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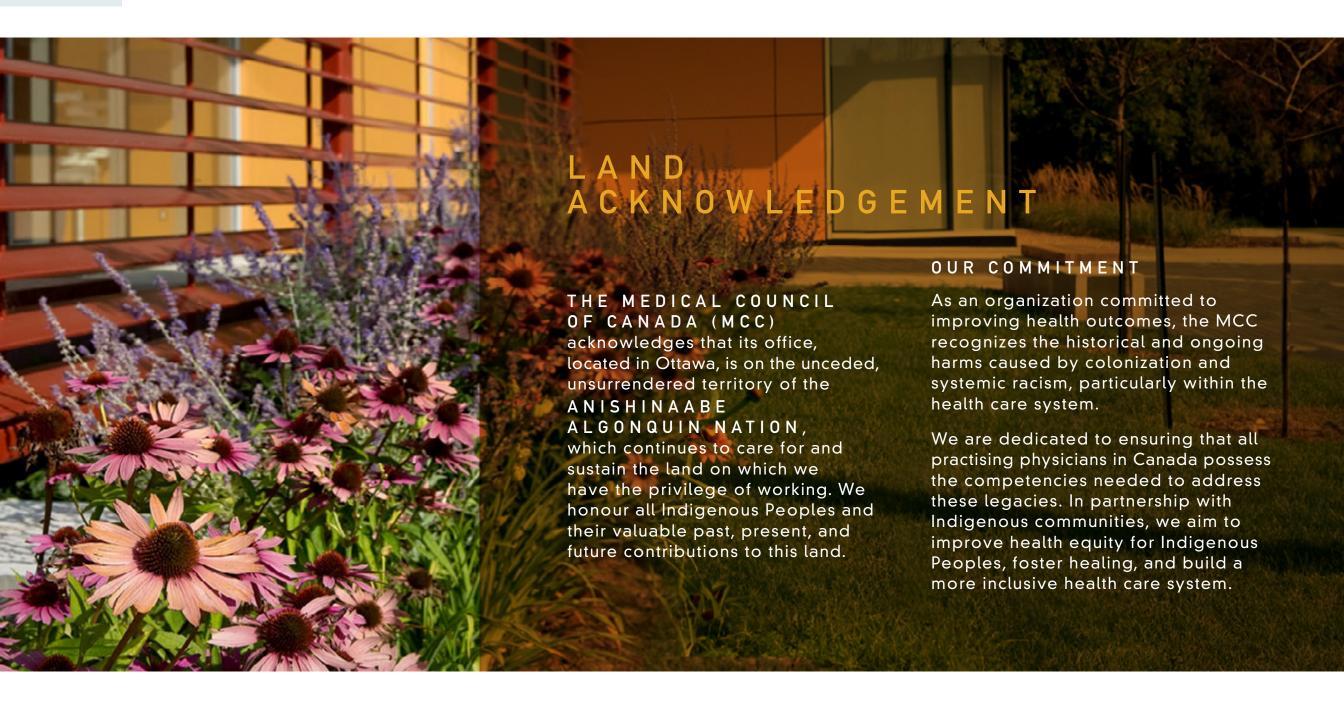
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KATE WOOD

MESSAGE FROM THE PRESIDENT

AS A PUBLIC MEMBER OF COUNCIL.

I have always been motivated by the urgent need for doctors across Canada and helping the MCC play its part in finding solutions.

Within the MCC, and together with our partners, we share a sense of urgency about the need to bring more qualified doctors into the system to provide safe patient care. It has been an extraordinary experience for me to learn how this process works and why it is so important.

During my time on Council, I have come to appreciate how unique the MCC is in a complex system. Our national scope helps us unite people around common goals. Instead of serving members, we focus on the public interest, with safe patient care as our raison d'être. That's a big landscape — and responsibility — to navigate.

In 2024, we launched our strategic plan, which has sharpened our focus and accelerated our ability to contribute to solutions, as you will see in the updates throughout this report. I knew the plan would allow us to concentrate our effort on our top

priorities, but the team's commitment to using it as a powerful planning and accountability tool has been impressive.

At the MCC, we are fortunate to have a remarkable governance team. This year, it was my pleasure to welcome two new Council members. Dr. Martina Reslerova was appointed to Council in March 2024. As an experienced medical educator and international medical graduate, Dr. Reslerova brings a deep understanding of the challenges international medical graduates can face in Canada. Dr. Jamaica Cass was appointed to Council in December 2024. As a leader in Indigenous health, Dr. Cass is committed to advancing equitable care for Indigenous patients, advocating for systemic change, and embedding Indigenous perspectives in medical education and policy development. I am so grateful to both of them for joining us.

I also want to thank our chief executive officer (CEO), Dr. Viren Naik, as well as the MCC's leadership team, for the vision and energy they bring to our work. Dr. Naik's insights and excitement, specifically, have been a huge part of helping the MCC meet the moment. I am confident the MCC will carry that energy and momentum into the coming year.



VIREN NAIK
MD, MEd, MBA,
FRCPC

MESSAGE FROM THE CEO

THIS PAST YEAR HAS TRULY BEEN

a turning point for the MCC. At a time when so many organizations are grappling with the health human resource crisis, we have stayed focused on where we know we can make the biggest difference — using our expertise in assessment and credentialing to serve patients by supporting the system that licenses their doctors.

In doing this, we have deepened our engagement with international medical graduates (IMGs) and internationally trained physicians (ITPs). These conversations have been humbling. We listened, we learned — and now we are acting. We know that institutional barriers can hold people back, and we are working hard to ensure our processes are responsive, fair, and grounded in compassion. What stays with me most from those discussions is not the barriers — it is the passion. The drive, the hope, and the sheer gratitude of these physicians who want to care for patients in Canada is powerful. It is a daily reminder of why our work matters.

I am extremely privileged to serve as the CEO of this organization, and I could not be prouder of the MCC team. The strategic plan we launched in July 2024 represents a major shift in how we operate. Our staff and leadership team have embraced that shift with trust, resilience, and an unwavering commitment to the public good.

I am equally grateful to our partners, especially the provincial and territorial regulators, for their ongoing collaboration and confidence in the MCC's role. Their trust allows us to do what we do best: provide high-quality, reliable assessments that support safe and effective licensure decisions.

Together with our team, our Council, our partners, and the physicians we serve, we are building something meaningful for Canada's health care system. As a practising anesthesiologist, educator, and leader, I am energized for the road ahead, and I look forward to continuing this work alongside all of you.

2024-2025 IN REVIEW

Click on gold icons for links

	30	Dr. Martina Reslerova joins the MCC Council	Meeting of the MCC Council	24	The MCC releases its 2024-2027 strategic plan and redefined mission and values	24-28	Participation at the Int'l Association for Medical Education (AMEE) conference in Basel,	23-24	2024 MCC Annual Meeting ——— First in-person meeting
19	New process for submitting documents in physiciansapply.ca launches The MCC participates in the	11 provincial and territorial medical regulatory authorities sign the NRP participation agreement	NAC Examination results released for the May 2024 session			21	Aug. 2024 MCCQE Part I session begins (until Sept. 8)	23	of the NRP Data Governance and Advisory Committee Meeting of the MCC Council
18-20 17	Annual Rural and Remote Medicine Conference of the Society of Rural Physicians of Canada April 2024 MCCQE Part I session begins (until May 22)	17	Preparatory products for the MCCQE Part I are discounted	17	MCCQE Part I results released for the April 2024 session				
13	Founder of the MCC, Sir Thomas Roddick, MD, is inducted into the Canadian Medical Hall of Fame The MCC presents	Application period for the Sept. 2024 NAC Examination opens	ECHO	11	Federal government makes a major funding announcement at the MCC office	08	Announcement of the MCC Awards recipients	07	NAC Examination takes place at various centres across Canada (until Sept. 8)
12 10	at the Int'l Congress on Academic Medicine (ICAM)	NAC Examination	Publication of the June 2024 ECHO newsletter	05	Dr. Naik delivers keynote address at the inaugural IMG Conference & Expo Publication of the				:Mcc34N
	04	takes place at centres across Canada	Inaugural meeting of the NRP Data Governance and Advisory Committee	04	2023-2024 MCC Annual Report			01	MCC 360 updates core program questionnaire to integrate cultural safety and humility
	24 24	MAI		<u> </u>		ر ا		FEB	

23	MCCQE Part I results released for the Aug.	28	Publication of the Fall 2024 ECHO newsletter			3123	Dr. Jamaica Cass joins the MCC Council Announcement of changes to the TDM	26	2,500+ people attend MCC's first webinar about navigating pathways to licensure for IMGs	28	The MCC starts to actively grow its Instagram presence
22	Dr. Jason R. Frank joins the MCC to support the expansion of workplacebased assessment (WBA) program		LONG				Examination planned for 2026	21	The MCC signs an agreement with ACGME and Intealth for collaboration on WBA training	20	Meeting of the MCC Council
16	Oct. 2024 MCCQE Part I session begins (until Nov. 20) – last time with CDM component			17 11	MCCQE Part I results released for Oct. 2024 session Application period					17	21 physician assessors for PRA programs meet at the MCC office
		06-09	Participation in the Family Medicine Forum NAC Examination results released for the Sept. 2024 session	10 09	for the May 2025 NAC Examination opens Launch of new preparatory products aligned with the updated MCCQE Part I Meeting of the MCC Council	,		06	The PACE clinic, supported by MCC-trained assessors, opens in Nova Scotia	05	The MCC welcomes Dr. Filipe Santos as IMG special advisor
TJO		ACN				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	025	LED			NA N



STRATEGIC PLAN

FOCUSES ON
CHALLENGES FACING
CANADA'S HEALTH
CARE SYSTEM

IN 2024, we launched the MCC's strategic plan, a dynamic, three-year rolling plan that improves how we serve the health care system in Canada by centering our attention and resources on key priorities.

Our strategic plan is more than a document — it is our roadmap for meaningful action. It outlines five strategic objectives and corresponding action plans, all of which reflect our commitment to support the system of regulation and licensure in Canada and enable more physicians to provide safe care to patients across the country.

In our first year implementing the plan, we made significant progress towards each objective. The Council and the leadership team used the plan throughout the year to guide decisions and report on our activities.

THE STRATEGIC OBJECTIVES and action plans are interconnected, with some activities supporting more than one objective. This report summarizes our progress and key achievements for 2024–2025.

1

SERVING PHYSICIAN LICENSURE

We will serve physician licensure decisions through excellence in programs of assessment.

2

ASSISTING IMGs

We will assist IMGs as they navigate to practising as physicians or in other medical roles in Canada. 3

MANAGING PHYSICIAN DATA

We will enable health human resource planning by managing physician practice data in our registries.



STRENGTHENING STRATEGIC ALLIANCES

We will strengthen our position and collaboration within the system through strategic alliances and enhanced government relations.



ENSURING ORGANIZATIONAL EFFECTIVENESS

We will sustainably manage our financial, technological, and human resources for organizational effectiveness.













CHANGES TO THE MCCQE PART I IMPROVE THE CANDIDATE EXPERIENCE

FINAL PREPARATIONS for the updated Medical Council of Canada Qualifying Examination (MCCQE) Part I enabled the MCC to successfully launch the new format on schedule.

The updated format draws on MCC analysis, which found that we could reduce the length of the exam and improve the candidate experience without compromising the validity of the exam. While it no longer includes a clinical decision-making (CDM) component, the MCCQE Part I continues to assess critical medical knowledge and clinical decision-making skills using multiple-choice questions. Incorporating feedback we received from candidates, we made changes to shorten the overall length of the exam and allow more time per question. The new format also enables us to release results faster, which may help candidates advance more quickly on their path to licensure.

We coordinated technical preparations in partnership with our vendor, Prometric, to ensure the first session of the new exam would be ready by April 2025. We also released preparatory products in a shorter format to align with the changes to the MCCQE Part I.

"Candidates rely on our preparatory products to study for the exam," said Dr. Maxim Morin, director of assessment at the MCC. "We wanted to ensure they had access to updated products early enough to prepare for the first session of the new exam."

Canadian and international medical schools also value the preparatory products as resources for their students. New, lower prices make the products more accessible to candidates and students, while a new video on the MCC website helps candidates choose the most suitable product for their exam preparation.

IN 2024-2025

10,000+

2,500

PREPARATORY PRODUCTS PURCHASED

NEW PREPARATORY
EXAMINATION (PE)
AND PE-LITE PURCHASED
SINCE INTRODUCED IN
DECEMBER 2024



UPDATES TO THE TDM EXAMINATION WILL SERVE MORE CANDIDATES

PLANS ARE UNDERWAY to restructure the Therapeutics Decision-Making (TDM) Examination and make it easier for candidates to apply to provincial Practice-Ready Assessment (PRA) programs. This transformation will allow the MCC to offer the exam more frequently and to better support PRA programs in their intake process.

PRA programs, currently offered in nine provinces, provide an accelerated route to licensure for internationally trained physicians (ITPs). Since 2018, the PRA route has successfully integrated over 1,500 physicians into the Canadian health care workforce, improving access to care across the country. The TDM Examination, administered by the MCC on behalf of the PRA programs, is part of the selection process to participate in most of these programs.

"PRA programs are becoming an increasingly important pathway to licensure for internationally trained physicians," explained Dr. Morin. "Changes to the TDM Examination will allow us to serve a higher volume of candidates and give them more flexibility in choosing when to take the exam."

Like the recently modernized MCCQE Part I, the TDM Examination will be updated to improve efficiency and enhance the candidate experience. The new structure will consist of multiple-choice and short menu questions, enabling us to release results more quickly. We plan to implement these changes in January 2026.

In parallel, work began to streamline the registration process for the TDM Examination, which will make it more accessible to candidates.

✓ EXAMS AT A GLANCE

мссці	E PART I	TDM E	EXAMINATION	NAC	EXAMINATION
7,689	7,689 CANDIDATES OVER 3 SESSIONS	412	CANDIDATES OVER 3 SESSIONS	1,7	42 CANDIDATES OVER 2 SESSIONS
2,800 4,889	CANADIAN MEDICAL GRADUATES INT'L MEDICAL GRADUATES	342 70	AT TEST CENTRES BY REMOTE PROCTORING		CANDIDATES T 5 TEST CENTRES IN MAY 2024
4,553 3,136	AT TEST CENTRES BY REMOTE PROCTORING	407 5	IN ENGLISH IN FRENCH	1,3	CANDIDATES T 7 TEST CENTRES IN SEPT. 2024
6,727 962	IN ENGLISH			9 ² 1,2 ²	72 ⁺ PHYSICIAN EXAMINERS 96 ⁺ STANDARDIZED PARTICIPANTS

TEST ACCOMMODATIONS

214	IN 2024-2025 CANDIDATES RECEIVED TEST ACCOMMODATIONS





NEW COLLABORATIONS AIM TO TRAIN MORE PHYSICIAN ASSESSORS

WITH THE HELP of funding from Health Canada, the MCC partnered with the Accreditation Council for Graduate Medical Education (<u>ACGME</u>) and <u>Intealth</u> to develop an assessor training course that will help medical regulatory authorities (MRAs) streamline and expand their PRA programs.

In provincial PRA programs, ITPs practise for 12 weeks under the supervision of trained physician assessors to demonstrate their readiness to deliver care to patients in Canada. Assessing ITPs in an authentic work environment helps them integrate faster into Canada's health care system.

This training will allow programs to train more assessors, while continuing to provide high-quality, structured assessments.

"Having assessors observe the knowledge, skills, and attitudes of physicians in clinical settings allows for a more professionally authentic and practical assessment of their readiness to practise in Canada," said Dr. Viren Naik, CEO of the MCC.

"This robust training program for assessors ensures they use common tools and apply the standards consistently, as provinces scale up their PRA programs."

The partnership with ACGME and Intealth will be mutually beneficial, as both Canada and the United States seek to safely and efficiently integrate ITPs into their respective health care systems. PRA programs in Canada have been used to assess and support ITPs for more than a decade, while the U.S.-based organizations bring valuable insights from their work to advance competency-based assessment.

In parallel, the MCC also partnered with the Educational Commission for Foreign Medical Graduates (ECFMG), a division of Intealth, to begin exploring opportunities to streamline the process of verifying international credentials, such as medical degrees and transcripts.



INNOVATIVE PILOT PROGRAM EXPANDS HEALTH CARE ACCESS FOR PATIENTS

A NEW physician assessment centre in Halifax, Nova Scotia, allows assessors to evaluate ITPs as they care for patients in a centralized clinical setting. The first clinic of its kind in Canada, the Physician Assessment Centre of Excellence (PACE) will serve approximately 2,500 patients, with the capability to scale up in the future.

Developed by the College of Physicians and Surgeons of Nova Scotia (CPSNS) in partnership with the MCC, PACE marks a significant evolution in the province's PRA program. The MCC trained the clinic's dedicated physician assessors, who will evaluate the incoming physicians through competency-based workplace assessments.

"Without the MCC's leadership and collaboration, we could not have launched PACE, nor could we be confident that our competency assessments are reliable and safe," commented Dr. Gus Grant, registrar and CEO of the CPSNS. "Having a clinic



dedicated to physician assessment helps us serve more patients in Nova Scotia and gives us the opportunity to integrate more internationally trained physicians who are eager to practise here."

PACE is expected to bring more than 40 new ITPs into the health care system each year.

The MCC continues to work with MRAs and other partners on new approaches for assessing the competencies of IMGs and ITPs.

SPECIAL ADVISOR BRINGS ADDITIONAL EXPERTISE IN WORKPLACE-BASED ASSESSMENT

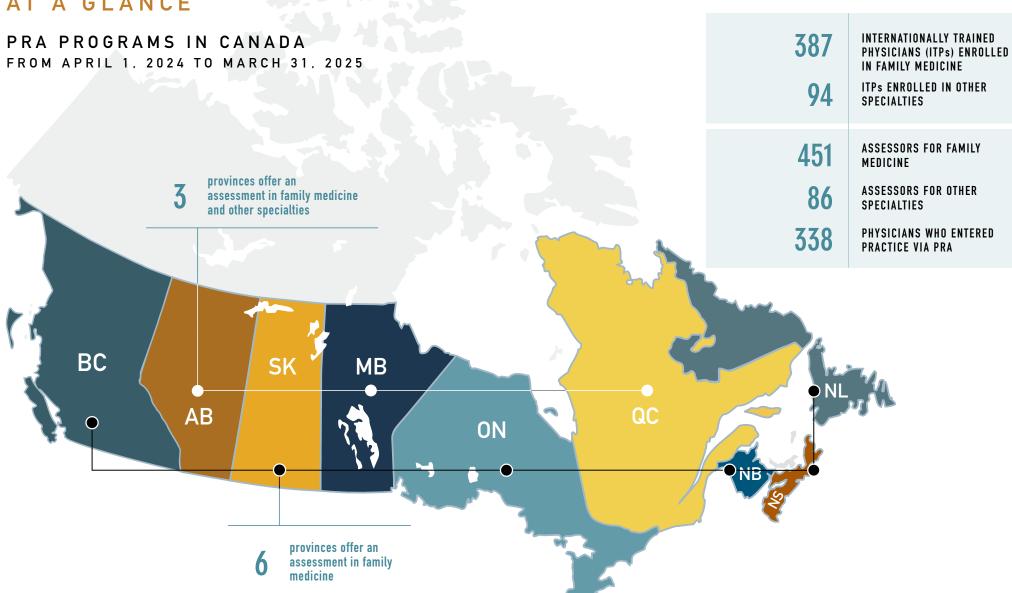
PHYSICIAN and medical educator
Dr. Jason R. Frank joined the MCC in October
2024 as a senior medical advisor to support
the expansion of a workplace-based
assessment program. This work is helping
MRAs and PRA programs establish more
accelerated pathways to licensure.

A leading expert in competency-based medical education, Dr. Frank is a professor in the Department of Emergency Medicine at the University of Ottawa's Faculty of Medicine, the founding director of the Centre for Innovation in Medical Education at the University of Ottawa, and an attending physician at The Ottawa Hospital.

NEW EXAM OBJECTIVE ON BLACK HEALTH WILL INFORM FUTURE EXAM CONTENT

In April 2024, the MCC published a new examination objective on Black Health that focuses on the impacts of anti-Black racism. Developed in collaboration with our Black Health partners, including the Black Health Education Collaborative, the objective will be used to create exam content that specifically addresses the health inequities that Black patients can experience in the medical system.

✓ AT A GLANCE





"The MCC is actively working with PRA programs across the country to strengthen pathways for internationally trained physicians. Through close collaboration and the MCC's robust support, we are aligning standards and ensuring a rigorous yet fair process. This collective effort is key to integrating more qualified physicians into the workforce while maintaining the high standards of care our population expects."

_ JON WITT

MD, MPH, CFPC (EM), FCFP
CHAIR, NAC PRACTICE-READY ASSESSMENT
WORKING GROUP

ENGAGING WITH
INTERNATIONALLY TRAINED
PHYSICIANS



ADDING IMG AND ITP PERSPECTIVES TO GOVERNANCE AND OPERATIONS TO IDENTIFY AND REDUCE BARRIERS

TWO NEW FACES at the MCC are helping find solutions to the issues international medical graduates (IMGs) and internationally trained physicians (ITPs) can face on the path to licensure.

Dr. Martina Reslerova was appointed to Council in March 2024. Her experience in physician assessment and her understanding of the challenges and opportunities for IMGs are bringing valuable insights to Council. Dr. Reslerova is the director of specialty assessments for IMGs at the University of Manitoba. She graduated from the Faculty of Medicine of Charles University in the Czech Republic. Before taking on her current role at the University of Manitoba, Dr. Reslerova served as the university's program director of the International Medical Graduate Program, where she developed expertise in the assessment and training of IMGs.

In March 2025, the MCC also welcomed Dr. Filipe Santos as a special advisor on IMG matters. Dr. Santos came to Canada in 2017 after completing medical school, residency training, and a PhD in pharmacology in Brazil. A certified anesthesiologist and assistant professor at the University of Toronto, Dr. Santos has established a strong online presence supporting IMGs and ITPs who hope to practise medicine in Canada. His experience and connection to the IMG community will help the MCC better understand how we can meet the needs of this audience.

"Internationally trained physicians are eager to use their skills in Canada," said Dr. Santos. "I'm encouraged to see how much energy the MCC and partners across Canada are putting into assisting these physicians contribute to the Canadian health care system."

THE MCC DEFINES THE TERM
"INTERNATIONALLY TRAINED
PHYSICIAN" (ITP) AS SOMEONE
WHO HAS COMPLETED
POSTGRADUATE MEDICAL
TRAINING AND HAS ENGAGED
IN INDEPENDENT CLINICAL
PRACTICE OUTSIDE OF CANADA.



SOCIAL MEDIA ACCOLADES



ca An IMG Inside the MCC: The Work is Just Beginning!

A big congratulations to Dr. Filipe Santos on his new role as Special Advisor/IMG Outreach at the MCC! * Having an IMG representative within the Medical Council of Canada is a huge step forward for our community.

That said, his journey reflects only a small percentage of IMGs who successfully navigate this process. I truly hope that both he and the MCC continue to research, acknowledge, and advocate for the majority who experience a much more challenging reality.



Christine Kouri, BScN, MHA

2me

Director, National Newcomer Navigation Network (hosted at CHEO)

Congratulations to Medical Council of Canada for their commitment and real action towards the meaningful involvement of those with lived experience as internationally trained physicians. This advisor role is a great model for other organizations.



THE MCC OPENS NEW DOORS TO CONNECT WITH IMGs AND ITPs

OUR VERY FIRST webinar dedicated to IMGs and ITPs, held in February 2025, attracted more than 6,000 registrants from around the world who wanted to learn more about the path to licensure in Canada.

During the 90-minute discussion, three panelists — Dr. Viren Naik, CEO of the MCC, Stephanie Price, executive director of the Federation of Medical Regulatory Authorities of Canada (FMRAC), and Dr. Filipe Santos, IMG special advisor at the MCC covered a broad range of topics on the licensing process and provided advice to IMGs on overcoming some of the most common challenges. The interactive session allowed participants to ask live questions to the panelists and share their perspectives.



Throughout 2024–2025, team members from the MCC participated in several other events across the country dedicated to IMGs and ITPs, including activities with the National Newcomer Navigation Network (N4), the Alberta International Medical Graduate Association (AIMGA), and the IMG Conference & Expo.

Two surveys also helped the MCC learn more about what IMGs and ITPs need. In September 2024, we conducted our first post-exam survey of candidates who took the National Assessment Collaboration (NAC) Examination. The NAC Examination is taken by IMGs and ITPs who want to apply to a residency program in Canada. Results from these surveys will guide future decisions about our processes and services. In addition, candidates who use a preparatory product for the MCCQE Part I are invited to complete an online survey. In the last year, 74% of respondents identified themselves as IMGs and provided valuable feedback.

Hearing directly from IMGs and ITPs has helped us to better understand the systemic barriers they face, and to identify new ways to meet their needs.



WE ALSO EXPANDED OUR CURATED RESOURCES FOR IMGs WITH ADDITIONAL LINKS TO CULTURAL COMPETENCY EDUCATION RESOURCES DEVELOPED BY ORGANIZATIONS ACROSS CANADA.

75+ FREE HIGH-QUALITY SOURCES TO HELP CANDIDATES PREPARE FOR AN MCC EXAM OR TO PRACTISE MEDICINE IN CANADA ARE NOW INCLUDED IN OUR RESOURCE BANK.

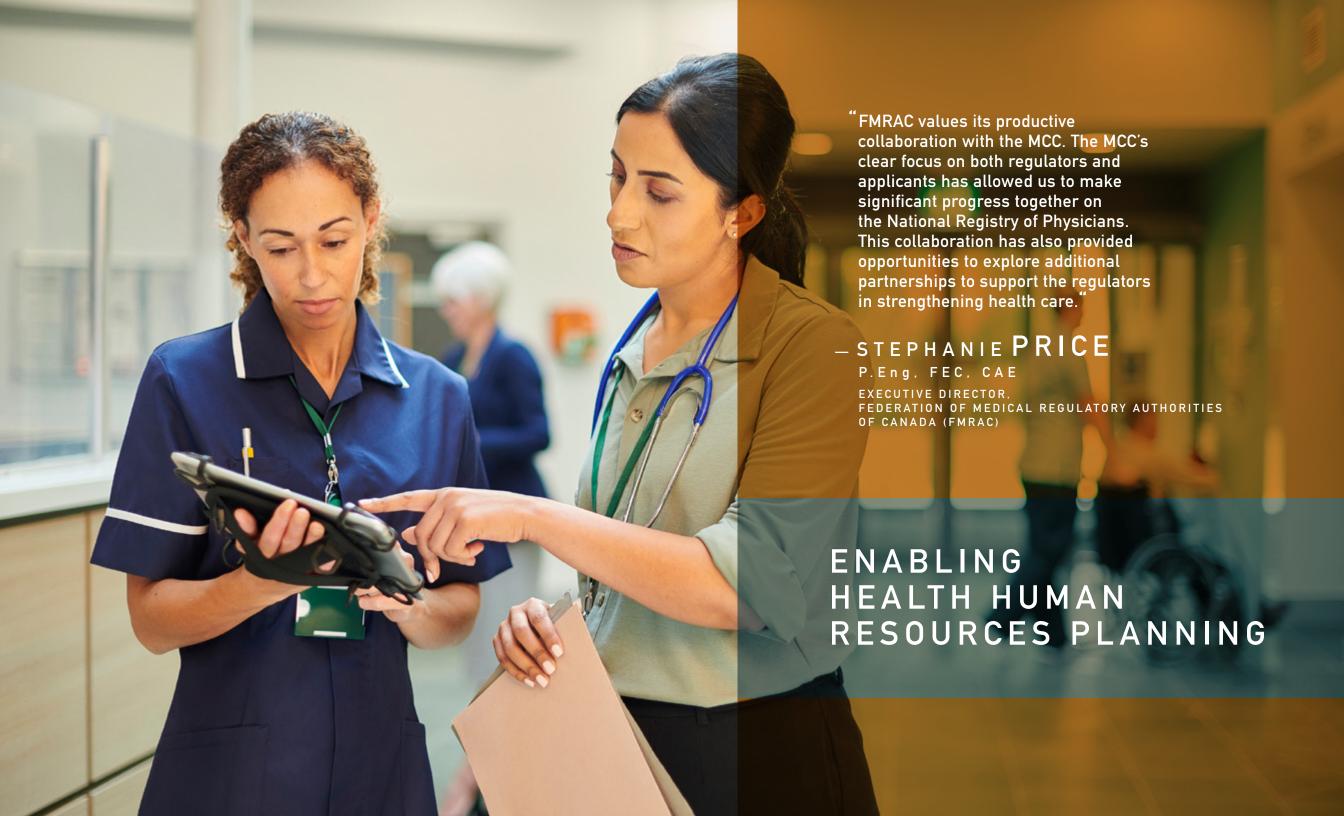
✓ AT A GLANCE

REPOSITORY MANAGEMENT FROM APRIL 1, 2024 TO MARCH 31, 2025

CANDIDATE AND CREDENTIAL SERVICES

• / / / / / - / / / - / / - / / - / / - / / / - / / / / - /		
14,474 10,879	Total number of physiciansapply.ca accounts opened Accounts opened by IMGs	
	AS OF MARCH 31, 2025	
2,951,138 530,821	Total number of documents stored in the repository Documents shared with registered organizations	







NATIONAL REGISTRY OF PHYSICIANS BEGINS INTEGRATING PROVINCIAL DATA

FOLLOWING three years of close collaboration with our provincial and territorial partners, the MCC finished developing the National Registry of Physicians (NRP) in April 2024 and started onboarding data, marking a key milestone toward improving physician mobility in Canada.

The NRP is an MCC-led effort to establish the first national database of physician data in Canada. Created with medical regulatory authorities (MRAs) across Canada, it is a cloud-based database that provides information to MRAs on all licensed physicians in the country, including their credentials, education, and any disciplinary actions or sanctions taken against them.

The shared data in the NRP will eliminate the need to collate files from multiple MRAs when a physician wants to move from one province or territory to another. This will simplify the decision-making process for provincial and territorial regulators.

By the end of March 2025, every province and territory had committed to providing data to the NRP, and seven provinces had started uploading information. Other provinces and territories will begin adding data in 2025. The MCC received additional funding from Health Canada which will help us operate and expand the NRP, including our ongoing work with MRAs to integrate their data, as well as pursue next steps for adding functionality to the database.

Although the MCC hosts the NRP, each MRA retains ownership and control of their data, allowing them to stay compliant with their respective data management policies and legal obligations. The initial version of the NRP is only accessible to MRAs. Future versions will be accessible to other organizations.

In 2024, we were also delighted to host the inaugural gathering of the Data Governance Advisory Committee at an in-person meeting with participating provinces and territories. The committee will guide decisions on what data goes into the NRP and how it will be managed and used. The committee agreed on a path forward to implement a common Certificate of Professional Competence flag, which will support multi-jurisdictional recognition. It also established next steps to include resident data in the NRP.









ELECTED OFFICIALS VISIT THE MCC FOR A MAJOR FUNDING ANNOUNCEMENT

IN JULY 2024, the MCC welcomed members of Parliament to announce new federal investments in Canada's health workforce, including \$13 million for the MCC to operate and expand the National Registry of Physicians.

The announcement outlined more than \$47 million in federal funding for innovative projects to improve how information about Canada's health workforce is collected, used, and shared. The Honourable Ahmed Hussen, Minister of International Development, and Parliamentary Secretary to the Minister of Health Yasir Naqvi visited the MCC in support of the announcement by the Honourable Ya'ara Saks, Minister of Mental Health and Addictions and Associate Minister of Health, and the Honourable Randy Boissonnault, Minister of Employment, Workforce Development and Official Languages (on behalf of the Honourable Mark Holland, Minister of Health).

The MCC is proud to have Health Canada's confidence as we work with our partners on solutions to support the health workforce in Canada.

STRATEGIC ENGAGEMENT PROMOTES NATIONAL COLLABORATION ON HEALTH CARE PRIORITIES

MORE THAN 80 representatives from partner organizations joined the MCC in September for the 2024 Annual Meeting, under the theme In service of safe patient care.



The meeting included interactive sessions that aligned with the MCC's strategic objectives, including focused discussions on the role workplace-based assessments can play in assessing physicians, and the experience of international medical graduates (IMGs). The perspectives and insights shared in these sessions continue to inform our work.

Members of the MCC team also participated as invited speakers at several prestigious conferences, including the International Conference on Residency Education, the International Medical Education Leaders Forum, the International Summit on Leadership Education for Physicians, the annual conference of the Accreditation Council for Graduate Medical Education (ACGME), and Administrators in Medicine. For the first time, our CEO visited eight of ten provincial medical regulatory authorities (MRAs) last year to strengthen our relationships and present our strategic plan. Visits to the remaining provinces and territories are planned for next year.

These engagements provide valuable opportunities for the MCC to demonstrate thought leadership, promote collaboration, and learn from national and international best practices.







DIGITAL TRANSFORMATION STRATEGY STRENGTHENS OPERATIONAL EXCELLENCE

A MULTI-YEAR business transformation initiative is underway to modernize the MCC's technology infrastructure. In 2024–2025, we successfully mapped the current and desired future states of our IT systems — a significant first step toward adopting new technology solutions that will support our long-term goals.

"As we continue to innovate, our technology needs to adapt alongside us," said Brian Jackson, director of business technology at the MCC. "Some of our systems required significant updates, which made it an excellent time to take a comprehensive look at all of our business technology, focusing on reducing complexity and taking advantage of new industry best practices."

This initiative supports our ongoing work to improve the candidate experience, optimize resource allocation, enhance cybersecurity measures, and integrate artificial intelligence to streamline our operations. For example, automating many processes that were once handled manually will reduce processing time for applications and provide candidates with faster turnaround on their verification and licensure processes.

STATISTICS

FOR THE MCCQE Part I and the NAC Examination, statistics are consistent with the summary report generated and sent to the Exam Oversight Committee (EOC) members. The report is based on the MCC's fiscal year. For the TDM Examination, the statistics may differ slightly from the summary report shared with the EOC members, which is based on the calendar year. No Standing and Denied Standing are not included in the examination statistics.

Numbers may also slightly differ from other documents and material due to post-exam events, such as reconsideration requests that may result in changes to candidates' status (No Standing and Denied Standing).

FOR EXAM SESSIONS HELD BETWEEN APRIL 1, 2024 AND MARCH 31, 2025

	2023	- 2 0 2 4	2 0 2 4 - 2 0 2 5		
MCCQE PART I	Tested (#)	Pass rate (%)	Tested (#)	Pass rate (%)	
First-time CMG* takers	2,979	94	2,621	94	
Repeat CMG takers	180	79	179	83	
First-time IMG** takers	3,266	57	3,523	53	
Repeat IMG takers	1,212	40	1,365	41	
TOTAL	7,637	69	7,688	65	
NAC EXAMINATION					
First-time takers	1,314	81	1,469	82	
Repeat takers	245	79	272	80	
TOTAL	1,559	81	1,741	82	
TDM EXAMINATION					
TOTAL	362	89	412	91	

* CMG: CANADIAN MEDICAL GRADUATES (of Canadian medical schools)

** IMG: INTERNATIONAL MEDICAL GRADUATES
(of medical schools outside of

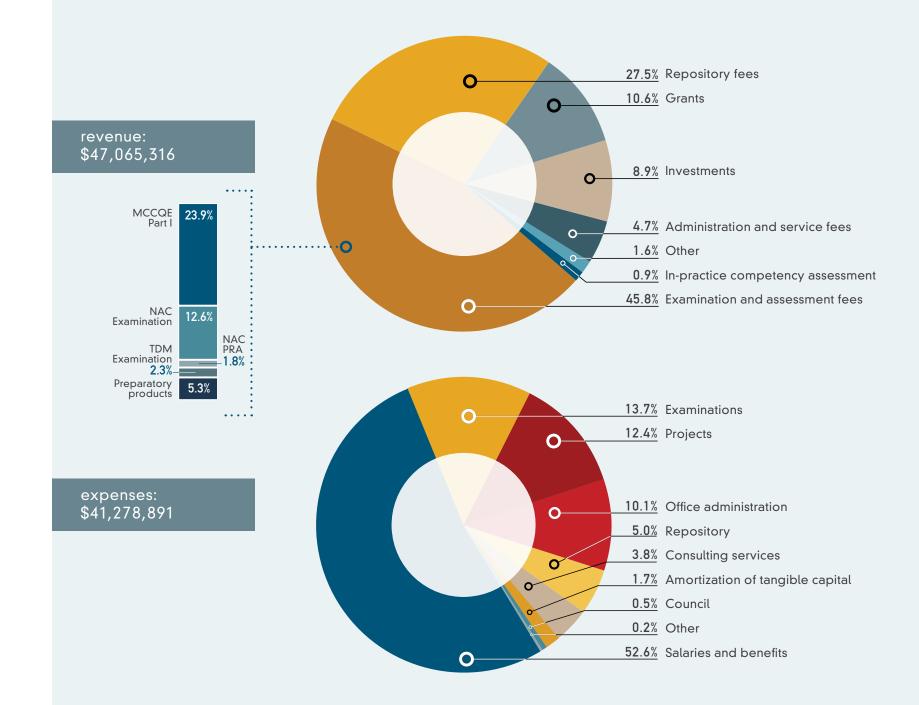
Canada)

POSITION

THE MCC sustained a robust financial position in 2024-2025 thanks to careful planning, responsible stewardship, and an ongoing commitment to long-term sustainability, all in line with our strategic objectives. Registration and repository fees continue to account for a significant share of revenues, along with examination fees, particularly the Medical Council of Canada Qualifying Examination (MCCQE) Part I.

While we continued to benefit from strong federal support from Health Canada this year, the overall project budget has stabilized after 2023-2024's boost from Employment and Social Development Canada's Sectoral Workforce Solutions Program, which helped to develop the National Registry of Physicians. This slight reduction in operational revenues was offset by a comparable reduction in expenses, including salaries and benefits.

Additional financial information is available on request.





2024-2025 MCC COUNCIL



President

Kate Wood KC



Vice-President

Gordon Giddings MD, MBA, FCFP, CCPE, CHE





Tanis Adey MD, MMEd, FRCPC, CCPE, ICD.D



Jamaica Cass MD, PhD, CCFP, DABOM (from December 2024)



Stephanie Connolly MAL



Daniel Faulkner HBSc, MBA



Sarah Funnell MD, FRCPC (until September 2024)



Levonne Louie MBA, ICD.D



Heidi M. Oetter



Mary Oxner PhD, CPA, CA, CFA



Martina Reslerova MD, PhD, FRCPC



Isabelle Tardif MD, CCMF, FCMF



Brent Thoma MD, MA, MSc, FRCPC





This committee provides a forum for participating MRAs, the MCC and other interested parties to identify, discuss, and address the strategic direction, functions and issues relating to the National Registry of Physicians.

CHAIR	Patrick Rowe (BC), MD, CCFP (EM), FCFP				
MEMBERS	Tanis Adey (NL), MD, MMEd, FRCPC, CCPE, ICD.D	Ainslie Mihalchuk (MB), MD, CCFP, FCFP			
	Marie-Josée Bédard (QC), MD, FRCSC	Viren Naik, MD, MEd, MBA, FRCPC MCC			
	Ravan Bedingfield (NT), MA	Michelle Owen, MA Health Canada Representative			
	Stephanie Connolly (YK), MAL	Laurie Potter (NB), MD, MEd, FRCPC			
	Gus Grant (NS), AB, LLB, MD, CCFP, ICD.D	Stephanie Price, P.Eng, FEC, CAE FMRAC			
	Barbara Harvey (NU)	Grant Stoneham (SK), MD, FRCPC, CCPE			
	Melissa MacDonald (PEI)	Nancy Whitmore (ON), MD, FRCSC, MBA			
	Scott McLeod (AB), MD, MPH, MPA, CCFP, FCFP				

Exam content contributors

The MCC recognizes the valuable contribution of content authors and committee participants in their various roles, and is grateful for their work developing content for the MCCQE Part I and the MCC preparatory products, the NAC Examination, the TDM Examination, and the Examination Objectives.

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Dr. Amos	Akinbiyi
Dr. Joseph	Akinjobi
Dr. Karen	Appel
Dr. Priya	Aronnilakkara
Dr. Julie-Eve	Arseneault
Dr. Fiona	Bergin
Dr. Sandra	Biem
Dr. Elizabeth	Boileau
Dr. Mark	Bosma
Dr. Céline	Bouchard
Dr. Sophie	Bourque
Dr. Keyna	Bracken
Dr. Nancy	Brager
Dr. Carl	Bromwich
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Dr. Jennifer	Chan
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Dr. Émilie	Comeau

Dr. Louis-Xavier	D'Aoust
Dr. Sampa	Das
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Dr. Edward	Ellis
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Dr. Gary	Gelfand
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Dr. Valerie	Gratton
Dr. Justin	Graveline
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Dr. Kathryn	MacDonald
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Dr. Catherine	Mann
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Dr. Cheryl	Murphy
Dr. Maya	Nader
Dr. Amy	Nakajima
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Dr. Julien-Carl	Phaneuf
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Dr. Christine	Racette

Dr. Ghaida	Radhi
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Dr. Giovanna	Sirianni
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Dr. John	Thiel
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Dr. Najeeb	Umberin
Dr. Albina	Veltman
Dr. Eric	Vickar
Dr. Chantal	Violette
Dr. Gaynor	Watson-Creed
Dr. Michael	Welsh
Dr. Hilary	Writer
Dr. Lauren	Zanussi

NAC IMG Alliance

In keeping with objective 2 of our strategic plan, we are in the process of redefining the mandate and composition of the National Assessment Collaboration (NAC) International Medical Graduate (IMG) Alliance.

NAC Practice-Ready Assessment (PRA) Working Group

Jon Witt (SK), MD, MPH, CFPC (EM), FCFP	
Shane Aubé (NB), MD, CD, CCFP, FCFP	until January 2025
Fiona Bergin (NS), MD, LLM, MEd, FCFP	
Mary Chinni (BC)	
Jill Hastings (AB), MSc, CHE	
Julie Lajeunesse (QC), MD, FCMF	
Mélanie Léger (NB), MD CCFP (PC)	
Keri McAdoo (NS), MD, CCFP	
Ryan McCallum (BC), MD, CD, CCFP, FCFP	until June 2024
Martina Reslerova (MB), MD, PhD, FRCPC	until May 2024
Pamela Snow (NL), MD, FCFP	
Eric Wong (ON), MD, MClSc(FM), CCFP, FCFP, CFD	
Zheng Ming Xi (MB), MD, CCFP	
	Shane Aubé (NB), MD, CD, CCFP, FCFP Fiona Bergin (NS), MD, LLM, MEd, FCFP Mary Chinni (BC) Jill Hastings (AB), MSc, CHE Julie Lajeunesse (QC), MD, FCMF Mélanie Léger (NB), MD CCFP (PC) Keri McAdoo (NS), MD, CCFP Ryan McCallum (BC), MD, CD, CCFP, FCFP Martina Reslerova (MB), MD, PhD, FRCPC Pamela Snow (NL), MD, FCFP Eric Wong (ON), MD, MCISc(FM), CCFP, FCFP, CFD



DR. M. IAN BOWMER AWARD

FOR LEADERSHIP
IN SOCIAL
ACCOUNTABILITY

Named in recognition of Dr. Bowmer's many years of service as the executive director and registrar of the MCC, and in spirit of his advocacy work, this award is given to one medical student and one resident who have demonstrated leadership in social accountability within the schools of medicine in Canada.

AWARDS FOR LEARNERS

STUDENT AWARD RECIPIENT

ADITI SIVAKUMAR



Ms. Aditi Sivakumar is an incoming obstetrics and gynecology resident, a philanthropist, and a women's rights advocate. She created My Empowerment Platform, a website offering a wide range of tools and information on gender-based violence that includes medical, legal, and safety-planning resources. This digital portal is primarily designed for women and children facing violence. Other initiatives include My Empowerment Packs, wellness kits, and resource booklets that are distributed to unhoused youth and individuals fleeing violence. Through Ms. Sivakumar's efforts, over \$30,000 worth of items have been provided to domestic violence shelters across Canada.

Ms. Sivakumar is a recipient of the Diana Award, named for the Princess of Wales, which recognizes outstanding young people from around the world creating positive social change. She was the only Canadian recipient to receive the Legacy Award, which celebrates the achievements of 20 young leaders, visionaries, and role models from around the world who have inspired and mobilized new generations to serve their communities.

She also developed a patient-centered handout on smoking cessation that identifies free and low-cost options to help people quit.

Ms. Sivakumar is the youngest individual in the world to be appointed Board Vice Chair to the Partnership for Maternal, Newborn and Child Health hosted by the World Health Organization.

DR. M. IAN BOWMER AWARD FOR LEADERSHIP IN SOCIAL ACCOUNTABILITY

AWARDS FOR LEARNERS

RESIDENT AWARD RECIPIENT

BETEL YIBREHU, MD
UNIVERSITY OF TORONTO



Dr. Betel (Betty) Yibrehu is a general surgery resident at the University of Toronto. She obtained her MD in the Community and Urban Health Track from the George Washington School of Medicine and Health Sciences in Washington, DC. Prior to this achievement, she studied global health at the University of Toronto.

Dr. Yibrehu has taken a year away from clinical residency to work in Nigeria as Memorial Sloan Kettering Cancer Center's Stern Fellow in Global Oncology Research. In this role, she spends time both as a surgical resident at a local teaching hospital and as a research assistant working with the African Research Group for Oncology.

Since beginning her residency, Dr. Yibrehu has cofounded UpSurge, a diversity-in-surgery initiative within the University of Toronto's Department of Surgery. This initiative supports and encourages students from underrepresented backgrounds to pursue surgical specialties. The program has organized nationwide mentorship programs, scholarships, and surgical simulation events with students from elementary schools, high schools, and more.

DR. W. DALE DAUPHINEE AWARD

FOR
EXCELLENCE IN
MEDICAL EDUCATION

Named in recognition of Dr. Dauphinee's many years of service as the executive director and registrar, and in support of his commitment to learning, this award is given to one medical student and one resident who have demonstrated excellence in medical education within the schools in Canada.

AWARDS FOR LEARNERS

STUDENT AWARD RECIPIENT

GAUTHAM KRISHNARAJ



Mr. Gautham Krishnaraj is a fourth-year medical student at Queen's University. Before his medical training, he completed his Bachelor of Science in microbiology and immunology at McGill University in 2016; his Master of Science in global health at McMaster University in 2017, and his PhD in health policy at McMaster University in 2021.

Mr. Krishnaraj's work has been focused on the intersection of humanitarian ethics, innovation, and adult education, with over a decade of experience in humanitarian simulation-based training. He has continued to explore these areas during his medical education through professional and research

projects in acute care, simulation, and teaching. He is an adjunct course director for Global Health and the Complexities of Disease in the Division of Education & Innovation in the Department of Medicine at McMaster University.

Mr. Krishnaraj is also a teaching Fellow in Global and Population Health at Queen's University, where he helped design and teach Foundations of Humanitarian Health Emergencies. Outside of the university context, he is the executive director of Humanitarian Partners International, a national not-for-profit organization that offers high-fidelity humanitarian simulation exercises, research, and consultancy services for universities, non-governmental organizations, and international funding agencies.

DR. W. DALE DAUPHINEE AWARD

FOR
EXCELLENCE IN
MEDICAL EDUCATION

AWARDS FOR LEARNERS

RESIDENT AWARD RECIPIENT

ELYSIA GROSE, MD UNIVERSITY OF TORONTO



Dr. Elysia Grose is a third-year otolaryngology surgery resident at the University of Toronto. She completed her undergraduate degree in health sciences at McMaster University and subsequently earned her medical degree from the University of Ottawa. Her passion for education was ignited during her time at McMaster University, where she worked as a teaching assistant for a cellular and molecular biology course and as a tutor for organic chemistry.

Throughout medical school and residency, Dr. Grose has demonstrated a strong commitment to medical education. One of her notable achievements is her work with LearnENT, a widely recognized otolaryngology medical education application and website. As the resident lead for LearnENT, she oversees the application's management, ensuring it remains a valuable resource for learners worldwide.

She has also spearheaded the creation of several educational videos on surgical topics to help medical students prepare for their surgical rotations, providing them with essential knowledge and practical skills. Her dedication to teaching is further demonstrated by her active involvement in boot camps and teaching sessions for junior residents and medical students throughout her residency.

As Dr. Grose continues her residency, she is committed to advancing medical education in otolaryngology. She aims to leverage technology to enhance learning experiences for undergraduate and postgraduate students, ensuring that future generations of medical professionals are well-prepared.

DR. MAUREEN TOPPS AWARD

FOR OUTSTANDING
ACHIEVEMENT IN THE
ASSESSMENT OF
CLINICAL COMPETENCE

Renamed after Dr. Maureen Topps, MCC's executive director and CEO from 2018 to 2023, this award recognizes an individual or group who demonstrates sustained excellence in Canadian health care and/or health care research. This distinction is unique in that its nominees and recipients come from a broad range of health disciplines, such as dentistry, physical therapy, and medical practice.

ACHIEVEMENT AND SERVICE AWARDS

TIMOTHY J. WOOD, PhD



Dr. Timothy J. Wood received his PhD in cognitive psychology from McMaster University, followed by a one-year post-doctorate with the Program for Educational Research and Development at McMaster University. He spent 12 years with the Medical Council of Canada (MCC) as a manager, where he helped develop several MCC projects including computer and web-based examinations and a national Objective Structured Clinical Examination (OSCE) for international medical graduates. He also provided scoring support for all MCC examinations and led research-related activities for the MCC.

Dr. Wood joined the Faculty of Medicine, University of Ottawa in 2011 with the Academy of Innovation in Medical Education (AIME) and is now a full professor within the Department of Innovation in Medical Education (DIME). In September 2019, he was

appointed director of Student Assessment and Faculty Evaluation (UGME) with the Faculty of Medicine.

Dr. Wood's research interests include improving quality assurance measures for the assessment of learners, developing tools to assess the impact of educational interventions and improvements in the assessment of clinical skills.

He is a deputy editor for Advances in Health Sciences Education and serves as a reviewer for a number of journals, research granting agencies, and conferences. He has served on the executive board of the Canadian Association for Medical Education (CAME), the Scientific Planning Committee for the Canadian Conference on Medical Education (CCME), as the chair of the CCME Abstract Selection Committee and the chair of DIME's Health Professions Education Research Grant. He is currently the director of DIME's Healthcare Education Scholars Program.

DR. LOUIS LEVASSEUR AWARD

FOR DISTINGUISHED SERVICE

This award is presented annually to a past or present Council, staff, or committee member of the MCC or to a person whose collaboration has contributed in an extraordinary manner to the vision and mission of the MCC.

ACHIEVEMENT AND SERVICE AWARDS

ISABELLE DESJARDINS. MD



Dr. Isabelle Desjardins completed an Honours BSc in biochemistry from the University of Ottawa in 2003. She subsequently completed medical school at the University of Ottawa in 2007, in the Francophone stream. She pursued her postgraduate training in Internal Medicine and successfully graduated from the General Internal Medicine program in 2011. Early on in her residency, she displayed a keen interest in the field of medical education.

Dr. Desjardins joined the Division of General Internal Medicine at The Ottawa Hospital in 2011. Her academic interests in medical education include competency-based medical education and assessment. For 10 years, she was the internal medicine clerkship co-director at the General Campus. She was previously the director of the

Ottawa Exam Centre and director of Competency-Based Medical Education for Undergraduate Medical Education. In December 2023, she became the assistant dean of Student Evaluation and Curriculum Implementation for the MD Program. In these roles, Dr. Desjardins plays a pivotal role in designing and implementing educational and assessment strategies to produce competent, compassionate, and capable physicians.

Dr. Desiardins also contributes to the field of medical education on a national scale with the Medical Council of Canada, where she has taken on key leadership roles over the years. She has previously chaired the Medicine Test Committee, served as the vice-chair of the Central Examination Committee, and now contributes as a valued member of the Exam Oversight Committee.

RESEARCH IN CLINICAL ASSESSMENT GRANT

The purpose of this curiosity-driven grant is to support a principal investigator with the financial resources required to further complete their medical assessment research while promoting the MCC's vision of ensuring that physicians have the competencies to support safe, accessible health care in Canada.

RESEARCH PROJECT:

Do no harm:

Exploring the consequences of students' evaluations of teaching on clinical teachers





SHIPHRA
GINSBURG
MDCM, MEd, PhD, FRCPC

LYNFA STROUD MD, MEd, FRCPC

RESEARCH PROJECT:

Testing that makes you think:
Using basic science testing to amplify the effects of integrated clinical instruction

SALLY BINKS MSc, PhD(C)





5 YEARS	Valerie Charron	CCS
	Qi Guo	AD
	Cheryl McBride	CCS
	Astha Paudyal	ВТ
	Fabienne Kowalski	CCS
	Sarah Waddell	AD
10 YEARS	Jacky Chau	ВТ
	Nancy Groom	P&C
	Natalie Hambleton	CCS
	Sandra Malandra	ВТ
	Hélène Martineau	AD
	Émilie Sacchetti	AD
	Anne Spratt	AD
15 YEARS	Renée Labonté	ccs
	Marcel Legault	ccs
20 YEARS	Ilona Bartman	A D
	Rob Charrois	ВТ
	Lauren Copp	AD

DEPARTMENTS

AD	Assessment
ВТ	Business Technology
ccs	Candidate and Credential Services
CEO	CEO Office
ER&C	External Relations & Communications
F&CS	Finance & Corporate Services
P&C	People & Culture



PUBLICATIONS

APRIL 1, 2024 TO MARCH 31, 2025 LISTED ALPHABETICALLY

2024

Bartman, I., Kain, N., Ashworth, N., Hernandez-Ceron, N., Hurava, I., Hamayeli-Mehrabani, H., Kumar, K., Nie, R., & Morin, M. (2024).

Do Canadian medical licensing exam scores correlate with physicians' future performance in practice? A Cohort Study of Alberta Family Physicians. Journal of Medical Regulation, 110(4), 13-19.

Chahine, S., Bartman, I., Kulasegaram, K., Archibald, D., Wang, P., Wilson, C., Ross, B., Cameron, E., Hogenbirk, J., Barber, C., Burgess, R., Katsoulas, E., Touchie, C., & Grierson, L. (2024). From admissions to licensure: Education data associations from a multi-centre undergraduate medical education collaboration. Advances in Health Sciences Education: Theory and Practice, 29(4), 1393–1415.

Gotzmann, A., Boulet, J., Zhang, Y., McCormick, J., Wojcik, M., Bartman, I., & Pugh, D. (2024).

Conducting an objective structured clinical examination under COVID-restricted conditions.

BMC Medical Education, 24(1).

Karkache, W., Halman, S., Tran, C., Nie, R., & Pugh, D. (2024). <u>Designing a touchless physical examination for a virtual Objective Structured Clinical Examination</u>. Canadian Medical Education Journal, 15(2), 34–38.

Roduta Roberts, M., Alves, C. B., Chen, F., & Jean, C.R. (2024). Associations between an open-response situational judgement test and performance on OSCEs and fieldwork: Implications for admissions decisions and matriculant diversity in an occupational therapy program. BMC Medical Education, 24, 1146.

Wood, T. J., Daniels, V. J., Pugh, D., Touchie, C., Halman, S., & Humphrey-Murto, S. (2024). Implicit versus explicit first impressions in performance-based assessment: Will raters overcome their first impressions when learner performance changes? Advances in Health Sciences Education: Theory and Practice, 29(4), 1155–1168. 2025

Kulasegaram, K., Archibald, D., Bartman, I., Chahine, S., Kirpalani, A., Wilson, C., Ross, B., Cameron, E., Hogenbirk, J., Barber, C., Burgess, R., Katsoulas, E., Touchie, C., & Grierson, L. (2025). <u>Can all roads lead to competency? School levels effects in Licensing examinations scores</u>. Advances in Health Sciences Education: Theory and Practice, 30(1), 37–52.

MCC staff members also conducted external academic journal peer reviews.

IN THESE REFERENCES, MCC CONTRIBUTORS ARE NOTED IN DARKER FONT.

APRIL 1, 2024 TO MARCH 31, 2025 LISTED CHRONOLOGICALLY

2024

APRIL - JUNE

Alves, C. B., Guo, Q., & Gotzmann, A. (2024, April 11-14). Test security: A multivariate outlier detection study [Oral presentation]. The National Council of Measurement in Education (NCME), Philadelphia, PA, United States.

Alves, C. B., Pugh, D., Robert, N., Rousseu, S., & Morin, M. (2024, April 12–15). All vs. some: Impact of key feature scoring on multiple response questions [Oral presentation]. The International Congress on Academic Medicine (ICAM), Vancouver, BC, Canada.

Witt, J., & Fotheringham, A. (2024, April 18-20). National Assessment Collaboration Practice Ready Assessment (NAC PRA): Providing physicians to rural and remote communities [Oral presentation]. Society of Rural Physicians of Canada (SRPC) Annual Rural and Remote Medicine Conference, Edmonton, AB, Canada.

Turner, D. (2024, May 27-29).

National Registry of Physicians [Oral presentation]. Canadian Society of Physician Recruitment (CaSPR) 20th Annual Conference, St. John's, NL, Canada.

Naik, V. N. (2024, June). The leadership we need in healthcare: It's in all of us! [Oral presentation]. Australia Orthopedic Association, Sydney, Australia.

Naik, V. N. (2024, June 7–10). Health human resource crisis: Time to think different [Oral presentation]. Association of Canadian University Departments of Anesthesiology (ACUDA), Canadian Anesthesiologists' Society Annual Meeting, Victoria, BC, Canada. JUNE 11-13, 2024

The following were presentated at the Federation of Medical Regulatory Authorities of Canada (FMRAC) Annual Meeting, Muskoka, ON, Canada.

Naik, V. N. Meet Al: The newest member of your corporate workforce [Oral presentation].

Naik, V. N. Medical Council of Canada's top 3 [Oral presentation].

Naik, V. N. Programs of assessment for additional routes to licensure [Oral presentation].

Naik, V. N., & Turner, D. National Registry of Physicians [Information session]. Kalkhove, M., & Ferland, A. (2024, June 23–26). Creating culturally safe spaces for transgender standardized patients [Oral presentation]. Association of SP Educators (ASPE) Annual Conference, Vancouver, BC, Canada.

2024

Naik, V. N. (2024, July 6). Charting your course: Navigating pathways to medical certification and licensure in Canada [Oral presentation]. IMG Conference & Expo, Toronto, ON, Canada.

Naik, V. N., Horsley, T., Mamdani, M., & McLean, A. (2024, September 18). Leading Al into medical education [Panel]. The International Summit on Leadership Education for Physicians (TISLEP), Ottawa, ON, Canada.

Naik, V. N., & Caverzagie, K. (2024, September 19–21). Wicked problems: Meeting physician workforce needs is an international responsibility [Oral presentation]. International Conference on Residency Education (ICRE), Ottawa, ON, Canada.

Naik, V. N. (2024, September 19–21). Al: The newest member of your workforce

[Oral presentation]. International Medical Education Leaders Forum, ICRE, Ottawa, ON, Canada.

Naik, V. N. (September 2024).

National Assessment Collaboration (NAC) Practice Ready Assessment (PRA) overview [Oral presentation].

Accreditation Council for Graduate Medical Education (ACGME),
Federation of State Medical Boards of the United States (FSMB), Intealth Collaborative, Chicago, IL, United States.

Naik, V. N. (September 2024). Health human resources planning – Time to 'think different' [Oral presentation]. NOSM University (virtual event).

2024

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Naik, V. N. (October 2024). Al and the evolving landscape of quality and patient safety [Oral presentation]. Telfer School of Management, Ottawa, ON, Canada.

Naik, V. N., Moineau, G., & Atlin, J. (October 2024). Internationally trained physicians convening panel [Oral presentation]. National Newcomer Navigation Network (N4), Ottawa, ON, Canada.

Naik, V. N., & Chreyh, R. (October 2024). Stronger health care, better access and physician availability in Canada [Webinar]. Digital Health Canada.

Breidenbach, D., Ellis, T., Carroll, B., & Young, P. (2024, November 17-20). Is LRP here to stay? Remote proctoring versus test centers in 2024 [Panel discussion]. 2024 Institute for Credentialing Excellence (I.C.E.) Exchange Annual Conference, Miami, FL, United States.

Naik, V. N. (November 2024). Rapid integration of internationally trained physicians through Practice-Ready Assessments [Oral presentation]. Administrators in Medicine, Phoenix, AZ, United States.

Kendall, J., & Morin, M. (2024, November 25). Medical Council of Canada Qualifying Examination Part I [Oral presentation]. Canadian undergraduate medical education program managers meeting (virtual event).

Turner, D., & Herritt, J. (2024, November 27). National Registry of Physicians update [Oral presentation]. FPT Committee on Health Workforce, Ottawa, ON, Canada.

MRA INFORMATION
SESSIONS PRESENTED BY
DR. VIREN N. NAIK

2024

Morin, M. (2024, December 12).

Débuter une carrière en médecine en Ontario : Atelier pour médecins formés à l'étranger [Webinar].

Centre francophone du Grand Toronto.

2024 APRIL

An MCC program of assessment for alternative pathways to licensure. College of Physicians and Surgeons of Newfoundland (CPSNL), St. John's.

MAY

Programs of assessment for alternative pathways to licensure. College of Physicians and Surgeons of Alberta (CPSA), Edmonton.

SEPTEMBER

MCC Overview: Strategic plan, products, and services. CPSNL, St. John's.

NOVEMBER

The Medical Council of Canada 2.0. College of Physicians and Surgeons of British Columbia (CPSBC), Vancouver.

DECEMBER

The Medical Council of Canada 2.0. College of Physicians and Surgeons of Manitoba (CPSM), Winnipeg.

2025 JANUARY

The Medical Council of Canada refreshed. College of Physicians and Surgeons of Saskatchewan (CPSS), Saskatoon. 2025

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JANUA

Frank, J., Morin, M., Pugh, D., Sandhu, A., Waddell, K., McAdoo K., St. Pierre, H., Grant, G., Wong, E., Francis E., & Hudson, J. (2025, January 28-31). *Practice-Ready Assessment*

assessor training [Workshop]. Halifax, NS, Canada.

Kendall, J., & Morin, M. (2025, February 6). MCCQE Part I and preparatory resources [Information session]. Saskatchewan International Medical Graduate Support Program webinar (virtual event).

Bartman, I. (2025, February 10). Do Canadian medical licensing exam scores correlate with physicians' future performance in practice? A cohort study of Alberta family physicians [Podcast episode]. The Journal of Medical Research (JMR) Podcast.

2025

Naik, V. N., Santos, F., & Price, S. (2025, February 26). <u>Practising medicine in Canada: Navigating the pathways to licensure for international medical graduates</u> [Webinar]. Medical Council of Canada.

Naik, V. N., Holmboe, E., & Ogunkeye, J. (2025, February 20-22). Enhancing physician competency: Education and training amid global workforce mobility challenges [Oral presentation]. ACGME Annual Educational Conference, Nashville, TN, United States.

Alves, C. B., & Guo, Q. (2025, March 23-26). Item bank health: Sharing practical experiences [Peas in a pod discussion]. Association of Test Publishers (ATP) Innovations in Testing Conference, Orlando, FL, United States.

Alves, C. B., & Guo, Q. (2025, March 23-26). Transforming medical examinations in the age of AI [Oral presentation]. ATP Innovations in Testing Conference, Orlando, FL, United States.

Naik, V. N., Benoit, C., Dupre, J., & Gehring, S. (2025, March 23-26). Bridging gaps in healthcare credentialing: Insights from Canadian testing organizations [Panel discussion]. ATP Innovations in Testing Conference, Orlando, FL, United States.

Naik, V. N., Dupre, J., Piasentin, K., & Todt, K. (2025, March 23-26). Embracing innovation: The role of standardized patient avatars in medical education and certification [Oral presentation]. ATP Innovations in Testing Conference, Orlando, FL, United States.

Naik, V. N. (2025, March). Leadership in medicine: It's in all of us & needed now more than ever [Oral presentation]. University of Newcastle (virtual event). 2024-2025
MEDICAL COUNCIL OF CANADA ANNUAL REPORT

COLLABORATING TO ADVANCE HEALTH CARE SOLUTIONS

MEDICAL COUNCIL OF CANADA 1021 THOMAS SPRATT PLACE OTTAWA, ONTARIO K1G 5L5 mcc.ca

QUESTIONS? PLEASE CONTACT THE MCC: communications@mcc.ca

