ANNUAL REPORT

Opening Doors
Medical Council of Canada

2013-14
VISION
Striving for the highest level of medical care for Canadians through excellence in evaluation of physicians.

MISSION
With the key stakeholders, the Medical Council of Canada:
• Develops, validates and implements tools and strategies to evaluate physicians’ competence; and
• Maintains a national registry of physicians and their qualifications throughout their professional careers.
How does a 101-year-old institution remain in sync with the needs of its stakeholders, its candidates and ultimately, the Canadian public? Simply put, the Medical Council of Canada (MCC) opens its doors to innovative ideas that lead to new ways of assessing candidates. It is the openness of the MCC that allows it to transcend provincial and territorial borders and to claim national status in the field of medical assessment. The MCC works closely with the medical regulatory authorities in the 13 provinces and territories as well as the 17 Canadian faculties of medicine and leading stakeholder groups such as the certifying colleges and government departments. The MCC has been able to advance its assessment process into the 21st century with clear strategic direction tabled in the report of the Assessment Review Task Force (ARTF); itself the result of a pan-Canadian consultation process.
CORPORATE
Since 1912, the Medical Council of Canada has provided Canadians with the assurance that their level of medical care will remain consistently high through excellence in the evaluation of physicians. Additionally, the MCC supports research and development to ensure it remains at the forefront of innovation in medical assessment and relevant to Canada’s population health needs.

In addition to being a leader in verifying and storing credentials that the physician can share with medical organizations across the country, the MCC also maintains the Canadian Medical Register, in which medical graduates are inscribed when they fulfill the MCC’s requirements.
When I reflect on the past 15 months, I am reminded about the dynamic nature of the medical profession and how the Medical Council of Canada (MCC) continues to set high standards in testing and assessment. With a new direction articulated in the report of the ARTF, I am confident that the MCC will continue to rise to the challenge of assessing physicians’ knowledge, competencies and clinical skills to match the ever-changing needs of our diverse Canadian population.

We have focused on creating a new Blueprint for our examinations, which has involved an enormous amount of time and energy on the part of every Council, committee and staff member. In addition to this initiative, we are now set to increase the items in our examination banks to prepare for an expanded and flexible delivery of the MCC’s examinations.

In 2013, we have also witnessed the launch of the MCC’s new application portal - physiciansapply.ca. Developed collaboratively with external stakeholders, including medical regulatory authorities, the portal allows candidates to submit credentials and have them verified as well as register for exams online and apply for medical registration.

This year, we have chosen a theme of “Opening Doors” to epitomize how the MCC operates. We open our doors to candidates coming into the Canadian medical system through the portal, physiciansapply.ca. We open our doors to medical experts who serve on our committees and as examiners and we open our doors to the many professionals who make up the MCC staff.

Finally, with the help of physicians, researchers, educators and regulators, we commit to ensuring that Canadians are served by the highest quality of medical professionals.

Seeking continuous quality improvement in our assessment of physicians is our commitment to all Canadians as we strive for excellence in our public health-care system.
A quote from the Executive Director

Dr. Ian Bowmer

“Re-examining how we should be educating physicians has really been a huge collaborative project and I think to use the metaphor ‘opening doors’ has actually opened our eyes to some of the things that we need to be concentrating on as we move into the 21st century.”
The MCC epitomizes the phrase “strength in numbers”. The MCC’s Council is a unique forum where members come together to set the organization’s direction. Their leadership and vision drive the organization’s momentum in applying innovation to the task of assessing tomorrow’s physicians. The test committees are the “unsung heroes” of the MCC, tirelessly working and producing quality exam content.
MEMBERS of COUNCIL
- 2 members from each provincial/territorial medical regulatory authority
- 1 member from each faculty of medicine
- 5 members of the public
- 2 each student and resident representatives

EXECUTIVE BOARD
- President
- Vice-President
- Past President
- Chair of the Finance Committee
- Members

ADMINISTRATION
- Executive Director
- Directorates:
  - Communications
  - Evaluation Bureau
  - Finance and Corporate Services
  - Human Resources
  - Information Technology
  - Repository and Registration Centre
  - Research and Development

Central Examination Committee
- Chair
- Vice-Chair
- Chairs of Test Committees

Evaluating Examination Composite Committee
- Clinical Decision Making
- Obstetrics & Gynecology
- Pediatrics
- Population Health, Ethical, Legal & Organizational Aspects of Medicine (PHELO)
- Psychiatry
- Objective Structured Clinical Examination (OSCE)

Test Committees
- Medicine
- Obstetrics & Gynecology
- Pediatrics
- Population Health and Ethics
- Psychiatry
- Surgery

Standing Committees of Council
- Appeals Committee
- Finance Committee
- Legislation Committee
- Nominating Committee
- Research and Development Committee
- Committee for the Selection of Members of Test Committees

2013 Governance Chart

EXECUTIVE BOARD ADMINISTRATION

Standing Committees of Council

Click on these icons for the complete list of members.
<table>
<thead>
<tr>
<th>Province</th>
<th>Members of Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>NEWFOUNDLAND</td>
<td>Dr. William Moulton, Dr. Robert Young</td>
</tr>
<tr>
<td>PRINCE EDWARD ISLAND</td>
<td>Dr. Geraldine Johnston, Dr. Cyril A. Moyse</td>
</tr>
<tr>
<td>NOVA SCOTIA</td>
<td>Dr. Douglas Grant, Dr. William Lowe</td>
</tr>
<tr>
<td>NEW BRUNSWICK</td>
<td>Dr. John C. McCrea, Dr. Edmund G.A. Schollenberg</td>
</tr>
<tr>
<td>QUEBEC</td>
<td>Dr. Anne-Marie MacLellan, Dr. Markus C. Martin</td>
</tr>
<tr>
<td>ONTARIO</td>
<td>Dr. Rocco Gerace, Dr. Dennis Pitt</td>
</tr>
<tr>
<td>MANITOBA</td>
<td>Dr. Robert Menzies, Dr. William Pope</td>
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<tr>
<td>SASKATCHEW</td>
<td>Dr. Karen Shaw, Dr. Edward Tsoi</td>
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<tr>
<td>ALBERTA</td>
<td>Dr. Karen Mazurek, Dr. Trevor Themain</td>
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<tr>
<td>BRITISH COLUMBIA</td>
<td>Dr. A. Jack Burak, Dr. Heidi Oetter</td>
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<tr>
<td>YUKON</td>
<td>Dr. Robert Zimmerman, Vacant</td>
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<td>NORTHWEST TERRITORIES</td>
<td>Dr. Theresa Farrell, Dr. Bing Guthrie</td>
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<td>NUNAVUT</td>
<td>Dr. Patricia DeMaio, Dr. W. Alexander Macdonald</td>
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<td>PRINCE EDWARD ISLAND</td>
<td>Dr. Geraldine Johnston, Dr. Cyril A. Moyse</td>
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<th>Faculties of Medicine</th>
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<tr>
<td>MEMORIAL</td>
<td>Dr. Cathy Vardy</td>
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<td>DALHOUSIE</td>
<td>Dr. Simon Field</td>
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<td>LAVAL</td>
<td>Dr. Joan Glenn (Observer)</td>
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<td>SHERBROOKE</td>
<td>Dr. Daniel J. Côté</td>
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<td>MONTREAL</td>
<td>Dr. Christian Bourdy</td>
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<td>OTTAWA</td>
<td>Dr. Melissa Forgé</td>
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<td>QUEEN’S</td>
<td>Dr. Anthony Sanfilippo</td>
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<td>TORONTO</td>
<td>Dr. Jay Rosenfield</td>
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<td>McMASTER</td>
<td>Dr. Michael L. Marrin</td>
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<td>WESTERN ONTARIO</td>
<td>Dr. Chris Watling</td>
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<td>NORTHERN ONTARIO</td>
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<td>MANITOBA</td>
<td>Dr. Bruce Martin</td>
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<td>SASKATCHEW</td>
<td>Dr. Grant Stoneham</td>
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<td>ALBERTA</td>
<td>Dr. Kent Stobart</td>
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<td>CALGARY</td>
<td>Dr. Bruce Wright</td>
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<td>BRITISH COLUMBIA</td>
<td>Dr. Oscar Casiro</td>
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<th>Public members</th>
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<tbody>
<tr>
<td>Ms. Rose Carter</td>
<td>Ms. Gwen Haliburton</td>
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<tr>
<td>Ms. Nancy MacBeth</td>
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<td>Ms. Andrée Robichaud</td>
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<tr>
<th>Students &amp; Residents</th>
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<tr>
<td>STUDENT</td>
<td>Ms. Safia Chatur, Mr. Serge Keverian</td>
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<tr>
<td>RESIDENT</td>
<td>Dr. Radwan Ajan, Dr. Dipinder (Deep) Kere</td>
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### 2013 Governance

**EXECUTIVE BOARD**

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<thead>
<tr>
<th>ROLE</th>
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<tr>
<td>PRESIDENT</td>
<td>Dr. Michael L. Marrin</td>
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<tr>
<td>VICE-PRESIDENT</td>
<td>Ms. Nancy MacBeth</td>
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<tr>
<td>PAST PRESIDENT</td>
<td>Dr. Trevor Theman</td>
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<tr>
<td>CHAIR of the FINANCE COMMITTEE</td>
<td>Dr. Dan Small</td>
</tr>
<tr>
<td>MEMBERS</td>
<td>Dr. Karen Shaw</td>
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<td></td>
<td>Dr. Cyril Moyse</td>
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<td>Dr. Joyce Pickering</td>
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### 2014 Governance

**EXECUTIVE BOARD**

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<tr>
<th>ROLE</th>
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<tr>
<td>PRESIDENT</td>
<td>Ms. Nancy MacBeth</td>
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<td>VICE-PRESIDENT</td>
<td>Dr. Karen Shaw</td>
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<tr>
<td>PAST PRESIDENT</td>
<td>Dr. Michael L. Marrin</td>
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<tr>
<td>CHAIR of the FINANCE COMMITTEE</td>
<td>Dr. Heidi Oetter</td>
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<tr>
<td>MEMBERS</td>
<td>Dr. Theresa Farrell</td>
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<tr>
<td></td>
<td>Dr. Michael L. Marrin</td>
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<tr>
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<td>Dr. Cyril Moyse</td>
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<td>Dr. Joyce Pickering</td>
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## Standing Committees of Council

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chair</th>
<th>Vice-Chair</th>
<th>Members</th>
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<tr>
<td><strong>Appeals Committee</strong></td>
<td>Dr. Robert Young</td>
<td>Dr. Markus Martin</td>
<td>Dr. Jay Rosenfield, Dr. Cathy Vardy, Dr. Robert Menzies, Ms. Rose Carter</td>
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<tr>
<td><strong>Finance Committee</strong></td>
<td>Dr. Trevor Themian</td>
<td></td>
<td>Ms. Nancy MacBeth, Dr. Chris Watling, Dr. Markus Martin</td>
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<tr>
<td><strong>Legislation Committee</strong></td>
<td>Dr. Karen Shaw</td>
<td>Dr. Anne-Marie MacLellan</td>
<td>Dr. Jack Burak, Dr. Robert Menzies, Dr. Patricia DeMaio, Dr. Kent Stobart, Dr. Edward Tsoi, Dr. Geraldine Johnston, Dr. Cathy Vardy, Dr. William Lowe, Dr. James Watters, Dr. Robert Zimmerman</td>
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<tr>
<td><strong>Nominating Committee</strong></td>
<td>Dr. Markus Martin</td>
<td></td>
<td>Dr. Douglas Grant, Dr. Simon Field, Dr. Joyce Pickering, Dr. Bruce Wright</td>
</tr>
<tr>
<td><strong>Research &amp; Development Committee</strong></td>
<td>Dr. Bruce Wright</td>
<td>Dr. William Lowe</td>
<td>Dr. Anthony Sanfilippo, Dr. Karen Mazurek, Dr. Joyce Pickering, Dr. Jay Rosenfield, Dr. Simon Field</td>
</tr>
<tr>
<td><strong>Committee for the Selection of Members of Test Committees</strong></td>
<td>Dr. Geraldine Johnston</td>
<td>Dr. Kent Stobart</td>
<td>Dr. Chris Watling, Dr. Edward Tsoi, Dr. Daniel Côté</td>
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</table>
# Central Examination Committee

**CHAIR** Dr. Brent Kvern  
**VICE-CHAIR** Dr. Debra Pugh  
**MEMBERS** Chairs of all Test Committees

## Test Committees

### Clinical Decision Making

**CHAIR** Dr. Ron Siemens (SK)  
**EXEC. SECRETARY** Dr. Kathryn Dong (AB)  
**MEMBERS**  
- Dr. Asifjehan Khan (ON)  
- Dr. Mary Wells (NF)  
- Dr. Roger Butler (NL)  
- Dr. Karima Addetia (QC)  
- Dr. Michel Chiasson (NS)  
- Dr. François-Gilles Boucher (ON)  
- Dr. Richard Scheirer (AB)  
- Dr. Florin Padeanu (MB)

### Pediatrics

**CHAIR** Dr. Mohsin Rashid (NS)  
**EXEC. SECRETARY** Dr. Hema Patel (QC)  
**MEMBERS**  
- Dr. Elske Hildes-Ripstein (MB)  
- Dr. John Grant (NS)  
- Dr. Peter Jamieson (AB)  
- Dr. Jan Kotarba (ON)  
- Dr. Julie Loignon (QC)  
- Dr. Bich-Hong Nguyen (QC)

### Medicine

**CHAIR** Dr. Brent Kvern (MB)  
**EXEC. SECRETARY** Dr. Kathryn Dong (AB)  
**MEMBERS**  
- Dr. Katina Tzanetos (ON)  
- Dr. Charles Duffy (PE)  
- Dr. Ginette Lalonde-Kontio (ON)  
- Dr. Anne-Marie Mansour (QC)  
- Dr. Sharon Card (SK)  
- Dr. Isabelle Desjardins (ON)  
- Dr. Patrick Willemot (QC)

### Obstetrics & Gynecology

**CHAIR** Dr. Johanne Lacelle (NF)  
**EXEC. SECRETARY** Dr. Renée Soucy (QC)  
**MEMBERS**  
- Dr. Duncan Farquharson (BC)  
- Dr. Anne Gravelle (ON)  
- Dr. Paul Bessette (QC)  
- Dr. John Thiels (SK)  
- Dr. Marie-Claude Leduc (QC)

### Surgery

**CHAIR** Dr. Ken Kontio (ON)  
**EXEC. SECRETARY** Dr. Robert Farrel (NL)  
**MEMBERS**  
- Dr. Howard Clarke (ON)  
- Dr. Paul Robert Hayes (SK)  
- Dr. John Graham (AB)  
- Dr. Stephen D’Tommaso (QC)  
- Dr. Jill Watts (NB)  
- Dr. Gordon Chaytors (AB)  
- Dr. Nianin Slorach (NB)  
- Dr. Ari Meguerditchian (QC)  
- Dr. Ross MacMahon (MB)

### Psychiatry

**CHAIR** Dr. Nancy Brager (AB)  
**EXEC. SECRETARY** Dr. Leslie-Ann Bailliu (ON)  
**MEMBERS**  
- Dr. Andrew Harris (NS)  
- Dr. Mark Hanson (ON)  
- Dr. Theodore Koliakas (QC)  
- Dr. Stella Blackshaw (SK)  
- Dr. Lauren Zanussi (AB)  
- Dr. Henry Leung (ON)  
- Dr. Marie-Eve Blanchard (NB)  
- Dr. Marie Hayes (QC)

### PHELO

**CHAIR** Dr. Jean-Pierre Gagné (QC)  
**EXEC. SECRETARY** Dr. Susan Philips (ON)  
**MEMBERS**  
- Dr. Christopher Doig (AB)  
- Dr. Carey Matsuba (BC)  
- Dr. Martha McCarthy (BC)  
- Dr. Sue Swiggum (ON)  
- Dr. Denise Donovan (QC)  
- Dr. Janet Gordon (NS)  
- Dr. Arnaud Samson (QC)  
- Dr. Pier Bryden (ON)

### OSCE

**CHAIR** Dr. Lynne Harrigan (NS)  
**EXEC. SECRETARY** Dr. Barbara Power (ON)  
**MEMBERS**  
- Dr. Philip Tibbo (NS)  
- Dr. Alain Couet (QC)  
- Dr. Kendrick Lacey (ON)  
- Dr. Lawrence Elliott (MB)  
- Dr. Jonathan White (AB)  
- Dr. Alan Neville (ON)  
- Dr. Chantal Lemire (QC)  
- Dr. Joan Wenning (NS)  
- Dr. Pierre Plourde (MB)
## Evaluating Examination Composite Committee

**Chair:** Dr. Sharman Robertson  
**Vice-Chair:** Dr. Hilary Writer  
**Members:**  
- Dr. Céline Bouchard (QC)  
- Dr. Darren Beiko  
- Dr. Ian Johnson  
- Dr. Ann Spence  
- Dr. Elizabeth MacKay  
- Dr. Debra Pugh  
- Dr. Mark Harrisson (ON)  
- Dr. Adrian Gooi (AB)  
- Dr. Samuel Minor (NS)  
- Dr. Gary Gelfand (AB)  

### Test Committees

#### Medicine

**Chair:** Dr. Elizabeth Mackay (AB)  
**Vice-Chair:** Dr. Barry Cohen (MB)  
**Members:**  
- Dr. Vonda Hayes (NS)  
- Dr. Tzu Kuang Lee (AB)  
- Dr. Mary O’shea (BC)  
- Dr. Debbie Rosenbaum (BC)  
- Dr. Leora Birnbaum (QC)  

#### Obstetrics & Gynecology

**Chair:** Dr. Céline Bouchard (QC)  
**Vice-Chair:** Dr. Ann Spence (ON)  
**Members:**  
- Dr. Marie-Josée Dupuis (QC)  
- Dr. Amos Akinbiyi (SK)  
- Dr. Roger Turnell (AB)  
- Dr. Joan Crane (NS)  

#### Pediatrics

**Chair:** Dr. Hilary Writer (ON)  
**Vice-Chair:** Dr. Moyez Ladhani (ON)  
**Members:**  
- Dr. Ann E. Hawkins (NS)  
- Dr. Mark A. Duncan (BC)  
- Dr. Carolyne Roy (ON)  
- Dr. Judy Baird (ON)  
- Dr. Catherine Henin (QC)  
- Dr. Jennifer Walton (AB)  

#### Population Health and Ethics

**Chair:** Dr. Frances Galvon (BC)  
**Vice-Chair:** Dr. Ian Johnson (ON)  
**Members:**  
- Dr. Denise Donovan (QC-NB)  
- Dr. Ed Ellis (ON)  
- Dr. Lynn Beck (BC)  
- Dr. Ian Mcdowell (ON)  
- Dr. Susan Swiggum (ON)  
- Dr. Gordon Wallace (ON)  

#### Psychiatry

**Chair:** Dr. Sharman Robertson (ON)  
**Vice-Chair:** Dr. Kathryn Macdonald (ON)  
**Members:**  
- Dr. Karen Ferguson (ON)  
- Dr. Gary Kay (ON)  
- Dr. Anthony J. Levinson (ON)  
- Dr. Praful Chandarana (ON)  
- Dr. Beata Wiadowska (ON)  
- Dr. Si-Ann Woods (ON)  
- Dr. Blanka Jurenka (BC)  

#### Surgery

**Chair:** Dr. Darren Beiko (ON)  
**Vice-Chair:** Dr. Frank Chi (ON)  
**Members:**  
- Dr. Veronica Mohr (ON)  
- Dr. Leslie Scott (ON)  
- Dr. Mark Harrisson (ON)  
- Dr. Adrian Gooi (AB)  
- Dr. Samuel Minor (NS)  
- Dr. Gary Gelfand (AB)
National Assessment Central Coordinating Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>TERM END DATE</th>
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<tbody>
<tr>
<td>Ms. Bev MacLean-Alley</td>
<td>Spring 2013</td>
</tr>
<tr>
<td>Dr. Mohamed Ravalia</td>
<td>Spring 2013</td>
</tr>
<tr>
<td>Dr. Glen Bandiera</td>
<td>Fall 2013</td>
</tr>
<tr>
<td>Dr. Tim Allen</td>
<td>Fall 2014</td>
</tr>
<tr>
<td>Dr. Ken Harris</td>
<td>Fall 2014</td>
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<tr>
<td>Dr. Maureen Topps</td>
<td>Fall 2014</td>
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<tr>
<td>Dr. Steven Caldwell</td>
<td>Fall 2014</td>
</tr>
<tr>
<td>Mr. Bernard Anderson</td>
<td>Spring 2015</td>
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<tr>
<td>Dr. Xin-Min Li</td>
<td>Summer 2013</td>
</tr>
<tr>
<td>Dr. MingKa Chan</td>
<td>Fall 2013</td>
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National Assessment Collaboration Examination Committee

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Dr. Arthur Rothman</td>
<td>Dr. Rabin Persad</td>
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<tr>
<td>Dr. Jean-Michel Worms</td>
<td>Dr. Mauricio Monroy-Cuadros</td>
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<tr>
<td>Dr. Julie Thériault</td>
<td>Dr. Marilyn Singer</td>
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<td>Dr. Steven Caldwell</td>
<td>Dr. Gordon Page</td>
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<tr>
<td>Mr. Bruce Holmes</td>
<td>Dr. Rodney Andrew</td>
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<tr>
<td>Dr. Preston Tran</td>
<td>Dr. Carl Sparrow</td>
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To talk about the success of 2013-14, one must look back to the collaborative achievement that was the publication of the report of the ARTF in 2011. Throughout a three-year process, the MCC opened its doors, both literally and figuratively, to stakeholders across the medical community who brought knowledge and experience to the process of reviewing MCC assessments. Fundamental to these collaborations was the question “Is the MCC assessing physicians in ways that parallel population health needs and meet the expectations of this fast-evolving profession?”
A recommendation from the ARTF report was to undertake an examination blueprinting project. The ‘Blueprint Project’ was developed in-house in collaboration with multiple levels of stakeholder input to ensure that the critical core competencies, knowledge, skills and behaviours required of a physician entering residency and independent practice are being appropriately assessed. The Blueprint features two new dimensions: one dimension of care looks at health promotion and illness prevention, acute care, chronic care and psychosocial aspects of care, while the physician’s activities dimension captures assessment, diagnosis, management, communication and professional behaviours.

The Blueprint Project approach was approved at the MCC’s 2013 Annual Meeting in September. Subject matter experts from a wide range of stakeholder organizations and groups were consulted for feedback in 2013-14.

The new candidate web portal, physiciansapply.ca and its French equivalent, inscriptionmed.ca, were launched in May 2013 and are proving to be extremely useful in streamlining the credentialing and examination process. Candidates can now use this portal to apply for MCC exams and for the NAC examination and request source verification of their medical credentials issued outside of Canada with the option to have their documents translated. Credentials can then be shared with registered medical organizations through the portal. Candidates
can also view their exam documents such as entrance cards and exam details, Statements of Results and their tuition tax credit receipt all from their physiciansapply.ca account. This portal is growing in popularity and has, at last count, close to 1,000,000 credentials and documents on file.

Linking provinces and territories to the Application for Medical Registration (AMR) which is housed in the physiciansapply.ca portal is a key priority for the MCC. In 2013, both the College of Physicians & Surgeons of Alberta and the College of Physicians and Surgeons of Nova Scotia came on board and the MCC continues to collaborate with other regulatory authorities towards the adoption of the AMR in their jurisdiction.
The MCC is widely recognized on the world stage of research in medical education and assessment. In 2013-14, over 40 publications were published and presented. They touched on topics as varied as “Can a Standardized Set of Assessments and Markers Predict Family Medicine Specialty Certification Status?” to “Are you as good an examiner as you think?”


De Champlain, A.F. (2013). AERA Division-I meeting (Education in the Professions). Program Chair, San Francisco, USA.

De Champlain, A.F. (2013). A Gentle Introduction to Psychometrics for the Medical Educator: Key Concepts and How to Apply Them to Your Assessment. Workshop presented at the meeting of the Association for Medical Education in Europe, Prague, Czech Republic.


De Champlain, A.F. (2013). Competency-based Assessment for Physicians in Canada. Plenary session presented at the Seminar on Competency Based Assessment for Health Professions meeting of the National Health Personnel Licensing Examination Board, Seoul, South Korea.


Lemay, P. (2013 & 2014). The Application for Medical Registration in Canada (AMRC): Talks presented to the:
• Alberta Health Services
• Health Match BC
• Canadian Association of Staff Physician Recruiters Conference – Saskatoon
• Canadian Resident Matching Service
• Centre for the Evaluation of Health Professionals Educated Abroad
• College of Family Physicians of Canada
• Colleges of Physicians and Surgeons of Alberta, British Columbia, Manitoba, Newfoundland, Nova Scotia (AMR Pilot Site), Ontario, Prince Edward Island, Quebec and Saskatchewan
• Federation of Medical Regulatory Authorities of Canada
• International Medical Graduate Symposium
• Royal College of Physicians and Surgeons of Canada
• University of Calgary – Alberta International Medical Graduate Program
• University of Manitoba – International Medical Graduate Program
• University Faculties of Medicine: Laval, McGill, Montréal and Sherbrooke


- NAC3 Meeting
- NAC Site Administrators’ Meeting


Lemieux, M. (2013). physiciansapply.ca Launches its Candidate and Organizational Portals. Presentation to the Federation of Medical Regulatory Authorities of Canada: Registration Special Interest Group Meeting.


Smee, S. (2013). Are you as good an examiner as you think you are? Facilitated workshop – Summer Institute of Dalhousie University, Halifax, Canada.


Smee, S. (2013). Written Assessment. AMEE Session Chair, Prague, Czech Republic.

Smees, S. (2013). OSCE Case Writing. For Athena McConnell Phase D (Clerkship) Chair for Faculty of Medicine, University of Saskatchewan, Saskatoon, Canada.

Smees, S. (2013). International Competency Based Medical Education Summit, Calgary, Canada.

- Keynote: MCC OSCEs: Past, present, future at Competency Based Assessment for Health
- Workshop: OSCE scoring instruments: What are the alternatives to a traditional checklist?


Touchie, C. (2013). Supervising New PGY-1 Residents: Faculty Expectations vs. Resident Perceptions – A Case Study. Presented at the AIME Medical Education Day 2013, Ottawa, ON, MHPE Summer Conference, Chicago, IL and at RIME/AAMC, Philadelphia, USA.


Year after year, the Medical Council of Canada strives for excellence in its assessment of physicians so that Canadians receive the highest level of care. Candidates who pass the qualifying examination have met a national standard for medical care, and join the impressive ranks of physicians inscribed in the Canadian Medical Register. The Research in Clinical Assessment grant helps researchers from across the country undertake important studies that are shaping the way medical education is delivered, and how we assess clinical competence. The MCC promotes and rewards leaders in education and assessment by offering key awards and fellowships.
In 2013, 1158 candidates received from MCC a pass result on the clinical skills component of the Certification Examination in Family Medicine and as a result were awarded their LMCC.

### Examination Statistics

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### NAC Examination

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<td>Pass rate (%)</td>
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In 2013, 1158 candidates received from MCC a pass result on the clinical skills component of the Certification Examination in Family Medicine and as a result were awarded their LMCC.
Research in Clinical Assessment

GRANT Recipients
2013-2014

TIMOTHY J. WOOD
Can a first impression change within the context of an OSCE station?

CAROL-ANNE MOULTON
Towards an Assessment Tool for Surgical Judgment: Exploring Trainee Differences in Slowing down Moments

GLENN REGEHR
The Impact of Social Comparison on the Effectiveness of Assessment for Learning

Click on each title to view abstract
Awards

Dr. Louis Levasseur
Distinguished Service Award

2013 Recipient:
Dr. Ramses Wassef, MD, FRCSC

In honour of the former Chair of the Central Examination Committee

This distinction is presented to a Council, staff, or committee member, past or present, or to a person whose collaboration has made outstanding contributions to the mission and vision of the Medical Council of Canada.

Chair of the Central Examination Committee

For the last decade, the Medical Council of Canada (MCC) examinations have been developed and delivered under the guidance and leadership of Dr. Ramses Wassef.

More than 80,000 Medical Council of Canada Qualifying Examination (MCCQE) Part I and Part II assessments were conducted during his tenure as Chair of the Central Examination Committee (CEC).

As part of his operational responsibilities, he chaired many standard-setting exercises and spearheaded efforts to refine various aspects of MCC assessments, including improvements to the quality of item (question) bank translations, results reporting processes and item security measures.

For the lasting mark he left on Council’s assessments, Dr. Ramses Wassef was presented the 2013 Dr. Louis Levasseur Award and remembers saying “I never thought I would get such a special honour”.

Thank you for all your work, Dr. Wassef! We feel honoured to have given back to you even a small portion of all you have given us.
Each year, the Medical Council of Canada awards the W. Dale Dauphinee Fellowship to a practicing physician. In 2013, Dr. Susanna Martin received the fellowship to pursue further studies in curricular design and physician assessment. Dr. Martin is an Associate Professor at the University of Saskatchewan as well as a practicing Pediatrician at Saskatoon’s Royal University Hospital. One of her goals was to apply knowledge gained to the Clinical Skills course she chairs, better aligning objectives with appropriate, valid assessments, increasing standardization and incorporating new tools, followed by rigorous evaluation of the process.

Further aspirations were to better inform and increase contributions to educational leadership at the College of Medicine, currently in the midst of a major curricular revision. Asked what she likes most about her work in pediatrics, Dr. Martin offers that it builds on her love of children and the intellectual puzzle presented by patients who present with symptoms but can’t ‘tell you where it hurts’.

The W. Dale Dauphinee Fellowship, established in recognition of the contributions made by Dr. Dauphinee to the Medical Council of Canada (MCC) from 1977 to 1992, is intended to advance the vision of the MCC by supporting medical educators to enhance their knowledge and skills in physician assessment.

Dr. Martin chose the University of Dundee (Scotland) for its recognized leadership in the field of Medical Education and is in the process of completing the Diploma Program that is a qualifier for a Masters in Medical Education. To complete her Masters, Dr. Martin plans to pursue one of two areas of intellectual and practical interest: the efficacy of on-line learning as an adjunct to Clinical Skills small group sessions in the context of an increasingly distributed model of medical education; or medical professionalism in terms of integrating with current teaching, making explicit aspects of the hidden curriculum as they occur and impact upon role modeling, as well as its assessment.
The Executive Director and Executive Board formally recognized the service of long-standing employees at a reception in Ottawa on Oct. 16. The following staff members were honoured:

<table>
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<th>Employees</th>
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<td>5 YEARS</td>
<td>Michele Beauseigle (RRC), Jean Carrière (RRC), Dominique Dallaire (HR), Anna Di Medio (CEO Office), Meghan Grenville (HR), Ghislaine Jean (EB), Heather Kotarba (EB), Roger Lalonde (RRC), Brad Lawrence (RRC), Michael Miller (Fin. &amp; Corp. Services), Nathalie Woodstock (EB)</td>
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<td>10 YEARS</td>
<td>Lin Ma (EB), France Provost-Dagher (HR), Don Rutherford (EB), Tanya Rivard (EB)</td>
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<td>Suzanne Deschamps (RRC), Mark Kennedy (EB)</td>
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<td>20 YEARS</td>
<td>Michelle Leclair (RRC)</td>
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National Capital Region’s Top Employers

While recognized internationally and nationally for its many achievements in research and medical assessment, the Medical Council of Canada was also selected as one of the National Capital Region’s Top Employers for a third year in a row. It was noted in particular for its attention to employee professional development, its contributions to a defined-benefit pension plan and its support of employee volunteerism.
2013 was a very exciting and challenging year for the MCC. Several projects were launched including the new physiciansapply.ca portal and the application for Medical Registration. The financial statements present the budget and actuals that allowed for the MCC’s operations in fiscal 2013 and 2014.
LICENTIATES
Candidates who meet MCC requirements and are successful on its exams are inscribed in the Canadian Medical Register and are awarded the qualification of Licentiate of the Medical Council of Canada (LMCC). The LMCC is a key part of Canadian Standard, the set of requirements agreed upon by the provincial and territorial licensing bodies for awarding a full medical licence.
Abadir, Christopher Alexander
Abbasian, Ali
Abbot, Breanne
Abdel-Malek, Alain
Abdelhalim, Vanessa
Abdi, Mufaddal
Abakareem, Ali Ihsan
Abdi-Sater, Lara
Abdulwahab, Kamal
Abdulrehman, Saleha
Abdelali, Mufaddal
Abdulkareem, Ali Ihsan
Abdul-Sater, Lara
Abdulwahab, Kamal
Abdur-Rehman, Saleha
Abedi, Syed Morteza
Abeysinghe, Umesha Dharanie
Abhari, Zahra
Abid, Shady Maged Lamie
Abid, Sumbul
Abohweyere, Anierhe Erhiavwe Joan
Abou-Khalil, Jad
Abrishami, Amir
Abtahi, Maryam
Abualnaja, Seraj Abdul
Abu-Amara, Mahmoud
Abulbida, Tarik Ali
Abulhamayel, Ahmed Mohammed
Abunassar, Michael John
Ackroyd, Ryan Jeffrey
Adams, Risa Marie
Adams, Risa Marie
Adams, Risa Marie
Adebisi, Timothy Adeboye
Adebowale, Akinaide Oluseyi
Adekammbi, Idowu Joy
Adirin, Tara Nisanne
Afafyeva, Marina
Afolabi, Babafemi Olutayo
Afozie, Soheli
Agarwal, Monica
Agarwal, Payal
Agbi, Adejumoke Adetutu
Agrawal, Veena Rajsree
Agusto, Clarissa Andres
Agym, K Wesley
Ahadiam, Ali
Ahluwalia, Pavanjit
Ahmad, Mohammad
Ahmad, Omar Sharif
Ahmadu Ali, Umaru Atebi
Ahmed, Nazif
Ahmed, Osama Salah Eldin Ibrahim
Ahmed, Sara Roxanne
Ahmed, Shereif Mohammed Kamal
Mahmoud
Ahrioud, Rudoi, Vadoud
Ah-Seng, Andrew
Ah-Sue, Jennifer Nathalie
Aiston, Fiona Mary
Ajueze, Peter Chukwumah
Akanour, Wa
Akacir, Yasemin Cihan
Akinosotu, Adewale Anthony
Akinrei, Omolayomi Oluwafunmilola
Akram, Memoona
Al Awad, Basma Salah A.Q.
Al Bade, Bader
Al Farsy, Abdul Aziz Mohammed
Al Harun, Mohammad Abdullah
Al Huussein, Moaad Alabda
Al Khudairy, Ammar Sebhan
Al Mohawes, Hana
Al Rawahi, Bader Abdulla Saif
Alaamri, Shaif Anees Hamed
Alabdurrahman, Zainab Mohammed H
Alageel, Mohammed Khalid
Alahmadi, Majed Dakhel
Alahmadi, Turki
Alakkad, Husni Abdulrahman O.
Ali, Alaa Y. A. A.
Aliari, Mohammed Ibrahim S.
Alavi Tabari, Nazanin
Alavi Tabari, Nika
Ali-Awamer, Ahmed Mohammed A.
Alawamy, Mohammed
Ali-Awsi, Saree Sabeen M.
Al-Azawi, Abder Hameed Khalil
Al Azawi, Mohamed Salah A. Salam
Al-Baaj, Tholkar Mahdi Hamdan
Albahrar, Mahmood Ali A.
Albert, Warren
Albright, Ben
Al-Busaidi, Majadhid Rafa’a Hnil
Al-Dabbagh, Raed
Aidebeoan, Wasiim Ahmed A
Aider-St-Germain, Tristan
Aldred, Terri-Leigh
Aleassa, Essa Mohd Ali Abdulla
Aleksi, Aid
Al-Enezi, Shuwiwee Menwer
Alexander, Natasha Louise
Alfraidi, Haifa Yahya
Alghamdi, Adel Abdullah A.
Algu, Kavit
Alhashemi, Ahmad H. A. S. H. S.
Alhashemi, Jamal Abdulwali
Al-Hayek, Ali
Alhendi, Alaa Abdulaziz A.
Alhiali, Maysoon Abdulrazzak
Alhribi, Mashael M.
Ali, Abra
Ali, Fara
Ali, Kevin Fareeze
Ali, Sohbra Naushad
Aliakseichyk, Volha
Alian, Zahra
Ali-Issa, Lina Ahmed Ibrahim
Alizadeh Shalchi, Rosita
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Almehmadi, Fahad Saleh M.
Almonacid Sanchez, Fernando Antonio
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Alolabi, Noor
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Aron, Samantha
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Miner, Daniel Alfred
Min, Jie
Ming, Glen
Mir, Hassan
Miron, Paul Jean-Guy
Minsky, Leah
Mirza, Hunainah
Mirsa, Parish Shivam
Mitar, Michael Domin
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Mitchell, Kevin John
Mitchell, Michael
Mitchell, Zoï Louise
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Mittal, Bharti
Mizzau, Jonah
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Mocanu, Brindusa Ioana
Moe, Jessica Sarah E
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Mohamed, Nourhan
Mohammad, Khoshid
Mohammad, Mustafa Majeed
Mohammadi, Manjeh
Mohammadiroozi, Reza
Mohammed, Alaqa Younus
Moitri, Misha Othir
Mojaierian, Nagmeh
Mokhtar Sasan, Ali
Molla Ghanbari, Hedieh
Mollison, Scott
Mollon, Kelly Louise
Monro, Elia Christine
Montgomery, Krystal Brooke
Montour, Amy Angela
Moodley, Anithadevi
Moodley, Clifford
Moore, Amanda Margaret
Moore, Steven Paul
Moosavi, Bardia
Moramarco, Véronica
Morash, John Edward
Morcos, Ashraf Helmy Samuel
Morelliato, John Thomas
Morel-Tremblay, Stéphanie
Moreno, Jacqueline
Morgan, Christina Nicole
Morgan, Danielle Lindsay
Morgan-Jonker, Cecily Catharine
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Morin-Ray, Florence
Morin-Simard, Vanessa
Morissette, Marie-Catherine
Morneau, Claudia
Morris, Ruth
Morton, Craig Charles
Moryoussef, Benjamin
Mott, Shelley
Mottillo, Salvatore
Moulin Langevin, Alexandra
Mourant, Lindsay Michelle
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Moussa, Nesreen Mohamed Ahmed
Moustafa, Walaa Eldin Zaki Fahmy
Muccilli, Alexandra Danielle
Mucha-Le Ny, Bettina Elizabeth
Mugerwa, Abimanyi Segawa Joshua
Muhammad, Rizwan
Mukhopadhyay, Baijayanta
Muller, Horatii
Mummary, Ashley Noelle
Munger, Michael
Munir, Dina
Munsh, Farrukh Noor Jawed
Murdock, James
Murguia Favela, Luis Enrique
Murphy, Carla Rae
Murphy, Jeremy Andrew
Murphy, Nichole Elizabeth
Murray, Marie-Ève
Murthy, Ruchi
Murzin, Diane Louise
Musini, Neha Manav
Mustapha, Hamed
Mustapha, Noura
Muttalib, Fiona
Mutter, Eric Leslie
Mweemba, Allan Japhet Masiya
Myers, Thereasa Nicole
Mysore, Priyanka Kinari
Nabeta, David H
Nacher, Alexandra
Nadeau, Brandon Ryan Andre
Nadeau, Fannie
Nadeau, Nadia
Nadeau, Sébastien
Nadeem, Saima
Nader, Maya
Nadon, Valérie
Nagar, Rohit
Nagra, Sunit Kaur
Nahar, Qamrun
Naidoo, Neelandran
Naiker, Erushka
Nani, Jalal Amin
Nantais, Jordan
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Nasser, Faranak
Nates, Wayne Adam
Nayan, Madhur
Naznin, Rabeya
Ndala Kabongo , Jean Claude
Ndeke, Issa Aurelie
Neelamkavil, Marian
Nél, Jacobus Willem Adriaan
Neptun-Riverin, Mélissa
Netchiporouk, Elena
Netting, Caleb Hall
Neupane, Karen
Newcombe, Christopher Howard
Ng, Carly Joyce
Ng, Jennifer Kar-Yan
Ng, Katherine Vanessa
Ng, Sarah
Ngai, Jacqueline
Ngo, Susan
Nguyen Huy, Catherine Phuong Quynh
Nguyen, Caroline Lan Hong Ha
Nguyen, Henry
Nguyen, My Van Julie
Nguyen, Tam
Nguyen, Thu An
Nguyen, Ti Hoang
Nguyen, Trong Tien
Nichols, Christie Elizabeth
Nicoll, Jessica
Niglas, Mark Richard
Nikolic, Ana
Nikoo, Nooshin
Nilles, Kirsten Marijke
Nimmo, Sara Young
Niroopan, Gavinn
Nisar, Uzma
Noei, Farahnaz
Noël, Marie-Christine
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Nordstrom, Steven James
Norreau-Nguyen, Maxime
Normand-Rivest, Laurence
Norris, Adam Ryan
Nourreddin, Gelareh Sahar
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Obayan, Aderonke Olufunlola
Obienu, Emeka Churchill
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Ochoa Botero, Paula Andrea
O’Connor, Pamela Maria
O’Connor, Sarah Louise
O’Dea, Heather Marle
Ogle, Blair Duane
O’Hearn, Alison Katherine
Okhravi, Pooneh
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Okoronkwo, Elendu Paul
Olabiyi, Bisoye Fadakemi
Olianiy, Olawale
O’Leary, Frances Moira
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Oliver-Landy, Erin
Olson, Lanna Kathleen
Olsten, Mary Ellen Kathleen
Oluwole, Oluwakemi
O’Malley, Anna Eugenie Brigid
Oman, Kathleen
O’Neill, Liam
Onyegbule, Henry Onyemaechi
Oosthuizen, Richard Patrick
Oppel, Caleb John
O’Reilly, Christine Marie
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Orzyloski, Magdalena Maria
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Otchere Engmann, Abena Adwokua
O’Toole, Ashley
Ottenhof, Thomas Adam
Ou, George
Ouellet, Camille
Ouellet, Marie-Claude
Ouellet, Sarah
Ouellet-Gagnon, Dominique
Ouellette, Annie
Oulton, Hayley Ann
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Pabani, Aliyah
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Pahwa, DaveRishi
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Pampaloni, Federico
Pana, Raluca
Panahi, Ghazal
Pananker, Ishvari Shashikant
Pandya, Anjil
Pandya, Shawnna
Papp, Sylvia
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Ramji, Qahir
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Ramos Torres, Diana Maria
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Rewari, Abhitej
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Saade, Ahmad
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Sahib, Kim Sherrin
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Sawaya, Sawaya
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Sawchuk, Michael Alexander
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Saxena, Puja
Sayegh, Mireille
Scali, Elena Patricia
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Scharf, Jed Brendan
Schaub, Emmanuel David
Schenke, Megan Elsa
Schilke, Bret
Schindel, Joel
Stewart, James Kenneth
Stewart, Philippe
Stewart, Riley David
Steyn, Daniela
St-Gelais, Sophie
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St-Jean, Ariane
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St-Laurent, Guillaume
Stogryn, Shannon Elise
Stolte, Erin Leanne
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Stoyanova, Valeria
St-Pierre, Annie
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St-Pierre, Mathilde
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Strickland, Louis-Matthieu
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Struble, Jennifer Danielle
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Suffoletta, Monica
Suk, Justin
Suklai, Wasan S.
Sulikowski, Shaeen
Sullivan, Emily Rose
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Surkott, Michal Antoni
Sutherland, Ainsley Mary
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Sutherland, Jason Scott
Sutradhar, Subir
 Swaney, Laura Colleen
Swedani, Albert
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Syed, Raheel
Syed, Talha Mohammad
Syed, Uzma Hannan
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Symonette, Caitlin Jane
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Szabo, Lian
Szorvas, Szilvia
Szymczak, Peter
Taboun, Fatima Salem
Tachere, Oghotera Richardson
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Tak, Auzair Ahmed
Takeda, Scott Samuel
Tala Ighil, Kahina
Telbot, André-Anne
Taleb, Amir
Tam, Andrea Wing Kwan
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Tam, Jennifer Marie
Tam, Mandy Min Yin
Tandon, Richa
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Tanguay, Robert Lawrence
Taniguchi, Yuri
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Tariff, Estelle
Tardif-Harvey, Myriam
Tarulli, Emidio
Taseen, Khadijah
Tassone, Rossana
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Taqi, Madiha
Tavananyanfar, Fahime
Tawil, Youssef
Taylor, Christo Maurice
Taylor, Jenelle
Tayyari, Farnoosh
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Teitelbaum, Lisa
Temenu, Adebowale Victor
Ten Hoeve, Kara Elizabeth
Tepperman, Elissa Dawn
Tessier-Jasmin, Jean-Michel
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Thamboo, Andrea Vernie
Thamal, Fathi
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Thériault, Annabelle
Thériault, Daniel
Thériault, Alone
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Thériault, Raphaëlle
Thess, Bernard Auguste Joseph
Thibault, Alexis
Thibault, Hélène
Thibault, Patrick
Thibodeau, Michelle
Thielmann, Michelle Bianca
Thissen, Jeshiah Alan
Thirakaran, Shayanamala
Thomas, Benson Samuel
Thomas, Kelli
Thomas, Zoë
Thompson, Jenny
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Thomson, Cody James
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Thomson, Michael William Broughton
Thomson, Steven Glen
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Ticu, Cristina Eugenia
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Tingley, Suzanne Patricia
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Tisseverasinghe, Steven
Todd, Ryan
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Tom, Stephanie
Tone, Kira Jill
Tong, Vicky
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Toubal, Milad
Toupin, Marc-André
Toupin, Melanie Monique
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Tourigny, Eric
Tourigny, Marie-Line
Towers, Shannon Nicole
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Tran, Laura
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Tremblay-Le May, Rosemarie
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Trickey, Brendan
Trigylidas, Theodore Epaninondas
Trinh, Bao-Huy
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Trojan, Samantha Justine
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Troyan, Kseniya
Trudeau-Rivest, Raphaëlle
Truskolaski, Michal Mikhail
Tsang, Gordon Fung-Zak
Tsang, Jessica Wai Ying
Tsang, Katherine Ka-Ying
Tsaou, Miriam Wing San
Tse, Tabitha Jacqueline
Tubman, Michelle
Tuck, Douglas James
Tucker, Matthew Adam
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Turcotte, Karine
Turcotte, Mireille
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Turgeon, David
Turmel, Andréanne
Turner, Devon William Leonard
Twiddy, Matthew
Twose, Michelle Margaret
Tymchak, Zane
Tymchuk, Sarah Megan
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Tyrell, Rachel Ruth
Tylus, Stephen
Uiac, Patricia Elizabeth
Uppal, Navjeet
Uppal, Sundeepr Singh
Urena Campos, Sally Romina
Uribe Lima, America Guadalupe
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Wu, Diana Dan
Wu, Dongning
Wykes, Benjamin Cain
Xi, Neng Nancy
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Xiang, Shuo
Xiao, Linda
Xu, Liqin
Xu, Shuo
Yagos, Tamara Michelle
Yamin, Maryam
Yang, Ji Wei
Yang, Megan Anne
Yang, Peter Sihan
Yang, Yanmin
Yang, Yee Kwan
Yaraskavitch, Megan Anne
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Yau, Ho Lun
Yavari, Mohsen
Yawney, Davis Jameson
Yaworski, Helen Edith
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Yeganeh, Mehdi
Yeh, Jung-Pin
Yeung, Dao Cheun
Yeung, Darwin Francis Tiu
Yeung, Marco
Yin, Lu
Yip, Darrell Wallace Chiu-Lun
Yip, Steven
Younan, Reem A.
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Yoon, JoongChul
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Yousef, Daved
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Yu, Diana
Yu, Savio Kwok Hei
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Zaretsky, Mark
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Zbar, Ariella
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Zhao, Meijian
Zhao, Meixin
Zhao, Yunwei
Zheng, Jia Min
Zhou, Jiemin
Zhu, Ping Shi
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Zhu, Sijia
Zhu, Tina Ruoo-Yun
Ziaei, Misagh
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Zroback, Christopher
Zufelt, Erik Mitchell
Zufelt, Ryan
Zulys, Matthew Paul
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