to provide services, its carrying amount is written down to its residual value.

(d) Employee future benefits:
 The MCC participates in a defined benefit pension plan, the Canadian Medical Association (CMA) Pension Plan, and also

provides supplemental pension arrangements to certain employees. The MCC is also an employer member of the Healthcare of Ontario Pension Plan, which is a multi-employer, defined benefit pension plan. Pension benefits are based on length of service and final average earnings.

The MCC uses the immediate recognition approach to account for the above plans. The MCC accrues its obligations under the defined benefit plans as the employees render the services necessary to earn the pension benefits. The actuarial determination of the accrued benefit obligations for pensions benefits uses the projected benefit method prorated on service (which incorporates management's assumptions used for funding purposes, other cost escalation, retirement ages of employees and other actuarial factors). The measurement date of the CMA Pension Plan assets, which are recorded at fair value, and accrued benefit obligation do not coincide with the MCC's fiscal year, therefore a roll-forward technique is used to estimate the amounts at each period end. The measurement date of the supplemental pension arrangements' accrued benefit obligation coincides with the MCC's fiscal year. The most recent actuarial valuation of the defined benefit pension plan for funding purposes was as of January 1, 2017, and the next required valuation was started as of January 1, 2018.

The MCC recognizes the accrued benefit obligation net of the fair value of the plan amounts adjusted for any valuation allowance in the statement of financial position at the end of the period. The cost of the plan, comprising (i) changes in the accrued benefit obligation other than those resulting from benefit payments to plan members and net of any employee contributions; (ii) the actual return on plan assets; and (iii) the change in the valuation allowance is recorded in the statement of operations.

Actuarial gains (losses) on plan assets and past service costs arising from plan amendments are immediately recognized into excess of revenue over expenses at the date of the amendment.

(e) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently measured at cost or amortized cost, unless management has elected to carry the instruments at fair value. The MCC has elected to carry all investments at fair value.

Sales and purchases of investments are recorded on the trade date. Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs. These costs are amortized using the straight-line method.

Financial assets are assessed for indicators of impairment on an annual basis at the end of the fiscal year. Where an indicator of impairment is present, the MCC determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the MCC expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial impairment charge.

(f) Expenses:

In the statement of operations, the MCC presents its expenses by function with the exception of salaries and consulting services and amortization of tangible capital and intangible assets, which are presented separately.

Expenses are recognized in the period incurred and are recorded in the function to which they are directly related.

The MCC does not allocate expenses between functions after initial recognition.

Expenses are disclosed by object for each function in the schedule of expenses.

(g) Use of estimates:

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from these estimates. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known.

Significant management estimates include the assumptions used in determining the pension asset and liability.

(h) Budget figures:

Budget amounts disclosed in the statement of operations and schedule of expenses are based on the original budget of the MCC approved by the Executive Board on August 19, 2016.

3. Investments:

	2018 Cost	2018 Market	2017 Cost	2017 Market
Equities	\$10,447,479	\$10,472,054	\$ 5,851,606	\$ 7,586,531
Bonds and mutual funds	8,653,584	8,612,222	6,123,607	6,173,065
	\$19,101,063	\$19,084,276	\$11,975,213	\$13,759,596

Investments are managed by investment managers in accordance with an investment policy approved by Council. The MCC's investment policy limits investments to fixed income securities with a rating of BBB or better, short-term investments with a rating

of R-1 or better and equity investments that are reasonably liquid. Except for federal and provincial bonds, not more than 10% of the manager's portfolio can be invested in bonds or shares of a single issuer. Furthermore, no more than 10% of the bond portfolio can be invested in bonds rated BBB.

4. Tangible capital and intangible assets:

	Cost	Accumulated amortization	2018 Net book value	2017 Net book value
Tangible capital assets:				
Land	\$ 2,011,226	\$ –	\$ 2,011,226	\$ 2,011,226
Building	24,261,197	1,211,720	23,049,477	23,552,099
Furniture and equipment	315,812	166,187	149,625	181,207
Computer equipment	1,011,356	982,876	28,480	1,286
Intangible assets:				
Computer software	236,334	236,334	–	18,742
	\$27,835,925	\$ 2,597,117	\$25,238,808	\$25,764,560

Cost and accumulated amortization at March 31, 2017 amounted to \$27,689,967 and \$1,925,407, respectively.

During 2018, the MCC disposed of furniture and equipment and intangible assets with cost and accumulated amortization of \$Nil (2017 - \$1,385,169).

The MCC has a standby letter of credit for \$365,653 relating to the construction of the new building as required by the City of Ottawa to cover potential municipal taxes. The MCC has drawn \$Nil as at March 31, 2018 (2017 - \$Nil).

5. Net assets:

The MCC considers its capital to consist of net assets. The MCC's overall objective is to effectively use resources to maximize the

ability to achieve its vision, fund tangible capital and intangible assets, future projects and ongoing operations. The MCC manages net assets by establishing internally restricted funds and appropriating amounts to the restricted funds for anticipated future projects, contingencies and other capital requirements. These allocations are disclosed in the statement of changes in net assets.

The MCC is not subject to externally imposed capital requirements and its overall strategy with respect to capital remains unchanged from the year ended March 31, 2017.

Internally restricted net assets:

Net assets are internally restricted for specific operating and capital purposes as authorized by Council at the annual general meeting. Internally restricted balances are supported by a clear statement of purpose, specific level of funding required, and a projected time frame for the accumulation and draw down of the balance at the time established.

The purpose of any internally restricted balance is consistent with the objectives of the MCC's strategic initiatives and operating plans, as well as identified risks to the achievement of these objectives.

6. Accounts payable and accrued liabilities:

At year-end, the MCC had no amounts payable for government remittances or payroll-related taxes (2017 - \$Nil).

7. Employee future benefits:

(a) CMA Pension Plan

The MCC is a participating employer in the Canadian Medical Association (CMA) Pension Plan. The CMA Pension Plan is funded by contributions from participating employers and from plan members.

The Supplemental Executive Retirement Plans (SERPs) are unfunded arrangements, sponsored by the MCC.

The CMA Pension Plan and SERPs are defined benefit pension plans.

The MCC has adopted an annual measurement date of March 31 for estimating the accounting surplus or deficit and establishing benefit costs for the fiscal period.

(i) Plan assets and obligations:

The reconciliation of the funded status of the defined benefit pension plan to the amount recorded in the financial statements is as follows:

(1) Pension liability:

	CMA Pension Plan	2018 Supplemental Executive Retirement Plans	CMA Pension Plan	2017 Supplemental Executive Retirement Plans
Plan assets at fair value	\$ 27,114,000	\$ –	\$ 24,296,000	\$ –
Accrued benefit obligation	(24,886,000)	(1,515,000)	(19,294,000)	(1,400,000)
	\$ 2,228,000	\$ (1,515,000)	\$ 5,002,000	\$ (1,400,000)

(2) Accrued benefit obligation:

	CMA Pension Plan	2018 Supplemental Executive Retirement Plans	CMA Pension Plan	2017 Supplemental Executive Retirement Plans
Accrued benefit obligation, beginning of year	\$ 19,294,000	\$ 1,400,000	\$ 17,830,000	\$ 1,194,000
Current service cost	1,066,000	84,000	1,084,000	110,000
Interest cost	1,177,000	51,000	1,088,000	45,000
Employee contributions	759,000	–	714,000	–
Benefits paid	(859,000)	(76,000)	(1,368,000)	(47,000)
Actuarial loss	3,488,000	55,000	–	95,000
Administrative expense included in service cost	(98,000)	–	(97,000)	–
Interest expense in addition to interest cost	59,000	1,000	43,000	3,000
Accrued benefit obligation, end of year	\$ 24,886,000	\$ 1,515,000	\$ 19,294,000	\$ 1,400,000

(3) Plan assets:

	CMA Pension Plan	2018 Supplemental Executive Retirement Plans	CMA Pension Plan	2017 Supplemental Executive Retirement Plans
Plan assets at fair value, beginning of year	\$ 24,296,000	\$ -	\$ 20,964,000	\$ -
Actual return on plan assets	1,482,000	-	1,279,000	-
Employer contributions	1,816,000	76,000	1,592,000	47,000
Employee contributions	759,000	-	714,000	-
Benefits paid	(859,000)	(76,000)	(1,368,000)	(47,000)
Administrative expense included in service cost	(98,000)	-	(97,000)	-
Return on plan assets in addition to interest income	(282,000)	-	1,212,000	-
Plans assets at fair value, end of year	\$ 27,114,000	\$ -	\$ 24,296,000	\$ -

(ii) Net benefit cost:

The components of the net benefit cost included in salaries and benefits expense are:

	CMA Pension Plan	2018 Supplemental Executive Retirement Plans	CMA Pension Plan	2017 Supplemental Executive Retirement Plans
Current service cost	\$ 1,066,000	\$ 84,000	\$ 1,084,000	\$ 110,000
Interest cost	(305,000)	51,000	(191,000)	45,000
Expected return on plan assets	282,000	-	(1,212,000)	-
Actuarial gain	3,547,000	56,000	43,000	98,000
Net benefit cost	\$ 4,590,000	\$ 191,000	\$ (276,000)	\$ 253,000

(iii) Assumptions:

The significant actuarial assumptions adopted include:

	CMA Pension Plan	2018 Supplemental Executive Retirement Plans	CMA Pension Plan	2017 Supplemental Executive Retirement Plans
Discount rate – accrued benefit obligation	5.50%	3.50%	6.10%	3.60%
Discount rate – pension expense	6.10%	3.60%	6.10%	3.80%
Rate of compensation increase	3.00%	4.25%	3.00%	4.25%

(iv) Plan assets:

Plan assets, at market value, available to provide for plan benefits at the measurement date are invested as follows:

	2018	2017
Debt securities	56%	36%
Equity securities	34%	62%
Cash and short-term securities	10%	2%
	100%	100%

(v) Defined benefit plan:

The latest actuarial valuation of the pension plan for funding purposes was performed as at January 1, 2017. The next actuarial valuation was initiated as at January 1, 2018, in accordance with the requirements of the Pension Benefits Act (Ontario).

As part of the regulations governing provincially regulated pension plans in Ontario, pension plans must meet certain solvency requirements, which assume the plans, are wound up/liquidated as of the valuation date. The actuarial valuation performed as at January 1, 2017 reported a net actuarial loss of \$2,289,000, based on economic assumptions applicable at January 1, 2017.

(b) Healthcare of Ontario Pension Plan:

All new employees hired after December 2017 (currently 10) of the MCC are eligible to be members of the Healthcare of Ontario Pension Plan (the "Plan"). This Plan is a multi-employer, defined benefit pension plan. Employer contributions to the Plan during the year amounted to \$7,151 (2017 - \$0). These amounts are included in employee benefits expense in the statement of revenue and expenses.

Pension expense is based on Plan management's best estimates, in consultation with its actuaries, of the amount, required to provide a high level of assurance that benefits will be fully represented by fund assets at retirement, as provided by the Plan. The funding objective is for employer contributions to the Plan to remain a constant percentage of employees' contributions.

Variances between actuarial funding estimates and actual experience may be material and any differences are generally to be funded by the participating members. The most recent annual actuarial funding valuation of the Plan as at December 31, 2017 indicates the Plan is fully funded.

8. Related party transactions:

The MCC exercises significant influence over the Medical Identification Number for Canada Corporation (MINC) by virtue of its ability to appoint 50% of their Board of Directors. The Executive Director of the MCC also sits on the Board of Directors of MINC as a Director. MINC is incorporated under the Canada Corporations Act and is a non-profit organization under subsection 149(1)(l) of the Income Tax Act. MINC was created to establish and maintain a unique physician identifier for every individual in the Canadian medical education and practice systems. The MCC recorded a \$55,094 (2017 - \$30,000) expense for funding to MINC during the period.

9. Financial risk management:

(a) Credit risk:

The MCC is exposed to credit-related losses in the event of non-performance by counterparties to financial instruments. Credit exposure is minimized by dealing mostly with creditworthy counterparties such as governments and public companies.

The MCC assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in an allowance for doubtful accounts. At period end, there were no amounts allowed for in accounts receivable.

(b) Interest rate risk:

The MCC is exposed to interest rate risk with respect to its interest-bearing investments as disclosed in note 3.

(c) Foreign currency and liquidity risks:

The MCC believes that it is not exposed to significant foreign currency or liquidity risks arising from its financial instruments.

There have been no changes to the risk exposures from 2017.

10. Comparative information

Certain 2016 comparative information has been reclassified to conform with the financial statements adopted for 2017.

Schedule of REVENUES

Year ended March 31, 2018,
with comparative
information for 2017

	Budget	2018	2017
Exam fees:			
MCC Qualifying Examination, Part II	\$ 12,597,000	\$ 12,590,251	\$ 12,009,257
MCC Evaluating Examination	6,378,400	4,984,745	5,969,074
MCC Qualifying Examination, Part I	6,257,250	6,513,685	6,346,395
National Assessment Collaboration Examination	4,049,760	4,545,440	3,759,205
Certified Examination in	678,198	684,254	672,421
Family Medicine administration			
MCC Qualifying Examination, Part I	328,885	298,935	309,345
Self-Administered			
MCC 360 – Multisource Feedback	50,000	156,604	58,517
National Assessment Collaboration (NAC)	–	91,100	–
Practice-Ready Assessment (PRA)			
	30,339,493	29,865,014	29,124,214
Repository fees	6,087,060	6,925,633	5,818,575
Grants	2,630,077	2,892,047	2,740,703
Investment income:			
Realized gain on investment	850,000	1,872,665	738,428
Interest income	400,000	487,291	517,770
	1,250,000	2,359,956	1,256,198
Administration and service fees:			
Administration fees	363,384	509,571	475,396
Service fees	536,908	843,132	544,082
Forfeited fees	25,500	422,171	64,166
	925,792	1,774,874	1,083,644
Other	160,420	161,987	215,577
Total revenues	\$ 41,392,842	\$ 43,979,511	\$ 40,238,911

Schedule of EXPENSES

Year ended March 31, 2018,
with comparative
information for 2017

		Budget	2018	2017
Salaries and consulting services:	Salaries and benefits	\$ 20,981,744	\$ 19,639,057	\$ 18,294,782
	Consulting services	584,000	484,300	1,085,996
		21,565,744	20,123,357	19,380,778
Exam delivery and administration costs:	MCC Qualifying Examination, Part II	5,760,395	5,404,422	5,376,520
	National Assessment Collaboration Examination	2,073,285	2,197,579	1,816,258
	MCC Evaluating Examination	603,525	414,118	557,974
	MCC Qualifying Examination, Part I	559,293	600,817	580,500
	Certification Examination in Family Medicine admin.	170,108	150,813	131,077
		9,166,606	8,767,749	8,462,329
Office administration:	Bank service charges	884,000	961,424	902,831
	Condominium unit	578,902	469,923	1,000,784
	Employee travel and liaisons	593,701	484,431	424,754
	Computer software	396,390	774,133	492,803
	General	314,700	229,406	172,849
	Legal	200,000	745,557	234,209
	Office supplies	391,150	209,797	1,362,530
	Employee development	368,350	316,004	231,090
	Office communications	235,940	201,347	288,792
	Computer equipment rentals and maintenance	158,816	140,429	121,609
	Subscriptions and memberships	149,749	100,117	52,485
	Insurance	82,148	36,638	43,026
	Audit fees	40,000	48,348	42,838
	Postage and courier	55,600	68,220	47,730
	Foreign exchange loss	–	45,929	(6,402)
		4,449,446	4,831,703	5,411,928
Exam development:	Test Committees	602,250	306,309	414,579
	Central Examination Committee	177,150	163,939	182,250
	Revision of objectives	18,000	13,397	11,643
		797,400	483,645	608,472
Projects:	MOC5	–	–	531,604
	MCC Qualifying Examination, Part I International	1,805,490	2,183,510	1,578,490
	NAC PRA	805,369	837,949	715,937
	MCC 360 – Multisource Feedback	253,262	206,161	111,551
	Self-Administered Examination	472,425	726,323	804,989
Blueprint	–	–	111,903	
		3,336,546	3,953,943	3,854,474
	Balance forward	\$ 39,315,742	38,160,397	37,717,981

Schedule of EXPENSES (cont.)

Year ended March 31, 2018,
with comparative
information for 2017

	Budget	2018	2017
Balance forward	\$ 39,315,742	\$ 38,160,397	\$ 37,717,981
Council governance:			
Annual Meeting	228,651	205,031	159,675
Executive Board and Council Meetings	143,365	90,525	116,172
Council planning initiatives – Technical Advisory Committee	–	–	657
Awards	–	3,206	922
	372,016	298,762	277,426
Source verification	1,243,229	1,457,241	1,214,270
Research and development:			
Research and development	283,000	219,261	283,867
Research and Development Committee	118,200	47,468	65,296
AMR Advisory Committee	26,000	14,951	22,627
	427,200	281,680	371,790
Amortization of tangible capital and intangible assets	764,968	671,710	801,848
Other expenses:			
Other corporate membership	129,000	85,606	91,084
Medical Identification Number for Canada	30,000	55,094	30,022
Public and organizational relationships	–	–	12,544
	159,000	140,700	133,650
Total expenses	\$ 42,282,155	\$ 41,010,490	\$ 40,516,965

Licentiates

The Licentiate of the Medical Council of Canada (LMCC) is a key part of the Canadian Standard – the set of requirements agreed upon by the country’s provincial and territorial licensing bodies for awarding a full medical licence. Candidates who successfully complete the MCCQE Part II and meet all other MCC requirements are awarded the LMCC and are entered into the Canadian Medical Register.



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Abadir, Rony Michel Metry	Adel, Shiva	Ahmed	Alibalazadeh, Lida	Alsalamah, Mohammad	Anker, Katherine
Abazari, Sedigheh	Adeleye, Kayode Olagoke	Al-Ajealy, Ahmed Abdullah Abd	Algerian, Albaraa	Abdullah S.	Ansari, Jahanzeb Hasan
Abbas, May Mohe Al-Deen	Adenle, Eberechi	Alalawi, Samah Ebrahim	Alkenbrack, Kaleigh Elizabeth	Al-Shaheen, Abdullah J A E M	Ansari, Tasjeel
Abbas, Mohammad Anas	Adeosun, Olubukola	Alam, Jahangir MD	Al-Khaifi, Muna Said	Al-Shamam, Ali Omran	Antoine, Juditte
Abbas, Muhammad Naveed	Adesina, Abosede Abolanle	Al-Ameer, Meral	Alkhaleeli, Sinan Sami	Alsharif, Hafsa Omar Almashhor	Antonious, Mina Yacoub Aziz
Abbas, Stéphanie Ines	Adeyanju, Fatima Modupeola	Alamer, Abdullah Kassim M.	Abduljabbar	AlSheikh, Sultan Omar	Hanna
Abdalla, Gerges Agaiby	Adikea, Donatus Chidoruo	Alamian Harandi, Anoosh	Al-Khalidi, Mustafa	Alshrif, Moustfha	Anugom, Anthony Emeka
Abdelhadi, Salah	Adolph, Lauren Michele	Alamian Harandi, Kayvan	Alkhalil, Nabeel Tawfeeq	Al-Shujairi, Tariq Abadi Humood	Apkarian, Kamy
Abdelhamid, Rehab Hassan	Afraz, Sajjad	Alamri, Bader Nasser M	Al-Khamis, Ahmed	Alton, Megan Elizabeth	Applewhaite, Christopher
Mohammed	Agarushi, Rula Essam	Alara, Comfort Olamide	Al-Khazraji, Hind Abduljaleel	Alturk, Mohamad Rami	Andrew
Abdelmalek, Janet Adel	Agarwal, Seema	Al-Aswad, Nadine Naamat	Khalaf	Al-Waeli, Mustafa Mohammed	Aquino, Anna Criselda
Abdel-Moaty, Gehan Shawki	Agha Jafari, Nahid	Naom	Allahdini, Faramarz	Sadeq Obaid	Oblepias
Abdelsayed, Sameh Dawn	Aghabagheri, Anita	Alayed, Khalid Mohammed S.	Allard, Catherine	Alwan, Jamal	Arabi, Syeda Mahrukh
Mikhail	Aghaeinia, Mohammad Reza	Albader, Abdullah KH. A. KH.	Allard, Cynthia	Alyamani, Motasem	Arafa, Ramadan K. R.
Abdelwahab, Amir Mohamed	Aghasi Bake, Kourosh	Albadry, Sarah Muthenna	Allard, Jean-Philippe	Abduljabbar A	Araneta, Patricia Marie
Ahmed	Agnihotri, Ricky	Majeed	Allard, Maude	Alyazidi, Raidan Mohammed	Arbanas, Carolyn Victoria
Abdi, Mohamed	Ahlin, James	Albar, Mohammad Hassan	Allard-Coutu, Alexandra	Alzayer, Hussain Jamal A.	Archambault, Cyril
Abdolali Poor, Maryam	Ahmadi, Shahla	Albashir, Siwar Mazen	Allard-Ihala, Erika	Al-Zubaidy, Layla Makky	Archer, Nicole Elise
Abdulhussein, Fatema	Ahmadi, Amin	Albatre, Hudson	Allen, Claire Simone	Amalric, Matthieu	Archer, Sarah Lauren
Abdulla, Safwat Saleh	Ahmadihaghighi, Alireza	Albert, Ovie Martin	Allen, Ryan Ainsley Peter	Aman, Sohail	Archibald, John David
Abdullah, Ahmad	Ahmed, Mohamed Shalabi Ali	Albertyn, Albert Rowan	Allen, Steven	Amao, Oluwasegun Adetunji	Arcinas, Liane Angelie
Abdullahi, Rasak Bamidele	Eldeen	Aldahneem, Laila Habib	Allie, Babak	Amatto, Michael	Ardell, Breanne
Abdulmajeed, Ahmed Duraid	Ahmed, Mohammed	Aldalle, Sura	Allison, Jessie	Ambaraghassi, Georges	Arès, Sabrina Marina Annie
Abdulmajeed	Mohammed Abdelazeem	Aldemerdash, Maher	Almaghlouth, Ibrahim Ali S.	Amin, Asifa	Arget, Michael James
Abedineistanak, Farzaneh	Ahmed, Syed Saad	Mohammed R.	Al-Mahdawi, Mays Riyadh Abd	Amin, Samiha	Arif, Ragdah
Aberumand, Babak	Ahsan, Mohammad Kamrul	Aldhukair, Hisham Ahmed	Al-Munaf	Aminoltejari, Khatereh	Arjmand Kermani, Nahid
Abimboye, Moyosore	Ait Igrine, Wassila	Aldujaili, Shadha Hameed	Almahmeed, Husain F. A. H.	Aminsharifi, Amirhossein	Arnstead, Neil Brayford
Omwumi	Ait Ouarab, Djamila	Yousuf	Almeida, Fiona Minal	Amiri Ghahfarokhi, Negar	Arora, Anshul
Abo Sharkh, Haider Said	Ajlan, Radwan Salem	Ale Ali, Hamideh	Almgairbi, Ramzi Salem	Amiri Ghahfarokhi, Negin	Arora, Eeshita
Abolghasemian, Mansour	Mohamed	Alec, Lester Todd Keith	Almowllad, Hala	Amo Broni, Nana Yaw	Arsenault, Marianne Lucie
Abo-Shasha, Rami	Akanihu, Chidi Uche	Aleksic, Mila	Alnajjar, Mohammad	Ananthan, Dinesh Mahendra	Arshad, Uzma
Abou El Yazid, Hanan Abdelaty	Akbarnezhad, Esmaeil	Alexander, Yuliya	Alnusif, Naser Salah	Andersen, Sarah Kristin	Arslanian, Diran
Mahmoud	Akhtar, Hisham Javed	Alexander, Zarine	Al-Obaidi, Sarah	Anderson, Emily Ann	Arslanian, Elizabeth
Abou Khalil, Michelle	Akhtar-Danesh, Gileh-Gol	Alexopoulos, Konstantinos	Alpachachy, Sadik Jaafar Sadik	Anderson, Lindsay Erin	Arthurs, Lauren
Abraham, Ruth Maria	Akinpelu, Fadekemi Olubunmi	Dimitrios	Al-Qahtani, Saad Mohammed	Anderson, Lindsay Rae	Aruljothy, Achuthan
Abu-Alhab, Yusra Talib	Akinpelu, Olubunmi Victoria	Alfiya, Ammar Jameel Yousif	Al-Qaoud, Talal M. R. H.	Anderson, Patrick Thomas	Aryafar, Ali
Mohammed Ali	Akinsiku, Abike Grace	Al-Foraih, Noura	Alqarawi, Wael Abdulrahman A.	Andreae, Martin Erik	Asadian, Maryam
Abuhjar, Abdussalam Khalifa	Al Abdulwahid, Dina	Alhaddad, Nazar	Alrashidi, Sulaiman	Andrews, Alicia Roberta	Ash, Simon Alistair
Achen, Alanna Michelle	Al Enazy, Hadi Saeed	Alhadi, Ali Zuhair Mahdi	Al-Riyati, Fayzeh	Andrews, Jennifer Katherine	Ashdown, Heather
Adam, Cédrick	Al Khamisi, Aisha Hamed	Alhamzah, Musaad Humoud I	Alrohimi, Anas Mohammed	Andrews, Patricia Cheryl	Ashley, Justin Marc
Adams, Carolyn Patricia	Al Nashmi, Tofol	Alharbi, Waleed	Alrubaye, May Abdulazeez	Angers-Gosselin, Emmanuelle	Ashrafinia, Narges
Adamson, Matthew William	Al Nuaimi, Mohammed Ali Said	Mohammed M.	Mohammed	Angus, Trevor	Aslani, Anahita
Addison, Sean	Al Riyami, Hilal Nasser	Alhawshani, Salman Ali	Alsabban, Abdulrahman	Anigboro, Hope	Assadi, Kaveh
Adebayo, Olugbenga Olufemi	Al Saadon, Abdalrhman	Ali Bouacida, Asma	Essam A.	Ohwomeguono	Assane, Chadey
Adediji, Ebenezer Olumide	Hezab T.	Ali, Ghassan Hadi	Al-Saedi, Alyaa Ali Hussein	Anine, Faiza	Asselin, Geneviève
Adeghe, Ifueko Joan	Al Tekreeti, Rasha Khalid	Ali, Omar Sabry Moawed	Alsakati, Luay Abdelwahab	Anizoba, Ogochukwu Obed	Astell, Alexander Nathan

Ataie, Lili
 Athar, Mohammad Saad
 Atif, Hina
 Atkins, Paul William
 Attali, Audrey
 Attalla, Nader Said
 Attia, Germin Attia
 Au, Kendrick
 Aubert, Sarah Nancy Deborah
 Aubin, Ariane
 Audet-Casgrain, Marie-Alice
 Audet-Croteau, Virginie
 Avery, Jennifer Jae
 Awad, Marianne Awad Bassili
 Ayar, Firas Fahmi
 Ayling, Oliver George Spencer
 Aylward, Tiffany Marie
 Ayoub, Jessica
 Ayton, Karl
 Azad, Abdullah Al
 Azaghdani, Abdulhamid M.
 Azam, Uzma
 Azeroual, Simon
 Azhari, Hassan Mohammad
 Ramzi
 Aziz, George Nasseim
 Aziz, Salman Mahmood
 Azizi, Kobra
 Azzam, Rafid Khalis Hassan

B

B Couturier, Florence
 Babalola, Oluwafunmbi Temi
 Tope
 BabapoorFarrokhran, Sahand
 Bach, Megan Michelle
 Bacher, Corey Adam
 Badio, Sandrine
 Badwal, Randeep Singh
 Baenziger, Kaitlin
 Baerg, Lauren Grace
 Bagheri, Mahshid
 Bah, Ismaël
 Bahabri, Aban Sultan A

Bahramisharif, Maryam
 Bahrani, Bahar
 Bahri, Amika
 Bahubeshi, Mohamed-Amin
 Bai, Anthony
 Baig, Ayesha Ahmed
 Baig, Mirza Ikram Ali
 Bains, Kirn Singh
 Bains, Simrit Singh
 Baisi, Louis-Philippe François
 Baithoun, Hala Mumtaz Daoud
 Baker, Evan Michael
 Bal, Navpreet
 Balasingam, Nirosha
 Balasubramaniam,
 Uthayavane
 Bale, Michelle Lynne
 Balicki, Martha Jean
 Balofsky, Ari Shmuel
 Balram, Bhairavi Sita
 Balthazar, Frederic
 Bamaga, Ahmed Khamis
 Bamberger, Mark Douglas
 Bamigboje, Kayode Emmanuel
 Bamwoya, Edwin Moses
 Bana, Fidele
 Banh, Simone
 Banman, Jordan Michael
 Bannon, Niamh
 Bano, Safia
 Bansal, Sanjay
 Bao, Tian Tian
 Baranyi, Matthew John
 Barazandeh Noveyri, Farhad
 Barbarian, Razmig Joseph
 Barghi, Arvand
 Barkho, Jouseph
 Barlas, Angeliki
 Barnbrook, Julian Egbert John
 Barnes, Antonia Jane
 Barnes, Daniel
 Barnes, Matthew
 Baron, Matthew
 Barrett, Sarah
 Barrette Goulet, Myrrha
 Barsoum, Ivraym

Basheer, Mayada Farid
 Basheikh, Mazen
 Abdulrahman M.
 Basile, Charles-Olivier Michel
 Basily, Wagdy Talaat Andrih
 Bassel, Shauna
 Basta Ebeid, Caroline Sameh
 Menassa
 Basta, Meriam Samih
 Basta, Sameh
 Bastien, Annie
 Batchelor, Bobbi-Jean
 Alexandria
 Bateman, Justin
 Baumgartner, Leanne Alberta
 Baxi, Maulik Vihungbhai
 Bazaracai, Neila
 Bazinet, Alexandre
 Bazinet, Amélie
 Beauchamp, Philippe
 Beauchesne, Catherine
 Beaudet, Timothé
 Beaudoin, Emily
 Beaudoin, Pier-Luc
 Beaulieu Lefebvre, Mathilde
 Beaulieu, Émilie
 Beaulieu, Jessie
 Beaupré, Philippe
 Beauregard, Suzanne Sylvie
 Beausoleil, Jasmine
 Beausoleil, Jean-Marc Joseph
 Bechamp, Brenden Lloyd
 Becker, Henry M.
 Bédard Dallaire, Frédéric
 Bédard Michel, William
 Bédard, Marc-Antoine
 Bédard-Dallaire, Samuel
 Bédard-Gauthier, Camille
 Beebe, Genevieve
 Beech, Benjamin Buckler
 Beedling, Liam Michael
 Bégin-Guindon, Catherine
 Begum, Nadira
 Behnami, Alireza
 Behravan, Effat
 Behrens, Shayla Christena

Behzadi Parsi, Babak
 Behzadi, Pegah
 Beiki, Shiva
 Bela, Ahmed Mohamed Samir
 Abdelraouf
 Béland, Chloé
 Béland, Emmanuelle
 Béland-Bonenfant, Sarah
 Bélanger, Justine
 Bélanger-Roy, Jeanne
 Belhadjsalah, Jamila
 Beliavsky, Alina
 Béliveau, Catherine
 Bell, Graeme Douglas Milton
 Bell, Justin John
 Bell, Stephanie
 Bellan, Daniel
 Bellemare, Laurence
 Beller, Gregory Michael
 Belletête, Pierre-Luc
 Bello, Rasheed Olalekan
 Belrose, Jillian
 Belzile, Maxime Gervais
 Ben Moussa, Jihene
 Benaissa, Rafik
 Benamira, Zahra
 Bencharif, Sarah Taïssir
 Bendaoud, Sameh
 Benes, Alana Kaley
 Beniey, Michèle
 Ben-Israel, David
 Benjamin, Ponn Samraj
 Benoit Dubé, Simon Félix
 Benoit, Karine
 Benoit, Mathieu
 Benoit, Peter
 Bentaleb, Jouhayna
 Bentham, Ricarda Janel
 Bentzon, Stephanie Erika
 Benyayer, David
 Benyoucef, Siham
 Ben-Zeev, Shachar
 Berardocco, Matthew
 Beresh, Erin Colleen
 Beretta, Rachel
 Berger-Caron, Frédérique

Bergeron Gallant, Krystale
 Bergeron Gosselin, Julien
 Bergeron, Bobie
 Bergeron, Gabrielle
 Bergunder, Michael Christopher
 Bériault, Sabrina
 Berk, Thomas Andrew
 Bernard, Chantal Monique
 Bernard, Elisabeth
 Bernardo, Victoria
 Bernatchez, Harold Jean
 Berry, Tyler Robert
 Berthelot-Richer, Maxime
 Bertrand, Camille
 Bérubé, Geneviève
 Bérubé-Lespérance, Marie-
 Andrée
 Berwald, Marieke
 Beshay, Ezzat Mahrouss Youssef
 Beyer, Jovita Rae
 Beyls, Emilie Alice
 Bhaloo, Zafira Karim
 Bhamber, Amanpaul
 Bhanji, Seema
 Bharj, Amit
 Bhate, Tahara
 Bhatia, Leon
 Bhatia, Punashish Kaur
 Bhatti, Annam Shakeel
 Bhatti, Mansimran Singh
 Bhojani, Zainab
 Bhullar, Ashley Kaur
 Bhurji, Gurdev Kaur
 Bi, Azmat
 Bibawy, Marianne Emil Louca
 Bibic, Tanja
 Bibr, Dalia
 Bidal-St-Aubin, Magali
 Bienkowski, Asha Christina
 Bienz, Marc Nicolas
 Bigham, Blair
 Bilbey, Nicolas James
 Bilodeau, Laurent
 Bisailon, Jonathan
 Bishay, Mena
 Bishop, Alexandra Laurie

Bishop, Harrison McLean
 Bishop, Kelly
 Bissonnette, Andréanne
 Bissonnette-Roy, Caroline
 Biswas, Ajoy
 Bitton, Yoel
 Blaauwendraat, Justin
 Black, Dominic Southwell
 Black, Justin Orrin
 Black, Kristin
 Blackbyrne, Mary-Kathryn
 Blackmore, Charlotte Megan
 Blades, Megan
 Blain, Erika
 Blais, Maxime
 Blais, Philippe
 Blais, Rachelle
 Blais-Laroche, Sarah
 Blake, Christopher William
 Blakely, Kim
 Blanchard, Eric Alexandre
 Blanchard, Pierre-Gilles
 Blanchette, Charles
 Blankenstein, Jonathan Adam
 Blankstein, Udi
 Blaszczyk, Natalia Anna
 Bleau, Marie-Pier
 Blelloch, Sarah
 Bloom, Benjamin
 Bloomfield, Valerie
 Bluman, Joel Daniel Newman
 Blyth, Lacey Roseanne
 Boctor, Hani Fouad
 Bodley, Gilma Anata
 Bodley, Thomas Fredrick
 Boehm, Kaitlin Sarah
 Boettcher, Tyson Andrew
 Boileau, Stéphane
 Boissonnault, Ève
 Boissonneault, Charles
 Boisvert-Moreau, Frédérique
 Boivin Gagnon, Renaud
 Boivin, Matthieu
 Boles, Boles Naguib Seddek
 Bolina, Preeti
 Bollu, Apoorva

Bolstad, Jeremiah Patrick
Bonares, Michael
Bonneville, Gabrielle Meghan
Boone, Katherine Allison
Borduas, Jean-François
Borghaie, Mehrdad
Bortolin, Kristen Alyssa
Borwein, Alexandra Marie
Bos, Cecily
Bosma, Nicholas Adam Joseph
Bossé Chartier, Gabrielle
Bostan, Cristina
Botha, Pieter Lodewikus
Botsford, Chelsea Elizabeth
Bouabdallah, Ouassila
Bouadda, Nabila
Bouchard, Antoine
Bouchard, Charles Emile
Bouchard, Guillaume
Boucher, Christina Raeleen
Boucher, Claudine
Boucher, Nicolas
Boucher, Thierry
Bouclin, Marie-Michelle
Boudreau, Christelle
Boudreau-Frenette, Mathieu
Boukadoum, Kamel
Boulos, Caroline
Boumahni, Nahla
Bou-Malham, Leila
Bourassa-Blanchette, Samuel
Bourbeau, Louis-Philippe
Bourdeau, Jémima Farrah
Bourgeois, Sophie
Bourgeois-Gosselin, Joëlle
Bourget Murray, Jonathan
Bourguignon, Alex
Bourque, Alexandra
Bousquet, Emilie Nina Renee
Bousquet, Marie-Christine
Bouteaud, Jeanne
Boutin, Catherine-Audrey
Bowden, Chantelle Marilyn
Tiffany
Bowen, Julie Emma
Bowers, Nicolas Gordon Riedel

Bowes, Duncan Edward John
Bown, Matthew Harry Joseph
Bowthorpe, Lindsay Michael
Boyd, Derek Jonathan
Boyle, David Lee
Bozso, Sabin Joseph
Brace, Chantalle
Brack, Andrew
Bradley, Elaine Michele
Braganza, David Andrew
Brahmbhatt, Rajmayur
Brandon Sutherland, Kailyn
Branfield Day, Leora
Brar, Harmenjit Singh
Brassard, Alexis Ashley
Breau, Audrey
Breen, John David
Breton, Isabelle
Brewster, Daniel Lee
Brienza, Vincent Joseph
Michael
Briggs, Joshua William
Alexander
Brin Clément, Sarah
Brisson, Charles Devin
Briester, Danica
Brochu, Joshua Philip
Brochu, Victor
Brochu-Doucet, Marie-Audrey
Brodeur, Sébastien
Brooks, Page
Broughton, Jonathon William
Brouillette-Chouinard,
Catherine
Brousseau, Katharina Anny-
Lynne
Brouwers, Frederieke Mariette
Brown, Alastair Masson
Brown, Catherine Ruth Louise
Brown, Lisa Christine
Brown, Meghan Louise Yvonne
Brown, Stephanie Ann
Brunet, Laurence
Brunet, Mélissa Pauline
Brus-Peterson, Cheryl
Bryshun, Jarryd Douglas

Buchko, Max Thomas
Buckley, Elaine Jayne Catherine
Budiansky, Adele Sandra
Buell, Danielle Frances
Bugtor, Faise Talat
Bui, Tammy-Yen
Bukhari, Nedal
Bulajic, Ranka
Bull, Courtney Elizabeth
Bunting, Alexandra Catherine
Burger, Bryce Nathanael
Burgess, Adam Reginald
Burgoyne, Steven John Joseph
Burhani, Zain
Burke, Peter Raymond
Burleigh, Angela
Burley, Joshua Paul Baker
Burnett, Adam
Burns, Sarah Elizabeth Grace
Burton, Amy Renee
Burton, Glen
Burton, Kirsteen
Bushara, Dalia Abdelgadir
Bushell, Barry Robin
Bussièrès, Alexandra
Busuttil, Alia
Butani, Vikram Raj Jorgen
Buttemer, Samantha Elizabeth
Buzikievich, Lindy

C

Caddy, Patricia Mae
Cadet, Jérémie
Cadieux, Danielle Christine
Cadotte, Adam
Cafferty, Fergus
Cai, Emmy
Cai, Zhuo Ran
Cai, Zhuoxuan Judy
Caissie, Natasha
Calderon Ramirez, Claudia
Lucrecia
Callan, Laura Elizabeth
Cameni, Claparède

Cameron, Ben William
Cameron, Kimberly
Cameron, Lita Ubluriaq
Wegadusk
Camorlinga, Paola
Campagna, Christian
Campbell, Bridget Megan Mairi
Campbell, Caleigh Marina
Campbell, Eric James
Campbell, Sara Annie
Campos, Sarah Victoria
Cao, Sissi
Capelle, Karina
Capilnean, Ioana
Capistran, Ève
Caputo, Laura Elisa
Carbonneau, Cynthia Lily
Carbonneau-Cadrin, Kristopher
Carey, Breanne Doris
Carey, Nathalie Brenda
Carini Gutierrez, Alessandro
Carneiro de Lima, Camila
Jardim
Carocci Jaimes, Stefanie
Caron Rousseau, Samuel
Caron, David
Caron, Geneviève
Caron, Isabelle
Caron, William Nevin
Caron-Bazinet, Maude
Caron-Robert, Mathieu
Carrier, Ivanie
Carrier, Olivier
Carrière, Vincent André Nicolas
Carruthers, Martha Helen
Carson, Kaitlyn Rose
Carstens, Christiaan Louis
Carter Ramirez, Alison
Carter Ramirez, Daniel Marcelo
Cartier, Maxime
Cartier, Sophie
Carvalho, Michael
Casaclang, Natalie Oh
Cashman, Stephen
Cassels, Michael David
Castillo, Joyce Kristine

Episcope
Castronovo, Venera Cristina
Catena, Gina Vanda Kaila
Cavanagh, Angela Dawn
Cavazzi, Elena Nicole
Caza, Marie-Michèle
Cecchini, Michael Matthew-
John
Ceniza, Michelle Anne
Manaloto
Cervi, Andrea Lee
Cescon, René Christopher
Cha, Jieun Reina Camille
Chababi, Walid
Chabot, Kevin
Chabot, Marie-Pierre
Chacko, Anil
Chadive, Bharathi
Chahal, Manik
Chai, Jia Ren
Chainey, Jonathan Joseph
Kevin
Chair, Irene Iljoo
Chaix, Marie-Alexandre
Pierrette
Chakravarti, Arpita
Chalut, Frédéric
Chamberlain, Graham Ross
Chamberland, Laurence
Chan Chun Kong, David
Chan, Alex
Chan, Andrew Joseph
Chan, Danny De Hao
Chan, David
Chan, Emily
Chan, Evelyn Kimberly Oi Lam
Chan, Ian Young Mon
Chan, Jessica Pui Kar
Chan, Ka Hong
Chan, Kenjey
Chan, Malcolm Wing Chung
Chan, Richard Michael
Chan, Robin
Chan, Tony Chi-Tong
Chan, Wesley
Chan, Wilfrid Chi-Yip

Chandler, Rowan Mary
Chandra, Kavish Prateek
Chang, Albert
Chang, Christine
Chang, Jennifer
Chang, Jin Yop
Chang, Soohyun
Chang, Ting Ya Emily
Chang, Yuh-Shin
Chao, Chung-chi Jennifer
Chapman, Lindsey Elizabeth
Harterre
Chara, Gurpreet Singh
Charbonneau, Maxime
Chard, Ryan Anthony
Charest Bossé, Marie-Catherine
Charison, Jodie Christine
Charland, Solène
Charlebois, Jordon
Charles, Christopher
Charles, Emmanuel
Charman, Erin
Charron, Véronique
Chartrand, Genevieve
Chatha, Sandeep Kaur
Chatur, Nurin Minazali
Chau, Spencer Benjamin
Chaudhary, Ali
Chaudhary, Simone
Chaudhry, Karman
Chauhan, Owen Montero
Chauhan, Sunil
Chavali, Soujanya
Chawla, Puneet Kaur
Chawla, Raman
Chawla, Vanika
Che, Marion
Cheah, Matthew Su-Hong
Cheema, Amarpal Singh
Cheema, Rimpay
Chen, Amy
Chen, Charissa Chieh-Hwei
Chen, Joel
Chen, Li Hao
Chen, Lina
Chen, Steven Xuanming

Chen, Yi Qi
Chen, Yufeng
Cheng, Edwin Ka-Ho
Cheng, Eva See Wah
Cheng, Jason Kin-Loon
Cheng, John Hanzhang
Cheng, Loni
Cheng, Vicky Yinyee
Cherian, Mathew
Cheriet, Imane
Cherifi, Sabrina
Cherniak, Rebecca Michelle
Barbara
Cherniawsky, Hannah Marie
Cherry, Angus William Naylor
Chery, Martine F.
Chesley, Alexandra Erin
Chetty, Natasha
Cheung, Adrienne
Cheung, Edward Man-Tsun
Cheung, Loretta Yuen Yi
Cheung, Matthew Chiu-Leung
Cheung, Pierre Yulmin
Chhabra, Rahul
Chhabra, Shawn
Chhabra, Simranjit Kaur
Chhibba, Ruchi
Chiasson, Emma Kathleen
MacGregor
Chibber, Tamanna
Chifa, Daniela
Chilton, Caitlin Jane
Chimunda, Timothy
Chin, Leslie
Chinnappa, Vinod
Chis, Roxana
Chittick, Samantha Anne
Chiu, Betty
Chiu, Chiaw Ling
Chivulescu, Iolanda Silvia
Cho, Brian Yongwan
Cho, Chan-Kyung
Cho, Natalie
Choe, Seon
Choi, Alexandra
Choi, Hyoungjin

Choi, Ji Hyeon
Choi, Jung-Un
Choi, Nicole Haejin
Chokron Garneau, Sandra
Chomicki, Sarah Olivia
Chomyn, Alanna Jacqueline
Olga
Chong, Evan
Choo, Jiancheng
Chotee, Khiraj Kumar
Choudhary, Kavita
Choudhry, Affaf Tahir
Chouinard, Eric
Chouinard-Pelletier, Guillaume
Chow, Alexandra Sin Kwan
Chow, Justin Yewman
Chow, Kristin Marie
Chow, Lindsey Heather
Chow, Meghan Rachele
Chowdhury, Mohammad
Shahadat
Chowdhury, Sheehan
Chowdhury, Tasnia Akhter
Christensen, Marie-Pier
Chu Kwan, William
Chu, Jenny Elizabeth
Chu, Lucy Lu
Chukwu, Daniel Kelechukwu
Chukwu, Eke Esonu
Chukwunyeremwa, Chukwudi
Kingsley
Chung Tun Wong, Karen Yin-Sin
Church, Matthew Frank
Cihal, Alexandra Leigh
Cipkar, Christopher Michael
Clarahan, Shannon Diane Gwen
Clark, Alexa Piroska Fejes
Clark, Kirsten Melanie
Clark, Sheldon James
Clarke Whalen, Erica Lisa
Clarke, Fiona May
Classen, Christopher Wayne
Claveau, Jean-Sébastien
Claveau, Jessica
Clavel, Rose
Clayden, Miles Cochrane

Clement, Elizabeth Ann
Clements, Thomas West
Clifford Rashotte, Matthew
Clinkard, David
Clivatti, Jefferson
Cloutier-Blais, Antoine
Clynick, Meghan Patricia
Coccimiglio, Angela Barbara
Coccimiglio, John Gaspare
Cochrane, Haley Kendahl
Coetsee, Dirk Jacobus
Colbourne, Gina Rebecca
Mary
Cole, Alexandra Elyse
Cole, Katherine Marie
Coleby, Jillian Lindsay
Collins, Cara
Collishaw, Nassim
Colozza, Sara Josephine
Comtois, Andrée-Anne
Conlon, Ronan John
Connolly, Rory Daniel
Connor, Dale Wesley
Conrad, Kyle Firmin
Cook, David William
Cook, Emily Elizabeth
Cooke-Hubley, Sandra
Margaret
Copeland, Alexandra
Coppens, Julia Suzanne
Corazzola, Daniel
Corbeil, Alisson Amanda
Corbeil, Pierre-Luc
Corbett, Lacey Joanne
Corbin, Jessica Marie
Cordell, Marya Elizabeth
Coric, Ljiljka
Corkum, Mark
Cormier, Amélie
Cormier, Faith
Cornell, David Glen
Corran, Brigitte Jeanne Vivian
Correa, Natasha
Correa, Rohann Jonathan Mark
Corrigan, Jennifer
Corso, Zachary

Cortel, Miguel Alejandro
Cortina, Sandra Christina
Coschi, Courtney Heather
Cossette, Laurent
Costello, Gregory Robert Lewis
Côté Maheux, Marianne
Côté, Anne-Josée
Côté, Claudia
Côté, Dominique
Côté, Marie-Pier
Côté, Maxime
Côté, Pascale
Coulombe, Claire
Coulombe, Samantha
Courchesne, Craig
Courteau Godmaire,
Geneviève
Courteau-Vézina, Chloé
Couturier, Charles
Couturier, Christian Jean
Covello, Thomas Patrick C
Cox, Bernard Louis
Cox, Gemma Louise
Cox, Lizabeth
Coyle, Matthew Jensen
Cozma, Ioana
Craik, Alison
Cram, Jordan
Crawshay, Aven Marie
Cressman, Alex
Crevier-Tousignant, Maxime
Crocker, Elise Deborah
Cronier-Pichette, Laurie
Crookshank, Meghan Cathleen
Maria
Crosbie, Charlotte Hoegg
Croteau, Katie Cynthia
Croteau, Simon
Crow, Alastair Andrew Wilson
Crow, Roan Nicholas
Cruise, Sean Joseph
Crystal, Alexander
Cuddington, Erin Elizabeth
Cui, Wendy
Cung, Yen Minh
Curioso, Ma. Noreli Bardenas

Curry, Thomas Edward
Cvetkovic, Anna
Cybulskie, Candice Lynn
Cyr, Kaitlin
Czyzowicz, Agata

D

da Silva, Alexandrine
Dabaghjamanesh, Mojtaba
Dada, Ayorinde Andrew
Dadour, Joseph Rudy
Dagenais, Christophe
Dagher, Marc
Dahan, Maya Esther
Dahn, Hannah
Dahn, Tara Rae
Dakhallah, Nawar
Dale, Ryan Jonnathan
Dallaire, Julien
Dallaire, Renée
Dallaire, Véronique
Dalley, Sara Laura Katie
Daly, Andrew Gordon
Daly, Nadia
Dalzell, Rachel Anne
Damodaran, Somanathan
D'Amours, Lydiane
D'Amours, Roxanne
Daneault Péloquin, Isabelle
Dang, Rohan
Dang, Wilfred
Daniel Pereira, Diego
Daniels, Shay-Anne
D'Aquila, Michael Carmine
Dare, Anna Jane
Darko, Kofi Anin Afriyie
Darmawikarta, Denise Kuwawi
Darvesh, Jawid
Dason, Shirin Ebernella Pillay
Davenport, Danielle Alexandra
David, Victoria
Davidson, Benjamin
Davidson, Claudine Brosseau
Davidson, Mark Derek Andrew

Davidson, Riley James
Davidson, Zachary Charles
Sherring
Davies, Joel Christopher
Davis Bondarenko, Helen
Davis, Kellie Anne Alma
Davis, Sean Frederick
Davis, Shevaun Paul
Dawood, Mahomed Rayhaan
Dawood, Ryhana Sheik
Dawood, Samir Michael Salib
Day, Christopher Warren
Dayal, Rajpal
Dayal, Sanjai Miika Olavi
D'Costa, Rhea Bianca
De Azevedo, Bernardo
Verdolin Campos
de Chickera, Sonali Natasha
De Davide, Laurence
de la Maza Borja, Luis Alberto
de Laplante, Neil Edward
James
De Larocheillère, Hugo
De Longchamp-Dion, Rose
Anaïs
De los Reyes, Thomas Jerel
De Putter, Caleb Jannai
de Villers, Fannie
de Villiers, Keeve Steyn
Deane, Angela Christine
Décarie, Vincent
DeCicco, Angeline Dawn
Martin
deCiutiis, Julian
Dehaeck, Ruben
Dehar, Navdeep
Del Degan, Sophie
Delaney, Joanne Elizabeth
Delaney, Keri
Delaquis, Chloe
Delbani, Rayan
Deli Houssein, Sousans
Delisle, Maxime
Delpero, Emily
Deluce, Jasna Elizabeth
Deluce, Simon Robert

Demchuk, Gabriel
DeMiglio, Liliana
d'Entremont, Marc-André
Philippe
d'Entremont, Tyler Arthur
Derakhshan, Fatemeh
Dery, Sabrina Manon
Des Ormeaux, Laurence
Desai, Nihar Sharadbhai
Desalu, Olufemi Olumuyiwa
Désaulniers, Catherine
Desautels-Gauthier, Julie-
Hélène
Deschambault, Branden Robert
Deschamps, Justin
Deschênes-St-Pierre, Béatrice
Deschner, Kurt Douglas Frank
Desjardins, Charles
Desjardins, Christine Marie-
Josée Eloise
Desjardins, David
Deslongchamps-Lespérance,
Annie-Jade
Desmarais, Christian
Desnoyers, Marie-Ève
Desreux, Florimond Joseph
Desrosiers, Marie-Christine
Devlin, Mark Lawrence
Dhadiyal, Ravi Deep Singh
Dhaliwal, Amanpreet Kaur
Dhanda, Dalbir
Dhansay, Aadil
Dharmaraj, Preveena
Dhillon, Kiranpal Kaur
Dhillon, Pardeep Singh
Dhillon, Ravinder Singh
Dhillon, Sonpal Kaur
Di Fruscia Rouillard, Jessica
Sandryna
Di Lena, Michael
Di Stefano, Adriana Elizabeth
Diab, Azzam
Diab, Christian
Diab, Michael John
Diaconita, Vlad
Diaz Abele, Julian
Diaz Pallares, Carolina Cozumel
Dickson, Alexander Ackerman
Dickson, Jenna
Diederichs, Jared Riley
Digby, Alyson Marjory
Dinakaran, Charlene Nicole
Dinculescu, Vincent Vasile
Ding, Shiyang
Dion, Justine
Dissanayake, Kaveesh
Dixit, Anuj
Djandji, Fabienne
Djeffal, Lila
Djelic, Lucas
Djuimo Yowou, Melody
Doan, Martin
Dobronyi, Isabelle Rose
Docherty, Claire Frances Ann
Dodd, Kristopher
Doherty, Jordan Phillip
Doherty, Katherine Dawn
Dolman, Petra
Doonan, Robert-James
Dorais, Vincent
Doré, Philippe
Dorrigiv, Mitra
Doucet, Jean-Sébastien
Douvris, Adrianna
Doyon, Jonathan
Doyon, Maxime
Drake, Emily Celeste
Drapeau, Jessica
Drapeau, Marilyse
Drapeau-Zgoralski, Véronique
Dregoes, Diana
Drohomirecki, Katrina Teresa
Drouin, Catherine
Drury, Chipman Taylor
Drzewiecki, Kasia
D'Souza, Neil Eric Patrick
Du, Yang
Dua, Beninder Singh
Dua, Meghna
Duan, Kai
Dubé, Frédérique
Dubé, Samuel
Dubé, Stéphanie
Duboff, Narisa
Dubois, Thierry
Dubreuil-Dupont, Laurence
Dubuc, Geneviève
Dubyna, Aaron Daniel
Duchaine, Mathieu
Ducharme, Isabelle
Duchesne, Véronique G
Duchesneau, Nadine
Duffus, Robyn Michelle
Dufort, Alexander
Dufour, Ariane
Dufour, Chantal
Dufour, Hilaire Ruth
Dufour, Stéphanie
Dufresne, Laurence
Duguay, Amélie
Duguay, Jérémie
Duhamel, Gwanaël
Duke, Jenny Marie
Duke, Patrick
Dulude, Marilie
Dumais, Camille
Dumont-Delorme, Sarah-Jeane
Dumouchel, François-Charles
Dupont, Myriam
Dupuis, Karelle
Durand-Allard, Sara-Claude
Durojaye, Olajide Alfred
Dussault, Michael
Dust, Peter William
Dutkiewicz, Katrina Rose
Duval-Baillargeon, Camille
Duzenli, Anthony Emre
Dyer, Brittany Marie
Dyer, Tracey Marie
E
Earl, Eric
Earle, Christopher Ian Frederick
Earle, Rosemary
Easley, Kante
Easterbrook, Jaron
Ebraheem, Mohammad S M A
A H
Edell, Humara Christina
Edginton, Stefan Timothy Hardy
Edwards, Brett David
Edwards, Kaitlin Kimberly
Edwards, Michelle Andrea
Edwards, Patrick John Laurence
Egan, Jennifer Marie
Egbuniwe, Sophia Ngozi
Eggink, Kelly Dawn
Eguaoje, Victoria Oshuwa
Ehsan, Taha Ahmed
Ekeh, Juliet Okwuchi
Ekpenike, Bazim Greg
Eksteen, Breanne
Eksteen, Hendrik Johannes
El Bakali, Meriem
El Homsy, Sanaa
El Kamouni, Hajar
El Sebaie, May
Elahi, Afiza
El-Azzi, Ziad
El-Basyuni, Yousra Ali Mohamed
El-Diwany, Mostafa
Elfassy, Marc
Elfassy, Nathaniel Mordechai
Elfazani, Khalid Ab Masod
Elfazari, Tamer Ahmed Hani
Hanafi
Elfekhfakh, Marwan
El-Hadi, Hadal
Elkrief, Arielle
Elliott, Sarah Lauren
Ellis, Brittany Jeannette
Ellsworth, Sandi
Ellyson, Daphnee
Elmahdi, Hisham Elmahdi
Mustafa
El-Majzoub, Salam Noha
Elmasry, Mina Basem Zarif
El-Sadek, Imad Hassan
Elsayed, Naglaa Ahmed
Elsharkawy, Khaled Mohamed
Ahmed Hamada
Elwesh, Safya Ibrahim
El-Zahabi, Ahmed
Emack, Jeffrey
Emery, Ihuoma Chimezirim
Emond, Jean-Philippe Boivin
Emond, Mathieu
Endleman, Phillip Craig
Eng, Jordan Lang
Engelhardt, Allison
Engels, Samantha Jolene
Octavia
Englert, Sonya Alexandra
Ennour Idrissi, Kaoutar
Enns, Alexandra Marie
Enns, Jessica Sarah
Erfani, Reza
Erickson, Adam George
Edward
Erivwo, Polycarp Oghenovo
Eryan, Hany Fayez Kawkab
Esfandiari, Khalil
Esfandiarpour, Zohreh
Estioco, Joseph Patrick
Etarsky, Daniel
Éthier, Julie
Euler, Kenneth
Evans, Bryan David
Eyesan, Mirriam Nyembezi
Ezeasor, Ikunna
Ezeobi, Christian Chinenye
F
F. Laberge, Marie-Laurence
Fadhel, Moosa Mohamedraza
Fadous, Maria
Fagan, Andrew Brian
Faghih, Shideh
Fagir, Ahmed
Fainman, Sean
Fainstein, Rachel
Fair, Sean Alex
Fairley, Jillian Audrey
Falcon, Bani Jadiel
Fanaei, Babak
Fanous, Samuel
Farak, Jordan
Farak, Medhat Fouad
Farakalla, Nardin Nabil Botros
Farak, Kevin
Fares, Elias
Farmer, Robert Gordon
Farooqi, Mohammed Abdul
Malik
Farsi, Ali
Farzaneh, Morvarid
Farzi, Sahar
Fatehi Hassanabad, Ali
Fatehi Hassanabad, Mostafa
Faucher, Émilie
Fawell, John Archibald
Fayowski, Cassandra Dawn
Fearn, Astrid Cecilia
Fedorko, Courtney Lynn
Feeley, Carolyn Ann
Fehr, Kayla Dawn
Felice, Hilary Anna
Felske-Durksen, Cassandra
Lucille
Ferguson, Craig William Kinloch
Ferguson, Dean
Ferguson, Ian Alexander James
Ferguson, Kimberly Rae
Fernandes, Emily Claire Silva
Fernandes, JoAnne Albertina
Fernandes, Kimberly Rose
Fernandes, Natasha Ann
Fernando, Shannon Mario
Ferracuti, Madeline Amelia
Ferrier, Taylor Edward
Fifield, Eric
Filgueira, Isabel
Fillion, Gabrielle
Finnigan, Andrew Dane
Fitch, Christie
Fitzpatrick, Laura Alison
Fleet, Jamie Lynn
Fleury, Anne-Marie
Florencio, Karla Sheila Signo
Florez, Carlos Mario
Flynn, Alanna Nicole
Foerster, Christopher Robert

Foglia, Julena
 Foisy, Raelene Melissa
 Foley, Scott Matthew
 Fomenco, Adelina
 Fong, Zhi Lynn
 Fontaine-Sylvestre, Cédric
 Foohey, Sarah Kathleen
 Foong, Curtis Ian Yeen-Cho
 Forget, Audrey
 Forget, Catherine
 Forke, Kaitlin
 Forrester, Alexander Michael
 Fortier, Sophie Miro
 Fortin Martel, Tristan
 Fortin, Antoine
 Fortin, Francis
 Fortin, Gabrielle
 Fortin, Michelle
 Fortino, Nicholas
 Foster, Charles
 Fottinger, Alexandra Elise
 Foulds, Robert Edward
 Fourie, Jurie Johannes
 Fournier, Marie
 Fournier, Vicky
 Fournier-Noël, Rachèle
 Fox, David
 Fox, Mitchell Carl
 Francella, Alessandro
 Francispillai, Mary Sophia
 Frank, Elliot Alexander
 Frankul, Matti Willam Matti
 Fraser, Laura Michelle
 Frayn, Cassidy Sian
 Frederiksen, Katie Lee
 Freemantle, Tiffany Ann
 Frenette, Valérie
 Frias, Justin
 Frid, Benjamin Thomas
 Frobb, Bryan
 Frood, Erin Margaret
 Frost, Geoffrey Samuel
 Fruchter, Lauren Lidia
 Fruson, Lee William
 Fu, Joyce Man-Wan
 Fu, Yi Nam Angel

Fugère, Pascale
 Fulmore, Jonah
 Fung, Carlen Ka-Yin
 Fung, Thomas King-Yue
 Funk, Aaron Nathaniel
 Furmli, Suleiman
 Furukubo, Masumi

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Gabert, Danielle Laura
 Gabriel, Joseph
 Gadallah, Hannan Hanna
 Yakoub
 Gagné, Anabel
 Gagné, Andrée-Anne
 Gagné, Jean-François
 Gagné, Marie-Pierre
 Gagné, Olivier
 Gagnon Bourbonnais, Mélanie
 Gagnon, Francis-Olivier
 Gagnon, Guillaume
 Gagnon, Kathryn
 Gagnon, Marie-France
 Gagnon, Olivier
 Gagnon, Philippe
 Gagnon, Sébastien
 Gagnon-Guimond, Léonor
 Gagnon-Konamna, Marianne
 Gagnon-Morin, Caroline
 Gainsom Nguiffo, Sylvain
 Gaiser-Edwards, Alise
 Galas, Matthew Michael
 Galati, Matthew
 Galbraith, Lauren Margaret
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 Gallagher, Shauna
 Galloway, Ashley
 Galvin, Michael
 Gamal Eldin, Rania Ismail
 Magdy Gouda
 Gamelin-Allard, Dany
 Gamliel, Anafa
 Gandham, Anjena
 Gandham, Natasha

Gandhi, Samir
 Ganji, Sri Nidhi
 Gant, Ryan Joseph
 Gantayet, Arpita
 Gao, Qing Yang
 Gao, Yanxiang
 Garand, Christine Marie
 Garcia Brito, Diego Antonio
 Garcia Marquez, David
 Gareau-Lajoie, Samuel
 Garg, Ankit
 Gargoum, Asma Hassan A.
 Garic, Bojan
 Gattey, Natasha
 Gaudet, Christine
 Gaudreau, Samuel
 Gaudreau-Simard, Mathilde
 Gauthier Chamard, Ariane
 Gauthier, Andréanne
 Gauthier, Caroline
 Gauthier, Julien
 Gauthier, Samuel
 Gauvin, Jean
 Gauvin, Vincent
 Gauvreau, Claudie
 Gavranic, Vanja
 Gaylord, Graham
 Gaymes, Amanda
 Gazzaz, Malak Jamal A.
 Gee, Eric Andrew
 Gehrig, Karsten
 Gencarelli, John
 Genuis, Katrina
 George, Silvia Ehsan Kameel
 George, Thomas
 Gerami, Omid
 Gervais, Alain Luc
 Gervais, Mario Pierre
 Gervais, Nicole Michelle
 Geukers, Karen Lindsay
 Gewarges, Mena
 Ghaddar, Hassan
 Ghadiali, Huzefa Yunus
 Ghaffari, Kamyar
 Ghafoor, Afshan
 Ghaly, Remon Makram Zaki

Ghattas, Maged
 Ghavami, Kimia
 Ghazalah, Bassam Adil Abdulla
 Ghazaleh, Nargess
 Ghazali, Sarah
 Gholami, Anahita
 Ghomeshi, Mahnaz
 Ghoreishi Abadan, Maryam
 Giancaspro, Gianni
 Giannopoulos, Aris
 Gibbs, Clare
 Gibeau, Guillaume
 Giberson, Mariah Lauren Taylor
 Giffin, Amanda
 Giffin, Nicholas Allan
 Gigliotti, Jordan Evans
 Giguère, Pierre-Vincent
 Giguère, Sébastien
 Gil, Oliver Robert Diego
 Gilbert, Francis
 Gilecki, Lee-Anne Elsie
 Gilks, Thea
 Gill, Dapinderjit
 Gill, Gurpreet Kaur
 Gill, Harinder Kaur
 Gill, James Jagjeet Singh
 Gill, Kamalpreet Kaur
 Gill, Louise-Josée
 Gill, Manpreet Singh
 Gill, Nichole Elise
 Gill, Pavan
 Gill, Rubeeta Kaur
 Gilmour, Gabriela Susan
 Gilyan, Andrew Alexander
 Edward
 Gim, Jeonga
 Gimon, Tamara
 Giolma, Kevin Dale Francis
 Gionest, Isabelle
 Girgis, Aml Eshak Aziz
 Girgis, Mariam Nazmy Nakhla
 Giridhar, Smitha
 Gjerde, Harald Olaf
 Gjorgjievski, Marko
 Glattstein-Young, Gabriela
 Simone

Gleason, Karlene
 Gleeton, Guylaine
 Glesby, Alexa Mira
 Glover, Zoe Kathleen
 Gobeil, Nikolas
 Gobeil, Olivier
 Gobeille Paré, Sarah
 Gobran, Anthony Peter
 Godbout, Dominic
 Godbout, Heidi
 Godin, Danielle
 Goettel, Valérie Anne
 Golbabaie, Sahar
 Gold, Daniel
 Gold, Shira Jaclyn
 Goldberg, Nicola Robyn
 Goldhar, Hart
 Gonzalez Verdecia, Milene
 Goodridge, Jordan Daniel
 Gopee-Ramanan, Prasaanthan
 Gore-Hickman, Erin Louise
 Gorleh, Omesiri
 Gorman, Johnathon Brian
 Gorsalitz, Katherine
 Goshtasebi, Azita
 Gossack, Adam Solomon
 Gosselin, Justin
 Goswami, Nadiya
 Goubau, Rachel
 Gouda, Pishoy
 Gould, Emily Bronwen
 Gould, James Boyd
 Gould, Kyle
 Goulding, Anna Mary
 Gourd, Karine
 Gour-Provençal, Gabrielle
 Gow, Rachel Sara
 Goyer, Francois
 Goyette, Fanny
 Gracias, Brendan Clayton
 Graham, Carolyn Heather Ann
 Graham, Jodie Marie
 Graham, Reid Hamilton
 Graham, Sarah Jane
 Granger, Catherine
 Granger, Marie-Félix

Granholm, Mallory Allyson
 Grant Orser, Amanda
 Grant, Rachael Alexandra
 Gray, Isabelle Nina
 Gray, Jocelynn Laura
 Grayson, Eric
 Graziani, My Lan
 Greatheart, Marcus Skidley
 Green, Aoife
 Green, Arlo
 Greene, Alison Mary
 Greene, Janelle Marlise
 Greene, Michael Robert
 Green-Ward, Kara-Anne
 Alexandra
 Greiner, Marley
 Grewal, Avneet Kaur
 Grewal, Gurinder Singh
 Griffioen, Walter Bruce
 Griffith, Angella
 Grigg, Aaren
 Grignon, Janie
 Grocholski, Steven Andrew
 Gros, Priti
 Grover, Harpreet Kaur
 Grunwald, Rebecca
 Grzegorzczak, Barbara
 Guan, Jack Zijie
 Guan, Tianxiu Hugh
 Guay, Audrey-Anne
 Guay, Jean-Sébastien
 Guay, Juliane
 Gubert, Andrea
 Gueniche, Fanny
 Gueniche, Sophie
 Guessab, Imen
 Gueye, Ameth
 Guilbault, Anaïs
 Guillet, Marie-Claude
 Guimond, Marie
 Guirguis, Hany George Younan
 Gulbranson, Loren Kyle
 Gunanayagam, Angelo
 Randika
 Gunaratne, Keith
 Guo, Ming Hao

Gupta, Anju
Gupta, Kamal Kishore
Gupta, Manika
Gupta, Ritu
Gupta, Vibhuti
Gupta, Vishaal
Gurland, Lauren Alana
Gutman, Lawrence Benjamin
Guzman, Catherine Eva

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Ha, Jason Hau
Ha, Michael Neul
Habeebu, Abdullah Murtazha
Habib Salamh, Mena Mehaney
Habib, Anthony Sleiman
Habib, Hasan Arsalan
Habis, Yahya Zohair
Habte, Dereje Getachew
Hacker, Shauna
Hackett, Cian Peng Suen
Haddad, Iskandar
Haddad, Loay Khalid Haseeb
Haddad, Taleen
Haddadin, Malek
Hadid, Hani
Hafazalla, Pamela
Hafezkhiabani, Farham
Hager, Drew Russell
Haghbayan, Hourmazd
Haidar, Mona
Hajjar, Roy
Haldorson, Michael
Halgren, Camilla Raya
Hall, Justin Nicholas
Hallaji, Numan Albert Elia
Hallett, Darren
Hamami, Hannah
Hamel, Marc-André
Hamidi, Mahboobsadat
Hamidi, Sanaz
Hamilton, Stefan Sean
Hammad, Madeeha
Hammer, Chelsea Theresa

Hammer, Michael
Hamouche, Fadl
Han, Angela Xiao
Han, Rachel Kiyounng
Handkamer, Kristen Claire
Hanes, Ilana Erica
Hanes, Lauren Alexandra
Hanif, Mehwish
Hanif, Safia
Hanna, Adel
Hanna, Engy Antoon Ageb
Elkes
Hanna, John Raafat
Hanna, Magdy Samir Iskander
Hanna, Mirette Hazem
Hanna, Nader
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Hanna, Ramy
Hanoosh, Osamah Ali Hussein
Hansen, Sarah Katherine Elise
Hanson, Christian Richard
Fraser
Hanson, Dean Jeffrey
Hanson, Leslie Alwyn
Hao, Elaine
Hao, Weibo
Hara, Harbag Singh
Harbinson, Meredith Kathleen
Hardy, Elizabeth Claire
Hardy, Isabelle
Hardy, Sean Harris
Harmon, Mark
Harper, Katharine Danielle
Harper, Laura Eileen
Harris, Emma Penelope
Harrison, Trevor Frank
Harrow, Joshua Anthony Allan
Hart, C Nathaniel
Hartmann, Riley James
Harvey, Lisa
Hashan, Md. Khairul
Hashi, Ifrah Ahmed
Hassan, Arsalan
Hassan, Jawaad
Hassan, Maha Hussein Anwar
Abdel Salam

Hassan, Naveed ul
Hassan, Nizar Mohamed
Hassan, Waseem
Hassler, Julia Lauryn
Hatamnejad, Hossein
Hatlelid, Graham Wesley
Hawes, Cory Michael
Hawley, Deni Nicole
Hay, Kathryn Dawn
Hayden, Jenna Rita-Marie
Hayes, Christopher
Hazan, Rebecca
He, David Yi Ming
He, Ran
He, Shixiao
He, Xiao Ou
Head, Linden Kyle
Healy, Kate
Hedin, Erin Lee
Hemmati, Mehrdad
Hénault, Anne-Marie
Hénault, Marie-Pier
Henderson, Sean Graham
Henein, Matta Makram Anis
Henriques, Lisa Helena
Henry-Pelletier, Arnaud
Hepburn, Jeffrey Dale
Herasym, Khrystyna
Herbst, Barend Mattheus
Heroux, Jennifer
Herriot, Jonathon Forrest
Herrling, Kristi Louise
Herzog, Lindsay Samantha
Heseltine, Michael
Hewak, Michael Joseph
Heydari, Hoorsheed
Heywood, James Brian
Hickey, Katrina Victoria
Hickey, Nikita Lynn
Hicks, Riley Spencer
Himmel, Megan Elizabeth
Hinther, Ashley V
Hintz, Graeme
Hirjee, Hussein Abdul
Hirsch Reinshagen Lacher,
Veronica Ursula

Hirsch, Eric Andrew
Hirschfield, Christabelle Naomi
Hirshberg, Jonah Samuel
Hitchings, Trevor Michael
Hladio, Manisha
Ho, Amanda Queenie
Ho, Amanzo Ang Chien
Ho, Annie Linh Thao
Ho, Joel Joe-Yiu
Ho, Matthew Domenic
Ho, Pak To
Hobeika, Alice Tania
Hodgson, Anjelica Jane
Hodgson, Sheryl
Hogarth, David
Hogue, Kaitlin Marie
Hogues, Valérie
Holbird, Samantha Lee
Holbrook, Stacey Kendra
Holden, Helen Alyxander
Holden-Boyd, Kate Alexandra
Holland, Jessica Ashley
Holmes, Richard Davis
Holowachuk, Spencer Nicholas
Davies
Honarmand, Kimia
Honey, Christopher Michael
Hong, Dahye
Hong, Tae Young
Hong, Xiao Xue
Hoo, Aaron Christopher
Hoque, Mohd Enamul
Horner, Nolan Stuart
Horowitz, Laura
Horth, Dillon Alan
Horwood, Geneviève Claire
Hosier, Gregory William
Hoskin, Kurt John James
Hossain, Mahmuda
Hossain, Shahan
Hosseini Nik, Hooman
Hosseini, Sandra Parastu
Hosseini, Sarah
Houbbi, Ataallah
Houde, Roxanne
Hough, Christopher Michael

Houghton, Phillippa Joyce
Hobart
Houle, Paul-Michel
Houston, Kendra Elizabeth
Howard, Carrie Lea
Howatt, Paul Victor
Howson-Jan, Brittany Anne
Noreen
Hoyda, Ted
Hsiao, Li-Hsuan
Hu, Charles Chen
Hu, Shirley
Hu, Yi Wei
Hu, Zengxuan
Huang, Catherine
Huang, Chin
Huang, Ke Nan
Huang, Paul Yee Chaun
Huard Girard, Thelma
Huet, Anne-Sophie
Hughes, Hannah Marie
Hughes, Kaitlyn
Hughson, Luke Raymond Keefe
Hugo, Andre
Huh, Kun
Hui, Katrina
Hui, Kristen Leigh
Hum, Matthew
Humble, Adam Gerald Robert
Humniski, Nicholas
Humphreys, Nicholas Ryan
Hung, Shu Wei Wayne
Hunt, Andrea Lorraine
Hunt, Jonathan
Hunter, Jennifer
Hunter, Kimberly Anne
Hurd, Kelle Doris
Hussain, Haider
Hussaini, Syed Khaled
Hutchinson, Leah Anne
Hutspardol, Sakara
Huynh, Amanda
Huynh, Jessica Tieu-Uyen
Huynh, Jimmy
Huynh, Steven
Huynh, Tiffany

Hwang, Melissa Hui Chieng
Hynes, Tyler

Iaboni, Aled Antony Macaulay
Ibrahim, Samah
Idowu, Oludamilola Olukemi
Idrees, Mehwish
Iftikhar, Umair
Igberase, Osayi Oghogho
Igbeyi, Brenda Omoro
Igbinidu, Ewaen
Igbinoba, Osagie
Iglesias-Girard, Laura
Igwe, Elena
Im, Valentina
Imbault-Dagneau, Gabrielle
Iorio, Éric
Ip Fung Chun, Peter William
Ip, Alvin Hoy
Iqbal, Atif
Iqbal, Farooq
Iqbal, Majid
Irish, Brendan Medland Ross
Irvine, Andrew James Forsyth
Isaac, Raj Kylath
Isabey, Erika Paige
Isackson, Ariel
Isak, Pavlo
Isenberg, Jordan Daniel
Islam, Raihana
Ismaiel, Nada
Ismail, Abid
Ivanenko, Vera
Iyasele, Efeareue Temitope
Iyasele, Onyekezulu Ebalehita
Izadi, Samin

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Jaber, Alissar
Jaberi, Farzam
Jack, Elizabeth Danfeng

Jackson, Cody Seth
 Jackson-Tarlton, Caitlin
 Jacob, Marianna Nagy Fahmy
 Jacques, Eduardo Siqueira de Almeida
 Jacques, Renee Martine
 Jad, Ahmed Ismail
 Jaeranny, Shelby Rebecca
 Jagan, Lisa Geetanjali
 Jagoowani, Kunal
 Jaidka, Atul
 Jaikaran, Shawn
 Jain, Apoorv
 Jain, Davinder Mohan
 Jain, Gaurav Bobby
 Jain, Ruma
 Jain, Suvidha
 Jairath, Ashish
 Jalbert, Annie-Claude
 James, Daniel Ernst
 James, Elliot
 James, Vhari Elizabeth
 Jamil, Liaquat
 Jamshaid, Hira
 Janelle, Mélina
 Janic, Katarina
 Jasmine Das, Sona
 Jasper, Katie Denise
 Jawaid, Mahnoor
 Jean, Pierre-Olivier
 Jean, Stéphanie
 Jean, Tommy
 Jean, Yuel-Kai
 Jeffery, Aidan
 Jen, Tim Ting Han
 Jeong, Rachel Hany
 Jepson, Monica Rose
 Jerome, David Kenneth
 Jerome, John Prakash
 Jeyakanthan, Jasantha Mangalarany
 Jeyakaran, Krishnagopi
 Jhand, Satbir Singh
 Jhinger, Rae-Kiran Kaur
 Jia, Lingsa
 Jia, Zhimeng

Jiang, Alexandre Zheng
 Jiang, Mary Ruozhu
 Jiang, Nan Nancy
 Jiang, Shan
 Jiang, Tianxiang
 Jiang, Wei Ning
 Jimenez Guerra, Idalberto
 Jodoin-Vallièeres, Chloé
 Johal, Bhupinder Singh
 Johnson, Ashley Victoria Dorothy
 Johnson, Dustin Wayne
 Johnson, Geoffrey Earl
 Johnson, Matthew
 Johnson, Sarah
 Johnson, Véronique
 Johnston, Ian Stewart
 Johnston, Jolene Dawn
 Johnstone, Keith Stewart
 Joiner, Meghan Kathleen
 Jokinen, Jessica Anne Bekeris
 Jolicoeur Desroches, Charlotte
 Jolin, Judith
 Jones, Britney
 Jones, Peter Neil
 Jorgenson, Kristen Diane
 Jose, Joe Mullonkal
 Joseph, Jemy Mary
 Joseph, Meera
 Joseph, Mogammad Yusuf
 Joubert, Wessel
 Jougheh Doust, Soghra
 Joza, Stephen Alexander
 Juda, Ari
 Jug, Rachel Charlotte
 Jumma, Laila Amin
 Jun, Andrew Il Woo
 Jundi, Ibrahim
 Jurgens, Graham Timothy
 Justice, Tara Dawn
 Juszczynski, Caroline

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Kačar, Marija
 Kaczmarek, Bartosz
 Kaddo, Saleh Mohammed Saleh
 Kadhim-Saleh, Amjed
 Kain, Taylor
 Kainth, Sonika
 Kaka, Hussam Laith Nafa
 Kakish, James
 Kalani, Aashish
 Kalash, Charles
 Kalbfleisch, Melanie Evelyn
 Kaler, Sharndeeep
 Kalra, Sameer
 Kalra, Saurabh
 Kalyan, Sangeeta
 Kam, Jennifer Christine
 Kamali, Mahsa
 Kamel, Ihab Ismail Amin
 Kamel, Rami A.
 Kamra, Sameer
 Kandasamyasomasundaram, Parthasarathy
 Kang, Heejun
 Kang, Jessie
 Kanji, Aly
 Kanji, Raisa
 Kanu, Emmanuel Ikechukwu
 Kapasi, Murtaza Shabbir
 Kaplansky, Bradley
 Kapoor, Amteshwar Mohan Singh
 Kapoor, Kapil Andrew
 Karamy, Babak
 Karapetyan, Vahagn
 Karas, Hany Makram Kheir
 Karczewski, Tomasz
 Kareem, Omolola Suliat
 Karimi, Mahnaz
 Karol, Kanishk
 Kasbary, Jennifer
 Kasbia, Gurnaam Inderje
 Kashif, Abbia
 Kasmieh, Omar
 Kaspy, Kimberley
 Kassam, Adam Hussein
 Katz, Matthew
 Kaufman, Laura Dawn

Kavanagh, Owen
 Kavanagh, Siobhan
 Kavian, Parham
 Kavooosi, Kaveh
 Kavousi, Borna
 Kawada, Patricia Sachi
 Kawala, Christopher
 Kay-Rivest, Emily
 Kazanczuk, Margaret Natalie
 Kazem, Mikameh
 Kazemi, Roza
 Kehoe, Emma Catherine
 Kei, Lawrence
 Kelada, Baher Hani
 Kellar, Amelia Suzanne
 Kellow, Sundus Youisif
 Kelly-Wiggins, Arlene Marie
 Kelta, Noha Shawki
 Kendall, Paige
 Kennedy, Bhreagh Colleen
 Kennedy, Laura Maeve
 Kerikes, Estr Ekram
 Kernick, Aimee Larissa
 Kerr, John Michael
 Keshvara, Anil
 Keverian, Hrag-Serge
 Khadadah, Fatima
 Khairullah, Ammar
 Khaksar Kahangy, Hossein
 Khalaf, Gina
 Khalfan, Maysam Munawer
 Khalid, Romesa
 Khalid, Sidra
 Khalife, Sarah Mona
 Khalil, Amira Habib Elya
 Khalil, Ramy
 Khalil, Sherif
 Khalili, Myriam
 Khami, Maryam Maria
 Khan, Mohammed Azam
 Khan, Nadia
 Khan, Noaman Ahmed
 Khan, Osama
 Khan, Sharfaraz Alvin
 Khan, Tariq Hasin
 Khandan, Laleh

Khandekar, Rucha
 Khanlar Poor, Tina
 Khanna, Parul
 Khanum, Shagufta
 Khatib, Nour
 Khattab, Yaman
 Khatun, Khadija
 Khayambashi, Shahin
 Khazaeipool, Zahra
 Khazoom, Francois
 Kheirkhahrahimabadi, Hengameh
 Kherani, Irfan Nizarali
 Khey Beldman, Heather Lorraine
 Khoshnam, Mohsen
 Khoury, Jason
 Khullar, Sharmila Mireille Pooja
 Khurana, Puneeta
 Kiani-Falavarjani, Zahra
 Kidson, Kristen
 Kilabuk, Elaine
 Killorn, Katie
 Kim, David
 Kim, David Dongkyung
 Kim, Diane
 Kim, Doo Young
 Kim, Esther
 Kim, Ha Yeon
 Kim, Iris Minhea
 Kim, John Dongil
 Kim, Sang Eun
 King, Shannon Maureen
 Kings, Sean Martin
 Kirouac, Kevin
 Kirupananthan, Shamini
 Kirvan, Paul Francis
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 Kodous, Nardeen
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 Kong, Cynthia Carly
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Mustafa, Majd
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Nadon, Marc-Antoine
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 Oliveira, Carol
 Ollegasagrem, Arshviny
 Olsen, Jennifer Ann
 Olson, Meghan Ashley
 Olsthoorn, Alisha Vonbun
 Omeike, Benedict Imhanrobere
 O'Neill, Braden Gregory
 O'Neill, Taryn
 Onizuka, Kristyne Midori
 Onoja, David Mark Ameh
 Onyong, Elia
 Oosthuizen, Jean Louis Francois
 Or, Chi Mong Christopher
 Oraby, Mohamed Fawzy
 Mahmoud Hassan
 O'Reilly, Kelli Meghan
 Orellana, Cesar Emiliano
 Orhadje, Charles Emonena
 Orzynski, Jennifer Nicole
 Elizabeth
 Orukpe, Ivor Oghenekpavwe
 Osagie, Ify
 Osher, Deidra Jaye
 Osiyale, Oluseun Olaniyi
 Osler, Heather
 Osman, Nilab
 Osmond, Allison Leanne
 Ostroff, Jason
 Osuntokun, Oluwatosin
 Abimbola
 Oswald, Tyler Benjamin
 Otal, Damanjot
 Othman, Sahar Shafik A.
 Otis-Chapados, Samuel
 Ouellet, Anne-Laurence
 Ouellet, Estelle
 Ovitigamuve Pathiranage,

Hasantha Nishan Ranasinghe
 Owlia, Aida
 Oxengendler, Yelena
 Oyetola, Oyegoke Adeyinka
 Ozoh, Ijeoma Genevieve

P

Pacitto-Allard, Annie
 Paek, Hye Hyun
 Pagan, Tristan
 Pagé, Alexandre
 Pahud, Élisabeth
 Pakravan, Maryam
 Palakkamanil, Mathew
 Palanji, Daniz Ihsan Salahalddin
 Palermo, Jennifer
 Paletta, Antonio Domico
 Palkowski, Stefan Richard
 Palladini, Lisa Rose
 Pallay, Sean
 Palmer, Jennifer E.
 Paluck, Sarah
 Paluzzi, Daniel
 Panamsky, Lilia Todorova
 Pandian, Anuradha
 Pangka, Kyle Richard Scherrer
 Pannu, Tania
 Panov, Elan
 Pantelic, Momir
 Paolone, Stephanie Ann
 Papneja, Neha
 Paquet, Paméla
 Paquette, Maude
 Paquette, Nicholas Mark
 Para, Andrea Ellen
 Paradis, Andréanne
 Paradiso Shaw, Derek John
 Paradis-Surprenant, Laurence
 Paramanathan, Jeevathas
 Parameswaran, Pirathapan
 Pardasani, Avni
 Pardoe, Ashley Emma Jernaz
 Paré, Xavier
 Paré-Bingley, Chanel

Parhar, Dennis Singh
 Parhar, Harman
 Paris, Marie-Pier
 Park, Casey
 Park, Jonathan
 Park, Yoojin
 Parker, Jennie
 Parker, Justin Melvin
 Parker, Ryan Jack Stanley
 Parker, William Alan
 Parkman, Julia Catherine
 Parnes, Jason Andrew
 Parr, Christopher
 Parsons, David Patrick
 Pasic, Nicholas Stefan
 Pasqua, Melissa-Rosina
 Paszyn, Margaret
 Patel, Amar
 Patel, Mohini Naresh
 Patel, Neel
 Paterson, Nicholas
 Paterson, Quinten Scot
 Pathmanathan, Aathiththan
 Patton, Vincent
 Pawlina, Alexandra Sophie
 Pawluk, Alicia
 Pazouki, Yasaman
 Peacock, Astrid Sean
 Pearce, John Alexander
 Pearce, Mark Christopher
 Pearson, Sydney Elysse
 Pease, Matthew Lloyd
 Pebane, Bright Diahlokeng
 Peca, Rory Lee
 Pecchioli, Nir
 Pecchioli, Yael
 Peedikayil, Tarang Stephen
 Pelikan, Jonathan Benjamin
 Pellerin, Annabelle Éloïse
 Pellerin, David
 Pelletier, Andréanne
 Pelletier, Guillaume
 Pelletier, Jeanne
 Pelletier, William
 Peng, Jonathan Yung Hua
 Peng, Shuo

Perlett, Landon Arthur
 Perreault Bishop, Jessica
 Perreault, Alexander
 Perreault, Alexandra
 Perreault, Antoine
 Perreault, Eve
 Perreault, François
 Perreault-Turmel, Yanick
 Perron, Elyse
 Perron, Nicolas
 Perunicic, Milica
 Pesántez Osorio, Ana Lucía
 Petel, Dara Simcha
 Peter, Sadeer Nazar
 Peters, Eryn McMillan
 Peters, Samuel Edward
 Petit, Benoit
 Petropoulos, Taylor E
 Pfliegerer, Mélissa
 Pham, Hong
 Pham, Monica Maisa
 Phan, Nam Thieu
 Phang, Michael
 Philibert, Simon
 Philipenko, Brianne Stacia
 Phillips, Patrick
 Phillips, Sherrydene
 Phipps, Kyle Douglas
 Phung, Kim
 Piccott, Devin
 Pichard-Jolicoeur, Alexia
 Pickard, Charles Marshall
 Piedimonte, Sabrina
 Piek, Johannes Casparus
 Pierce, Matthew James Henry
 Pigeon Hallée, Geneviève
 Pigeon, Stéphanie
 Pighon, Abdolnaser
 Pihelgas, Allison Rose
 Pillay, Yagan
 Pilon, Kateryna Oleksa
 Pinard, Louis
 Pintar, Janine
 Pinto, Lisa Marie
 Pirani, Fatima
 Pirani, Zameer

Pirzada, Syed Ashar
Pitcher, Ian Stanton
Piticaru, Joshua Andrew
Pius, James
Pivovarov, Kevin Elliot
Plaa, Nathan
Plante, Alexandre
Plante, Marie-Michèle
Plante, Virginie Marie Sarah
Plecash, Alyson
Plouffe, Patricia
Plyley, Tyler Jordan
Poirier, Renée-Anne
Poitras, Olivier
Pokoradi, Alida Jennifer
Pollard, Joseph Alexander
Pominville, Sophie
Ponomarev, Alina
Poon, Gar Wai Susan
Poorandy, Razieh
Pop, Paula
Popov, Jesse Jacob
Popowycz, Krystyn Taisa
Porisky, Sara Janelle Towers
Pors, Jennifer Denise
Portnoi, Igor
Porwał, Kushal
Postonogova, Tetyana
Potter-Cogan, Laura
Potvin, Catherine
Potvin, Elyse
Poulin, Héloïse
Poulton, Alexander Charles
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Pow, Jessica Lauren
Powell, Kathleen
Power, Ashley Anne
Power-MacDonald, Stephanie
Powers, Justin
Pradhan, Faruq
Pradhan, Laxman
Prairie, Corinne
Prasad, Himesh
Prashad, Gavindra Mohabir
Prashar, Tarun
Praveen, Kaviya

Presvelos, John
Pretty, Chelsea Ann Shirley
Prine, Andrew Vincent
Prior, Alexandra Kalish
Priyadamkol, Chevy
Pronina, Ioulia
Proulx, Catherine
Proulx, Marie-Hélène
Provost, Sabrina
Prudhomme, Nicholas Michael
Prud'homme-Delage,
Alexandre
Prylutskyy, Zakhar Pavlovych
Puar, Ripneet
Puckrin, Robert
Pugin, Shaun
Puntillo, Justin Bren
Purssell, Elizabeth Jean
Purza, Razvan
Pusca, Laurence
Pytlewski, Dominique Julia

Q

Qako, Silvi
Qasha, Kinan Louay
Qian, Helen
Qiang, Judy Kexin
Qiao, Grace Lei
Qiao, Lu
Quan, Yi
Quigley, Erin Marieke
Quigley, Nicholas
Quigley, Philip
Quimby, Alexandra
Quinn, Nicole Marie
Quintal, Francis
Qureshi, Nadine
Qureshi, Nazeel

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Rabiu, Adegbenga Oluwaseun
Racherla, Sreevidya

Racicot, Frédéric
Racine, Ariane
Radford, James Michael
Radhi, Ghaida Abdulla Ahmed
Mansoor
Radtke, Kristin Jennifer
Radulescu, Cornelia
Rafiee, Moezedin Javad
Rafikov, Rustam Faatevich
Rafiq, Rizwan
Rahal, Sherine
Rahim, Shazia
Rai, Amrit Singh
Rai, Sunita Kaur
Raiisi, Setareh
Rainville, Tristan
Raj, Nurunnisa
Rajabi, Nazanin
Rajabi, Shadi
Rajaprakash, Meghna
Rajeswaran, Vamana
Ralph, Kristen Leanne
Ralph-Edwards, Robin Andrea
Ramadan, Khaled
Ramadan, Sohaa Said
Ramcharitar, Michelle Jasmine
Ramdass, Rishi
Ramezani, Homa
Ramezani, Javad
Ramkissoon, Reece
Ramos, Patricia Marcos
Ramsey, John Byron Grant
Rana, Mariam
Rana, Shadab Nabi
Randhawa, Jason
Randhawa, Nirmal Kaur
Randsalu, Dashiell Nikolas
Ranger, Nicole Jeanne Marie
Ranjbaran, Elham
Rashid, Sadia
Rashid, Samira
Rashidi, Anita
Raso, Natalie Mary
Rasool Javaheri, Khodadad
Rassolian, Monee
Rastin, Julianne

Rathee, Sachin
Rattan, Gurender
Ratwatte, Shirantha Neville
Raubenheimer, Monique
Raveenthiran, Karthiha
Rawal, Vandana
Rawat, Piushi
Rawat, Suswapna Singh
Ray, Monali
Rayapudi, Nagarjun
Rayat, Ravneet Singh
Raymond, Katherine
Raza, Ayesha
Raza, Javed
Razek, Omar
Redouane, Brahim
Reece, Sharon Christine May
Reed, Jason Matthew
Regan, James
Régis, Claudine
Rehill, Neilkamal Singh
Rehman, Asia
Rehmani, Jasmine Kabir
Reid, Bernard
Reid, Janine Nicole
Reilly, Kate Susanne
Reis, Olivia
Reise-Filteau, Marica
Reiter, Kimberly Elise
Ren, Melody
Renaud, Jean-Michel
Renaud, Julie R
Rendon Ocampo, Juan
Sebastian
Reppas-Rindlisbacher, Christina
Eleanora
Rewuski, Nicole Kristin
Riaz, Nida
Ricci, Michael James
Rich, Catherine
Richard, Karine
Richardson, Lucas Ray
Richer, Amanda
Richler, Dustin
Ricord, Kyle
Riddell, Tara Adrienne

Rideout, Eric Gordon Wayne
Riendeau, Dominique
Riggin, Lauren Siobhan
Rimac, Goran
Riou, Véronique
Rioux, Steven Gordon David
Ritcey, David Brien James
Rittberg, Rebekah Danielle
Evonne
Rivard, Jean-Dominic
Rizkalla, Michel
Rizkallah, Sarah Florent Farid
Roach, Eileen Sheila
Roberge, Sylvie
Roberts, Natalie Jean
Robertson, Cameron Gordon
Robertson, Emilie Manon
Robertson, Stuart George
Robichaud, Alexandre
Robichaud, Sarah Kimberly
Robidoux, Émilie
Robinson, Daniel Gordon
Robitaille, Jean-Christophe
Roder, Catherine Lynne
Rodger, Ian Murray
Rodrigues, Alicia
Rodriguez, Jessica
Rodriguez, Monica
Roeper, Rhiana Lena
Rogalska, Tetyana
Rogers, Brienne Alexandra
Rohaila, Sagar
Rohani, Aryo
Rohani, Tommy Kambiz
Rollo, Derek
Roma, Shirajum Munira
Romilowych, Mya Alexandra
Roos, Willene
Ropchan, Adam
Roscher, Colin Andrew
Rose, April Ann Nicole
Rose, Riley Maris Kirshenbaum
Roseman, Michelle
Rosen, Allison Victoria
Rosenbaum, Jaclyn
Rosic, Tea

Ross, Elizabeth
Ross, James Paul Joseph
Ross, Lisa Michelle
Rostas, Bradley David
Roszell, Eric Edward
Roth, Hollis Melissa
Roth, Nathan Christopher
Rothstein, David Aaron
Rouleau, Christian
Rousseau, Mathieu Marcus
Rousseau-Théberge, Marianne
Roussel-Bergeron, Delphine
Roussy, Martin Claudien
Routhier, Sandrine
Rowe, Adrianna Christl
Rowe, Jeffrey
Roy Goswami, Ipsita
Roy, Chinmay
Roy, Dibangshu
Roy, Haven
Roy, Laurence
Roy, Mathieu
Roy, Milene
Roy, Olivier
Roy, Pascal
Roy, Shreya
Royal, Geneviève
Royer Richard, Myriam
Roy-Martel, Anne
Roy-Proulx, Geneviève
Ruano, Claribeth Marcela
Rubacha, Matthew
Rudzinski, Jan
Ruel, Carolanne
Ruiz, Juan Camilo
Rupani, Natasha Sheliza
Rushton, Gregory Samuel
Russell, Lindsey Anne
Ruttle, Daniel William Ross
Ruzicki, Jessica Lynn
Ryu, Jennifer Heejin

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Saad, Geneviève	Salman, Noma	Sauvé, Valérie	Sénéchal-Dumais, Isabelle	Sharma, Suman	Silmi, Maysoon
Saad, Stephan	Salois, Christophe	Savard-Heppell, Jennifer	Senez, Michelle Ann	Sharples, Alistair James	Silverman, Aaron
Saadat, Seyed Hossein	Salomon, Lunel A	Savary, Mélissa	Senn, Heather	Shaw, Ashley Hazel	Simard, Camille Jeanne Arianne
Sabalbal, Maher	Saltiel, Marie-Philippe	Savoie, Louis-Pierre	Senouci, Djihad	Shaw, Oliver Graham	Simard, Laurence
Sabeen, Matthew Kevin	Samad, Idris	Savtchenko, Alexei	Sepehri, Aresh	Shaytzag, Michael	Simula, Natasha
Saber Hamishegi, Sojdeh	Samadi Kochaksaraei, Golasa	Sawares, Antoine Samir	Sequeira, Alastair Alberto	Shean, Justin	Sin, Yvonne Yee-Man
Sabet, Fatemeh Alsadat	Samaha, Daniel Elias	Alphonse	Seratinouri, Ayden	Shebani, Ibrahim Mohamed	Singh, Amrinder
Sabry, Sarah Farida	Sambi, Rimi Manmeet	Sawisky, Gregory	Serebe, Brenda	Sheehan, Melissa	Singh, Bhupinder Pal
Sabsabi, Bayane	Samiee-Zafarghandy, Ehsan	Saxena, Anjali	Serio, Damiano	Shehata, Rafik Ibrahim Labebe	Singh, Devin Anand
Sadeghi, Saghar	Sammartino-Arbour, Alexandra	Saxena, Will	Serlin, Yonatan Moshe	Sheikh, Ahmad Shahbaz	Singh, Gunpreet Kaur
Sadeghian, Elena	Elisabeth	Sayeed, Safi	Sestier, Maude	Sheikh, Iqbal Saeed	Singh, Gurtej
Sadek, Boules Amin Shoukry	Sammon, Jennifer Ruth	Scaffidi Argentina, Sarina	Sethukavalar, Nirthasaran	Sheikh, Iqra	Singh, Heena
Sadia, Nusrat	Sampson, Sarah Elizabeth	Scallan, Oonagh Helen	Seto, Jonathan David	Shelihan, Ivan Petrovych	Singh, Jaskaran
Sadigh Afshar, Kamyar	Sampson, T. Elliot	Scapinello, Sarah Elizabeth	Setti, Zine-Eddine Chakib	Shen, Carl	Singh, Kelita Shalini
Sadler, Leigh Alexandra	Samson, Olivier	Scariah, Swapna Anna	Sévigny, Marika	Shen, Jesse Chong	Singh, Kevin Kumar
Sadr, Hatef	Samson-Hébert, Renée	Scarth, Brian James	Shabbir, Hamid	Shen, Yi	Singh, Maneesha
Sadr, Maryam	Samual, Iriene Samual Sadeek	Schermbrucker, Jonah Nicole	Shack, Melissa	Shen, Yiting	Singh, Prabhjot
Saeed, Humaira Fatima	Samuel, Angie Alfred Fayek	Schlagintweit, Sofie Hanna	Shah, Chintan	Sheps, David Joseph	Singh, Satbir
Saeed, Sabir	Sanchez Perdomo, Yerly Paola	Schmidt, Robert	Shah, Mehulkumar Jashvantlal	Sherafat Kazem Zadeh, Ehsan	Singh, Satwant
Safavifar, Farnaz	Sander, Tara Lynne	Schneider, Rilla Eve	Shah, Nilay	Shergill, Steven Simran Singh	Singh, Shubhi
Saggaf, Moaath	Sanders, David James	Schonnop, Rebecca Christina	Shahat, Hala Shahat	Sheridan, Kaitlin	Sirois-Giguère, Laurence
Saghafi, Soheil	Sanderson, Mark	Schoon, Rachel Patricia	Shahbaz, Faiza	Shewchuk, Annalise Nicole	Sirpal, Sanjeev
Sahagun, Joann Briones	Sandhu, Gurjas	Schuler, Robyn	Shahbaz, Leena	Shi, Beili	Sivachandran, Nirojini
Sahans, Satvir Singh	Sandhu, Navroop	Schultz, Robert David	Shahbaz-Samavi, Maryam	Shi, Hao	Sivakumar, Vijitha
Sahheed, Sarah	Sandhu, Ramanpreet Kaur	Schulz, Cassandra Eleni	Shahid, Arzoo	Shillington, Richard Cameron	Sivanantharajah, Priyanki
Sahni, Sachin	Sandhu, Tarandeep	Schulz, David	Shahid, Erum	Shishko, Reem Mohamed	Sivanathan, Lavarnan
Sahota, Bhupinder Singh	Sandu, Victor	Schur, Solon	Shahriyari Afshar, Mehdi	Nureidin	Sivapalan, Nardhana
Sahota, Inderjeet Singh	Sangha, Harmeena Kaur	Schwindt, Graeme Carl	Shaikh, Kamran	Shivji, Sameer	Sivapathasuntharam, Ahilraj
Saidahmed, Ahmed Mohamed	Santhakumar, Prisila	Ferguson	Shalaby, Mohamed Abdelazim	Shivkumar, Sushmita	Siwani, Zubia
Talaat Fahim	Santin, Astrid	Schymick, Jennifer	Shalhoub, Sarah	Shoaib, Jawaria	Sjaarda, David Richard
Saidu, Isa	Sapon-Cousineau, Vladimir	Scott, Alexandra	MohamedSaeed	Shobayo, Oladapo Francis	Skappak, Christopher Dustin
Saif, Khurum	Sappong-Kumankumah,	Scott, Cory Alexander	Shallow, Scott Anthony	Shojaei, Hadi	Skeldon, Matthew James
Saini, Anshuman	Antonia	Sebastian, Shruti	Shami, Aysha	Shorter, Stephanie Lauren	Tadashi
Saini, Sidharth	Sar, Aylin	Seetal, Raveen-Jeet	Shamout, Samer D.A.	Shortt, Hortensia Margarita	Skoblenick, Kevin Joseph
Sakian, Sina	Saraei, Atoosa	Seethapathy, Vijayakumar	Shanahan, Sara Courtney	Shrestha, Gopal Man	Skolnik, Emma Rachel
Salako, Dokun Matin	Saran, Gagandeep	Seety, Emad Fahim	Shanbhag, Amruta Baburao	Shwetz, Seyara Trinity	Slaba, Ingrid
Salama, Ebram Maher	Sardesai, Sameer Shrikant	Séguin, Antoine	Shaneman, Venessa	Siddique, Afia	Slack, Jonathan Corwin
Salaou, Akinni Akim	Sari Khani, Sanaz	Séguin, Vincent	Sharfuddin, Nazia	Siddiqui, Zeshan Hamid	Slade, Loni
Saleh, Solin	Sarker, Avijeet Kumar	Sehdev, Amrit Singh	Sharghi Gourabi, Zahra	Sidhu, Harmandeep	Slaney, Paula Ann
Salem Abdou, Houssein	Sarma, Shohinee	Sehgal, Prateek	Shariati, Khashayar	Sidhu, Navdeep	Slemko, Jocelyn Michelle
Salem, Shihabaddin	Sarmiento, Tracy	Sekhri, Jitin Ratan	Shariff, Andaleeb	Sidiropoulos, Konstantinos	Slim, George
Salih, Bahaeldin Mohamed Ali	Sarpong, Simon Kwabena	Sekiguchi, Debora Rosa	Sharma, Anirudh	Siemens, Adam	Slobod, Douglas
Salituri, Jacob John	Sato, Steven Keiichi	Selby, Emily Brigitta	Sharma, Dhruv Kumar	Sigmund, Eric Martin	Smadja-Lamere, Nicolas
Salituri, Jessica Marie	Sattar, Narges	Sellami, Mohamed	Sharma, Keshav	Sigurdson, Patricia Mae	Smalley, Joshua George
Salkhordeh, Pooneh	Sauthier, Nicolas	Selvendrarajah, Nerusha	Sharma, Seema	Sika, Apo Ginette Olga	Smallwood, Madia
Salman, Basma	Sauvé, Alexandre	Sempra, Suman S.	Sharma, Soniya	Sikkema, Sarah Rochelle	Smit, Marci Marie

Smith, Angela Lyn
Smith, Ashley Nicole
Smith, David Jordan
Smith, Derek Edward
Smith, Heather Anne
Smith, Jessica Mary Chevalier
Smith, Jillian Tamara
Smith, Kesh Patrick
Smith, Leah Madeline
Smith, Leigh-Ann
Smith, Sarah Naden
Smyth, Leo Michael Loftus
Smythe, Katherine Marie
Snaidero, Rachel Elizabeth
Snyder, Ellen Claire Rowlands
Snyman, Gretchen
Sobala Drozdowski, Monica
Sodhi, Amit Pal Singh
Sohn, Donghan
Sola, Ali Almabruk
Solcz, Stephanie Lynn
Solomon, Shola
Soltani, Marwa
Soltermann, Nicole Elizabeth
Sommerdyk, Adriana - Ramona
Sonea, Monica Silvia
Song, Belle
Song, Chen
Song, Haoyuan
Song, Kevin Kang
Song, Madeline Mee-Hyun
Soni, Tarun
Sonoiki, Taiwo Gbolade
Sood, Alka
Sopel, Mryanda Janet
Soroka, Chelcie
Sotoudeh Ravan, Hossein
Soucie, Katherine
Soucy, Marie Douce
Souied, Osama
Souque, Katryn Elizabeth
Sourour, Michel
Southcott, Daphne Nina
Spano, Stefania
Speckert, Matthew
Spicer, David Alexander

Spicer, Drew Marie
Spiegle Morin, Gabrielle
Spivak, Israel
Sporinova, Barbora
Springer, Jeremy E
Springman, Maegan Bree
Srajeldin, Ayman
Sridhar, Kollipara
Sridharan, Sarup Saikrishna
Srikanthan, Pradeep
Srivastava, Raman
St. Denis-Katz, Hannah
Stach, Jesse
Stackaruk, Michele Lauren
Stacy, Adrian
Stamp-Vincent, Christopher
James Andrew
Stanislaus, Rohini Evangeline
Stasiuk, Allison Dianne
Stattmiller, Sophia
Stavre, Dardanesha
Steed, Jeffrey McKell
Steeg, Jordon Bruce
Steel, Michael James Archibald
Steen, Talora Louise
Stefatos, Anthi
Steffler, Matthew Paul
Steimbrecher, Maria Fernanda
Steiner, Inbal
Steinmetz, Jason Adam
Ste-Marie-Lestage, Chloé
Stepaniuk, Peter-James Richard
Stepniak, Camilla Viktoria
Stern, Emily
Stern, Joshua Benjamin
Steve, Anna Karlene
Steve, Ezekial David
Stevenson, Margo Nicole
Morassut
Stewart, Andrew
Stewart, Emily Woot-Ping
Chang
Stewart, Kimberly Tina
Stewart, Mitchell Keven
St-Gelais, Michaël
Stirling, Robin Danielle

Stirrat, John Paul
Stitt, David Michael
St-Laurent, Camylle
Stöhr, Monika Margrit
Stokl, Andrew James
Stone, Christopher John Lewis
Stone, Jacqueline Elizabeth
Straka, Nadine Clair
Stratton, Laura
Stride-Darnley, Benjamin John
Strobel, Stephenson
Stroud, Aaron
Stuleanu, Tommy Gil
Styranko, Danielle Marie
St-Yves, Annie
Su, Haitong
Su, Johnny Yail Wah
Su, Ning
Subedi, Manisha
Subotic Brajic, Tatjana
Subramanian, Chandrasekaran
Subtelny, Alexander
Sudicky, Aric Robert
Sugar, Rebecca Dara Roseanne
Sui, Tianru
Sukhorukov, Roman
Sukhu, Michelle Kavita
Sullivan, Michael Bradley
Sultan, Anthony
Sultana, Bushra
Sun, Christina Chen
Sun, Kelly Yang Yang
Sun, Ken
Sun, Linda Yi-Chan
Sun, Simon Xiao Yi
Sun, Stephanie Wei-Ming
Suntharalingam, Sujiththa
Surak, Aimann
Surdhar, Ian
Surette, Alexi Pierre Marc
Suter, Nicolas Frédéric
Sutherland, Catherine Oksana
Sutherland, Duncan
Swaleh, Rukia
Swaleh, Sana
Swarnalingam, Eroshini

Shashikala
Swiegers, Susanna Maria
Switzer, Dannica
Syavash Vahabi, Zahra
Syed, Asghar Hussain
Syeda, Uzma Naaz
Sylvain, Aurélie
Syrett, Andrew James
Syyong, Harley Thomas
Szelemej, Paul Alexander
Szapkowski, Natalie Mary
Szapkowski, Peter Michael
Szynkaruk, Mark

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T Durivage, Marilyn
Tabet, Paul
Tadros, Saied Morcos Saied
Taha, Karim Mostafa M
Taherally, Zainab
Tahir, Ahmad Muqueet
Tam, Matthew Jeffrey
Tam, Raymond Chun Bun
Tan, Luke
Tan, Megan Ciara
Tan, Pearl Yao
Tana, Tenneille
Tang, Brooke NH
Tang, Chen
Tang, Christine Mei See
Tang, Victor
Tanguay Beaudoin, Laurence
Tanguay, Antoine
Tanguay, Marie-Noëlle
Tannous, Marc
Tanwir, Shahzad Ahmad
Tapley, Laura Rosalyn Popp
Taplín, Christopher David
Taran, Shaurya
Taras, Jillian
Tardif, Marc-Antoine
Tarulli, Massimo
Tashakkori Nia, Hamed
Tassé, Nicolas

Taufique, Yusra Maryam
Tavakoli, Iran
Tawadros Elraheb, George
Saad Tawfic
Tawadrous, Davy
Taylor, Bradley Edward
Taylor, Luke Russell
Taylor, Ryan
Taylor, Simon
Teclegiorgis, Selamawit
Weldemichael
Tedesco, Alissa
Teefy, John
Teegee, Nathaniel William
Oliver
Teeluck, Rajiv
Teichman, Jennifer
Tejada, Jonathan Malabunga
Tersakian, Alex
Tesch, Megan
Tessaro, Tracey Katrina
Tessier-Raymond, David
Tétreault, Maxime
Tewes, Simon
Thai, Kevin
Thain, Andrew Peter
Thangaroopan, Aananthan
Thanh, Jasmine
Tharayil, Babitha Thomas
Thatte, Amit
Thebault, Simon
Théberge, Évelyne Marie Rose
Theberge, Louis-Bruno
Thejeel, Bashiar
Thériault Lauzier, Pascal
Thériault, Benoît
Thériault, Esther
Thériault, Jessica
Thériault, Julie Anne
Therrien, Anne-Marie
Theune, Shannon Elizabeth Lois
Thiara, Shananjit
Thibault, Dominic
Thibault-Lemyre, Louis-Philippe
Thibodeau, Roxanne
Thiessen, Phoebe Jean-Anne

Thind, Sandeep Singh
Thom, Robyn Pauline
Thomas, Benjamin
Thomas, Joseph Jr
Thomas, Lesley Mary
Thomas, Quinn Simon Bernstein
Thompson, Cynthia
Thompson, Erica
Thompson, Mimmi Karin Cecilia
Thomson, Ashley Anne
Thomson, Penny
Thong, Derek
Thornley, Patrick Andrew
Thornton, Jane Susannah
Thrall, Samuel Robert
Thurston, Susan Frances
Thusi, Sibusiso Simphiwe
Bonginkosi
Tian, Kun
Tibout, Michaël
Tieu, Martin Huang
Tigdi, Jayesh
Ting, Julie Anne
Ting, Tommy Win-Feng
Tiriplica, Raluca
Tkaczyk, Nicholas
To, David
Tobe, Joshua
Tohmé, Patrick
Toje, Zelia Ehimiamé
Tolhurst, Stefan Andrew
Toliopoulos, Panagiota
Toma, Hayfaa
Tomas, Johnathan
Tomaszewski, Marcel Aidan
Tomcej, Veronica Helen
Tong, Christine Maya
Tong, Lili
Toom, Matthew Spencer Evan
Toonsi, Fadi Abdullah
Topp, Rebecca Lynn
Torbicki, Emma Sefton
Torfason, Aislynn
Torkjazi, Reza
Toth, Zsolt
Touchette, Charles

Toupin, Pierre-Mathieu
Touré, Taher Mahamadou
Tower, Robert
Tra, Christophe
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